

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed:

Form Completed by:

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
Sturgis Cumberland Presbyterian Church
504 North Main Street
Sturgis, KY 42459

Church Number: 3625

Phone Number: 270-333-2851

CHURCH SLIDESHOW

Website: <https://www.sturgiscpchurch.com/> - <https://www.facebook.com/groups/180889662082> (Church FB Page)
<https://www.facebook.com/groups/222475367796136> (Preschool FB Page)

Presbytery: Covenant

Year Organized: 1890 / 1910

Current Active Membership: 94

Active Membership 5 years ago: 120

Contact Information

Search Committee Chairperson: Kenny Quinton
Phone Number: 812-499-4292 (texting is ok)
Email Address: keng@yahoo.com

Attendance/Services

Average weekly attendance for Morning Worship: 60
Mid-Week Service: 35 for K-6/Youth/Adult Bible Study
Other regular services (list/describe): NA

Evening Worship: NA

Church School (number in attendance)

CLASS

Nursery:

K-6:

Youth:

Adults:

ATTENDANCE

CURRICLUM

Various

Various

Various

David C Cook / Encounter / Various

Total Enrolment: 45

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

In the past there has been a good variety. Currently limited other than Sunday and Wednesday.

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges:

Offerings/Gifts: 198K

Other: 6K

Total Income: 204K

Expenses:

Operating Expenses: 155K

Debt Payment: 0

Benevolences: 0

(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace): 35K

Other: 35K

Total Expenses: 225K

Approved Budget for the Current Fiscal Year: 198K

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: Sturgis 1,735 Union County 13,668

This church serves a community or neighborhood that encompasses area within how many miles of the church? 20

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static Union County census 15,007 2010 - 13,668 in 2020

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static Sturgis census 1,898 2010 - 1,735 in 2020

PART II—POSITION DESCRIPTION

Title of Position: Pastor

Synopsis of Job Description and Expectations: The pastor will constantly seek God's wisdom and guidance for providing spiritual leadership with a focus on those areas emphasized in *Part III*. In general, the pastor will work with the Session to provide leadership for the four standing committees: Missions, Christian Education, Worship and Property and Finance. It is expected the pastor will be involved in leadership for our youth, Christian Education, leading worship, visitation, service activities and church program development. Support as possible of SCPC Preschool is also desired. Denominational and Presbyterian involvement as needed.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Secretary Leighann Brooks
Custodial Duties contracted out
Pre School Teachers Tonia Courtney and Amy Jones (Report to Pre School Committee)

Date position became, or will become, vacant: 1-1-2022

By whom was the position last filled? Rev. Victor Hassell
Current address and telephone: 270-282-1867

May they be contacted? Yes

Expectations of Work Week:

Full-time (30 hours or more)

Compensation

Salary:

a. Minimum annual cash salary: **\$55,000**

b. Manse: **Provided**

Total minimum compensation: \$67,000

Pastor can allocate compensation as desired for self employed tax purposes.

Benefits:

a. Church's contribution to retirement fund:

b. Health Insurance **\$1,000 per month**

Professional Expense Reimbursements and Allowances

1. Automobile Expense:
2. Expenses to General Assembly/Conferences: **Yes**
3. Continuing Education **Yes**
4. Other expenses (explain): **Our history is to support our pastor expenses as possible.**

Total Professional Expense Reimbursement or Allowances:

Other Benefits:

Length of vacation: **2 Weeks**

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

We have always provided time for all the above and want to be flexible how these are accomplished.

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

The participating members believe that our church is a friendly and welcoming congregation. We strive to offer a welcoming place for participating in Christian fellowship, worship, education, and service. Our membership consists of farmers, coal miners, factory workers, bank employees, teachers, merchants, physicians, administrators, self-employed, construction workers and retirees. A large portion of our members have college experience. Many of our members are long time Cumberland Presbyterians. Several have served at various capacities in the Presbytery, Synod and Denomination.

The church is located at the corner of Main and 5t in Sturgis KY, In September of 1991 we dedicated a new 350-seat sanctuary. In August 2006 we dedicated a completely remodeled fellowship hall and educational facility. In 2014 we were gifted with an adjoining lot and home. We also acquired another lot and home both properties north of the manse. The homes were removed, and the lots now are used for an outdoor space. Two more adjoining homes and lots were acquired in 2018. One was remodeled to be an administrative space that houses the pastors' study/office, an additional office, secretary's office, library, kitchen, and large open space that the youth group meets in. The second home was removed.

The former administrative / Sunday school building was completely remodeled in 2020 to become a permanent home for our preschool. The Sturgis CPC Preschool was founded by members of our church 1968. The preschool is our most recognizable connection to the community. Every year approximately 40 children attend SCPC preschool. These families represent an opportunity to build new relationships every year.

The church manse is located next door to the sanctuary and faces Main Street. It is a four-bedroom two-bath brick home. The manse underwent extensive updates in 2007 and has always been well maintained.

In 2014 a new 15 passenger van was purchased and used extensively prior to Covid.

The church has demonstrated a willingness to build and improve facilities, acquire properties, and provide equipment and services as needed.

2. The Community

Sturgis is in the southern part of Union County. To the northeast lies Morganfield 11 miles, the county seat. Henderson, KY 35 miles northeast, Evansville, IN is 44 miles to the northeast; Louisville, KY is 160 miles east-northeast, St. Louis, MO is 175 to the northwest, and Nashville, TN is 147 miles to the southeast.

