

Glen Lake Pioneering

Full Stack Software Engineer (PT or FT)



Glen Lake Pioneering seeks a **full-time or part-time** full stack software engineer to develop new and innovation **startup software applications** for clients and startups in its venture studio. Responsibilities include:

- **Full-stack development** on a variety of Glen Lake's high-growth startups and clients in the fields of healthcare, retail, and marketing
- Collaboration with designers, product managers, and executives to build features that support **iterative product design**
- Contribution to **architectural decisions** on early-stage technology products

Glen Lake Pioneering applies prescriptive research, ideation, validation, and product development to create new businesses and commercialize breakthrough technologies.

Qualifications

Background, major, or education level are *not* considered to qualify candidates for this position. Instead, candidates should possess the following skills:

- Front end development experience in React, React Native, or comparable frameworks
- Experience writing APIs to support front end development and integration with new and existing data sources
- Experience with one or more cloud platforms (AWS, Azure, GCP) and database management
- Demonstrate empathy in conversation
- Demonstrate creativity to solve problems in a fast and thrifty manner necessary to the success of a startup
- Demonstrate grit academically, personally, and professionally

Excellent candidates may also possess one or more of the following skills:

- Data engineering
- Machine learning (ML) or computer vision (CV)

Compensation

Part-time Full Stack Software Engineer **will receive a competitive hourly or monthly wage** with outcome-based equity opportunities and consideration for future full-time employment. Full-time Full Stack Software Engineer will receive a **competitive salary** would be considered an early employee and considered for **equity compensation**.

About Glen Lake Pioneering

Glen Lake Pioneering is a venture studio that believes innovative ideas are incubated through intentional discovery. Glen Lake takes a lean approach to product-market fit as an alternative to the conventional venture capital model.

Pat O'Donnell

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