

March 14, 2019

Dear TBS Family:

The TBS Board of Directors (BOD) are grateful for each of your families as part of our 60-year heritage. With excitement for what is ahead, we are developing a multi-year strategic plan to propel us as we begin the next 60 years of purposeful impact in the community.

The Board has established a Resource Development Committee (RDC) to collaborate and create this multi-year strategic plan with the school leadership. The RDC is comprised of the following Board members: Eric Von Barnau Sythoff, Ron Nelson, Todd Ostrander, and Dwane Henning.

The Board will utilize the following committees: the Executive Committee, the Finance Committee, and the Board Development Committee (BDC). The BDC will oversee board policy, and facilitate the recruitment and training of all Board members.

Additionally, the Board has established an Advisory Council (AC). The AC will offer insight and assistance as plans are developed. AC members to date include:

- Former TBS Board member and current Christian K-12 executive Steve Novotny, linkedin.com/in/stephen-novotny-6383bb25, cypresschristian.org/about/leadership
- Rich Hamlin, Pastor of the Evangelical Reformed Church and TBS HS Boys Basketball Coach, solideogloria.org/leadership/pastor-hamlin/
- Debbie Washburn, Former TBS Finance Manager/Consultant
- Fomer TBS Board member, Brad Van Parys, linkedin.com/in/bradvanparys/

The AC is Chaired by Rick Johnsen, linkedin.com//in/rickjohnsen, who has been engaged as a strategic partner to guide us through this process. Rick has an extensive background working with boards and proven track record growing faith-based non-profits, Christian K-12 schools and institutions of higher education.

Attached please find a list of all the current Board members and the roles they serve. We will be communicating regularly in the days ahead, and if you have questions please feel free to contact us.

We appreciate your commitment to Christian education and allowing us to partner with your family and students. We are grateful for your presence and your prayers as we seek Him throughout this process.

Grateful for His abundance,

F. Eric Von Barnau, Sythoff

Chairman of the Board

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FACOMA BAPTIST SCHOOLS

TBS Board of Directors:

F. Eric Von Barnau Sythoff, Chairman 2 years of service President of Passion Center for Children Lake City Community Church C:951-756-2966 Email: esythoff@passioncenterforchildren.org

Dwane Henning, Vice-Chairman 2 years of service **Owner, Future Homes of Bremerton Evangelical Reform Church** C: 360-710-7191 Email: futurebremerton@aol.com

Ron Nelson, Treasurer 15 years of service Retired **Evangelical Reform Church** C: 253-337-5145 Email: ronnelson10@gmail.com

Todd Ostrander 12 years of service Managing Director, Merit Harbor Capital Chapel Hill Presbyterian C: 253-377-5767 Email: todd@foxip.com

Craig Kessel

2 years of service Pastor Northwest Foursquare Church Northwest Foursquare Church C: 253-222-9849 Email: cskessel@gmail.com

Jim Olson 20+ years of service **Owner, Northwest Fasteners** Tillicum Baptist Church C: 253-381-5431 Email: jimo@nwfasteners.com

Josh Kellcy First year of service US Army Attorney/Advisor First Baptist of Lakewood C: 619-517-2787 Email: jkellcy@gmail.com

Neal Eifling First year of service Owner, Best Way Lending Harbor View Fellowship Church C: 253-549-8300 Email: neal@bestwaylending.com

Lou Paulsen, Secretary 2 years of service Director of Strategic Operation Projects & Risk Management, Port of Tacoma Northwest Foursquare Church C: 253-548-6986 Email: | paulsen@comcast.net

Executive Committee Members: Eric Von Barnau Sythoff, Ron Nelson, Dwane Henning and Lou Paulsen.

Finance Committee Members: Ron Nelson, Dwane Henning, and Todd Ostrander.

Resource Development Committee Members: Eric Von Barnau Sythoff, Ron Nelson, Todd Ostrander and Dwane Henning.

Board Development Committee Members: Craig Kessel, Dwane Henning, Lou Paulsen, and Ron Nelson.

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