

Human Resources 4U

Your One Stop Human Resources Shop!



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HR4U 101 Workshop

Human Resources 4U will be offering a comprehensive one-day seminar on Human Resources for small and midsize business owners. This is not a “how to be a better manager/boss” type of seminar. This is a practical workshop that focuses on all the things you need to know to comply with California employment law and some guidance on best practices for all your employee related efforts.

Some of the topics covered will be:

Hiring and Termination	Exempt/nonexempt definitions
Employee Handbook	Rest and meal period rules
Job Descriptions	Industrial Wage Orders
Personnel filing system	Independent contractors
Record Retention guidelines	Unpaid Interns (new laws for 2015)
Discipline	Salary Structures
Discrimination/Protected Categories	Linking pay to a merit system
Reasonable Accommodation	Incentive Compensation/Commission Pay
Harassment Prevention (new laws for 2015)	Unemployment Insurance
Documentation	Illness & Injury Prevention Plan and Cal-OSHA
Benefit cost modeling	The 20+ Basic Leave Laws in California
Employee classification traps	<i>Employment laws for 2015 and the new “Paid Sick Leave” law</i>
Proper pay for overtime	Breaking developments in employee management

This seminar is designed to be interactive and therefore will be limited to the first **eight** people that sign up.

To reserve your spot, mail your payment, in full, to: Martin Levy, 2630 Peacock Place, La Verne CA 91750 and email me your contact information. *All participants will receive a comprehensive binder with all the information covered plus bonus materials.* Email or call me with any questions you may have about the workshop.

Date: Wednesday, January 14, 2015 Time: 8 AM to 5 PM

Location: Industry Manufacturers Council, 15651 Stafford St. City of Industry, CA 91744

Cost: \$365 per person

Human Resources 4U is a full service Human Resources consulting company specializing in small and midsize businesses. These services are presented with the understanding that we are not engaged in rendering legal advice. If legal advice is required, the services of a competent attorney should be sought.