

Summer Internships & Full-Time Employment

The Workforce Recruitment Program (WRP) is a recruitment and referral program that connects federal and select private-sector employers nationwide with highly motivated college students and recent graduates with disabilities.

All applicants must:

1. Be a student or recent graduate with a disability and eligible for hiring under the Schedule A Hiring Authority for persons with disabilities.
2. Be a U.S. citizen.
3. Be a current, full-time, degree-seeking, post-secondary (undergraduate or graduate) student OR have graduated from such an institution on or after April 1, 2022. **

**Students may also participate if they meet all the other requirements for the program but are taking a reduced course load due to a disability or if they are taking less than a full-time load in the term/enrollment period immediately prior to graduation because they do not need a full course load to graduate.

**WRP also allows recent graduates who have graduated within two and a half years of the December release of the database to participate, so those that graduated/had a degree conferred from a postsecondary program in April 2022 or more recently are eligible. Individuals who graduated prior to April 2022 are not eligible to participate this year.

Applying is an excellent way to:

1. Find an internship or permanent position at federal agencies
2. Explore careers in the federal service
3. Gain interviewing experience

4. Improve your resume

5. Market your abilities to a wide variety of potential employers all over the United States...an opportunity to be visible!

Applications remain active in the WRP database for one year (2025) to potential employers.

Important Dates:

October 15 - Student registration closes

October 17 - Student applications close

October 28 - November 20- Informational interview period

Mid-December - WRP database released to employers

Register and apply at https://www.wrp.gov/wrp?id=student_landing_page

For more information, please visit our DR website at <https://inside.sou.edu/dr/workforce-recruitment-program.html> or email Leandra Figueroa-Pagán, Assistant Director of Disability Resources at figueroal@sou.edu.

Attached you will find the following presentation formats for additional recommendations:

WRP Student Slide Deck (PDF format) |

<https://drive.google.com/file/d/1XGn9MpwSJemYs2nIpBi0uNnjthaa7Bc1/view?usp=sharing>

WRP Student Slide Deck (PPT format) |

<https://docs.google.com/presentation/d/1cPSGvNlod2ABFz2llsaDE5tUcyJk5xVX/edit?usp=sharing&ouid=111478129599759998259&rtpof=true&sd=true>

View our flier at <https://sou.box.com/s/0h9d2ow7pyi6t7sgbfwv7k8kcuhylnlye>

The WRP is managed by the U.S. Department of Labor and the U.S. Department of Defense.