

## Tim Shand

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### Employment History

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#### **Promundo-US**

**DC, USA | Sept 2017 - Present**

*Vice-President Advocacy and Partnerships*

- Member of Senior Management Team, ex-officio to Board of Directors
- Lead on growth opportunities for the organization, including co-ordination of fundraising and proposals
- Manage and direct organization's advocacy and strategic partnership goals in the US and globally
- Co-chair global MenCare campaign, focused on positive fatherhood and caregiving
- Member of MenEngage Alliance Board, and Steering Committee of Prevention+ (a multi-country GBV initiative)
- Develop and lead portfolio on gender, masculinities and health, particularly sexual & reproductive health
- Co-ordinate and present at high-level events in the US and globally

#### **Institute for Reproductive Health, Georgetown University**

**DC, USA | July 2015 – June 2017**

*Senior Research Officer, Deputy Director and Technical Director, Passages Project*

- Co-lead 5-year \$30m USAID-funded research initiative on adolescents, social norms, scale-up and SRH, in partnership with FHI360, PSI, Tearfund, Save the Children and Johns Hopkins Global Early Adolescent Study
- Principal Investigator for Transforming Masculinities study in Kinshasa, DRC
- Co-ordinate Gates Foundation-funded Global Learning Collaborative on social norms research and practice
- Co-chair of USAID IGWG Male Engagement Task Force, and lead on work on men as FP users and partners

#### **Sonke Gender Justice**

**Cape Town, South Africa | Sept 2010–June 2014**

*Director, International Programmes & Sexual and Reproductive Health (SRH) (03/2013 – 06/2014)*

*Manager, International Programmes Unit (08/2010 – 02/2013)*

- Member of the Senior Management Team; supervised and led a team of 10-15 people working on the advancement of engaging men in HIV/SRH, GBV prevention and gender equality in Africa and globally
- Managed multiple donor project outputs and budgets (\$5 million+) and raised \$10million+
- Co-ordinated capacity building, M&E, research (IMAGES), programmes, policy and advocacy initiatives
- Collaborated partnerships (NGO, academic, government and UN; representation at international events)

#### **International Planned Parenthood Federation (IPPF)**

**London, UK | July 2005–July 2010**

*Access and Adolescent Health Officer (10/07 – 07/10); Junior Professional Officer (07/05 – 09/07)*

- Provided technical support; co-ordinated and evaluated advocacy, campaigns and research on HIV and SRH.
- Initiated and managed IPPF's global work on engaging men and boys in SRH
- Developed reports, publications, policy frameworks, guidelines, and ran training workshops
- Fundraised, represented IPPF externally and managed large project budgets (\$1 million+)

#### **UK Foreign and Commonwealth Office**

**Geneva, Switzerland | Mar–June 2005**

*Human Rights attaché, UK delegation to UN Commission on Human Rights (CHR)*

- Collaboration and negotiation with governments, NGOs, UN agencies and EU members on CHR resolutions

#### **World Health Organisation (WHO)**

**Geneva, Switzerland | Oct 2004–Feb 2005**

*Technical Officer, Department of Gender, Women and Health*

- Led on WHO's work on men, gender equality and health, and presented at international conference

#### **Glasgow University Students' Representative Council (SRC)**

**Glasgow, UK | July 2000–June 2002**

*President: 1 year full-time student sabbatical position managing SRC and representing 20,000 students*

*Senior Vice-President: 1 year full-time student sabbatical position, with student welfare focus*

### Consultancy Work, recent

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#### **International Planned Parenthood Federation (IPPF)**

**London, UK | Nov 2014-Mar 2015**

- Developing global sexual and reproductive health service package for men and boys

## Sonke Gender Justice

Cape Town, South Africa | July 2014-Mar 2015

- Consultant to global learning & evidence project on engaging men for gender equality, funded by DFID

## Professional affiliations, board positions and directorship

American Men's Studies Association	2015-present
MenEngage Global Board of Directors	2007-2014; 2017-present
Co-founder and Director, CholertonShand social enterprise	2005-2007
Founder and Board Chair, Student Volunteering Scotland	2001-2004

## Honorary academic positions, fellowships and journal appointments

Editorial Board, Medical Sociology	2016-Present
Visiting fellow, Malawi Liverpool Wellcome Trust (MLW) Clinical Research Programme	2014-2015
Fellow, South African Social Science & HIV (SASH) programme, UCT/Brown University	2014-2015
Honorary lecturer, Women's Health Research Unit, University of Cape Town (UCT)	2012-2015

## Education

**University College London (UCL)** **London, UK | Present**  
*PhD* (ABD), part-time, Institute for Global Health. Thesis: 'Men's involvement in family planning, Southern Malawi.'

**London School of Hygiene and Tropical Medicine (LSHTM)** **London, UK | 2009**  
*Masters of Science in Public Health (MPH)*. Dissertation: 'Men's attitudes on gender equality and SRH in Pakistan'.

**University of Glasgow (exchange year at University of British Columbia)** **Glasgow, UK | 2004**  
*MA (Hons) Politics and Sociology, 1<sup>st</sup> Class Honours*. Thesis: 'Men's role in preventing violence against women.'

## Publications, most recent

Baker, P., **Shand, T.** (2017). Men's Health: Time for a New Approach to Policy and Practice?, *Journal of Global Health*

Erin Stern, E. Pascoe, L. **Shand, T.** & Richmond, S. (2015). Lesson learned from engaging men in SRH as clients, partners and advocates of change in the Hoima district of Uganda, *Culture, Health & Sexuality*

Baker, P., Dworkin, S., Tong, S., Banks, I., **Shand, T.**, Yamey, G. (2014). The men's health gap: Men must be included in the global health equity agenda, *Bulletin of the World Health Organization*, 92:618-620

**Shand, T.** et al (2014). The HIV blind spot: Men and HIV testing, treatment and care in Sub-Saharan Africa, in Edstrom, J. et al (eds.) *IDS Bulletin: Undressing Patriarchy, Men and Structural Violence*, IDS: Brighton

## Key Lectures and Talks

TEDx talk: Engaging Men in Sexual Rights for Everyone, TEDx Barcelona Women, Barcelona, 05/12/2013  
See: <https://www.youtube.com/watch?v=YmlAl1SMtHk>

'Lessons Learned: research & policy analysis in Africa', Sida Development Talks, Stockholm, 16/09/2013

## Other technical skills

- Qualitative and quantitative research methods (including data analysis using NVivo and STATA)
- Management: Coaching from Professional Integral Coach

## Hobbies and Languages

Hobbies: Tennis and hiking

Languages: English (native); French (moderate)