



## HUMAN RESOURCES

### Ensuring Relational Health — Policy Updates

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#### [Anti-Harassment](#)

*The updated Anti-Harassment Policy gives much greater guidance to Young Life staff and volunteers on an important area of our life together. The policy includes definitions of both sexual harassment and other forms of harassment. It further explains how to report harassment incidents and describes the process for responding to those reports. To support our updated Anti-Harassment Policy, we will also present an [anonymous reporting portal](#) to staff and volunteers later this month, via Monday Morning.*

#### [Sexual Health](#)

*The Sexual Health Policy is a new policy that rests on the understanding, from the apostle Paul, that our bodies are temples of the Holy Spirit and are to be cared for and lived in accordingly, including in our sexuality. Acknowledging that there will be times when Young Life staff and volunteers are experiencing or expressing their sexuality in unhealthy ways (e.g. sexual intimacy outside of marriage, pornography), the policy outlines procedures for ensuring the health and integrity of both our people and our mission.*

#### [Supporting Staff in Marital Crisis](#)

*The Supporting Staff in Marital Crisis Policy gives new guidance for responding when staff are contemplating or moving toward divorce. While the mission's view of the sacred nature of marriage has not changed, the updated policy outlines a discernment process for responding to marital crises that reflects current practice.*