The population of Sturgis is approximately 2,000 with Union County totaling about 14,000. Currently the population is static with little expected change in the next 10 years. Sturgis is located on US Hwy 60 and KY 109. Both highways are “AAA” rated trucking highways. Just southeast of town Sturgis has an airport having three 5,000-foot runways. Commercial flights are available approximately an hour away at Evansville Regional Airport in Evansville IN or the Owensboro-Daviess County Regional Airport in Owensboro KY. Sturgis is home to The Union County Fairgrounds, the host site for the Union County fair, one of Kentucky’s most recognized county fairs. The fairgrounds also have a modern Arena and Convention center that hosts a variety of events almost weekly.

The school system consists of three elementary schools (K-5) Sturgis Elem. Morganfield Elem. and Uniontown Elem., Union County Middle School (6-8), and Union County High School (9-12). The Southern Association of Colleges accredits Union County High School. All county schools are accredited by the Kentucky Dept. of Education. All schools have been well funded, and facilities well maintained. The high school and middle school are located on Hwy 60, 6 miles north of Sturgis. Union County is also home to The Earl C Clements Job Corp Center that educates and trains local and out of state students in many vocations including welding, auto repair, construction trades and more. Additional technical schools are located in Madisonville, Evansville, Owensboro and Harrisburg. There are seven colleges and universities in a 60 mile radius of Sturgis.

Union County is a highly productive agricultural county. Corn, soybeans, and cattle are the main production of our farmers. In addition to agriculture Union County has a diversified economic base of manufacturing, metal fabrication, mining, oil production and service occupations. Recreational activities in the county include: A nine-hole golf course that is located at the Sturgis Airport and the Breckenridge Golf and Country Club at Morganfield has an eighteen-hole golf course. Morganfield has a public swimming pool. There are numerous county wide sports programs for all ages of children. The county also has an active YMCA located in Morganfield and private workout facilities. Hunting and fishing opportunities abound in the numerous lakes, rivers, and rural landscape that western Kentucky is well known for. This includes Barkley and Kentucky lakes within 50 miles. There are 5 state parks within 60 miles of Sturgis.

Excellent medical facilities are located within the county. Deaconess Union County Hospital is a general hospital with a level 4 trauma center located midway between Sturgis and Morganfield. It is owned and operated by Deaconess Hospital of Evansville. There are of course physicians, dentist, optometrists, physical therapist, and chiropractors practicing in Union County. Specialists of every need can be found in nearby Madisonville, Henderson, Evansville, and Owensboro. Union County has a complete 24 hr. emergency medical and ambulance service. The county has enhanced 911 services.

Sturgis and Union County have many mainline protestant denominations and a large Catholic population. Locally and county wide there is an active ministerial association. They sponsor community Easter and Thanksgiving services.

Related links of interest: <https://www.unioncountkyky.org/> <http://www.ucfairexpo.com/> <https://www.union.kyschools.us/>

It should be noted that Sturgis’s is on the county line with Crittenden County. Their county seat and school systems are in Marion, 20 miles south. Marion has unique stores and restaurant that many in Sturgis frequent. We have a number of active members living in Crittenden County.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Historically our church has maintained committee structures and activities consistent with a church our size in a community like Sturgis. Our standing committees are Missions, Christian Education, Worship, Property and Finance. We also have an Innovation team that has for the last 3 years worked diligently to hear Gods unique call for our church and help lead that response. The life of the Church in the past 10 years has had times of tremendous activity largely centered on community outreach. Specifically, a ministry called Taste of Heaven was started in October of 2012. Its single purpose was to offer free meals in our fellowship hall on Thursday night. This proved to be a transforming ministry that at a practical level provided 12-15K meals in a 6-year period. This level of community involvement created hundreds of new relationships. These relationships were often children and families but many others in every demographic were connected to SCPC "*The Feeding Church*". These relationships impacted almost every area of our church. Most noticeably children and youth activities as these were consistently filled to capacity. Taste of Heaven ended in 2018, the relationships that were created transitioned to discipling and teaching ministries on Wednesday night and Sunday morning. Sadly, these relationships were largely wiped out by Covid years.

We are currently in a season of reconnecting as a congregation. This intentional and thoughtful work is being led by the Innovation Team. There is no practical way to describe here in detail these efforts, we welcome your questions at the appropriate time.

We have a rich history of activities that have come and gone and continue to come and go. An example of a long-term commitment to ministry is the SCPC Preschool. This ministry was started in 1968 and continues today with great success. Each year approximately 40 families trust us with their preschoolers. This is a tremendously well respected program and has educated multiple generations of Union countians.

We hope this brief narrative speaks to our willingness to attempt and support ministries in the life of the church while having the wisdom and faith to set aside things as well. We believe seasons come and go and God is faithful to provide, and we desire to be faithful to respond as led.

C. BENEVOLENCE SUPPORT

Our church sets aside 18% of total offering and gifts received to fully support OUO and presbyterial apportionment. Beyond that an additional 7-10K is directed through our Missions Committee and specific giving opportunities.

D. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Traditional: We have a traditional worship style that includes a rich choir history. We desire to maintain much of our current worship culture believing it allows God to clearly be heard and hearts to be moved. That said we are very open to changes and additions that enhance worship and draw all closer to the Lord.

Perhaps in part because we are traditional in nature, we respect the leadership of our pastors including their efforts to enhance worship for God's glory and His peoples benefit. The Worship Committee helps support the pastors' efforts.

E. GOALS, OBJECTIVES, VIEWPOINTS

We have experienced in recent years what a connected and thriving church looks like. The need for Christ remains as strong as ever and we feel God has blessed this church to be useful in His Kingdom's work here in Sturgis. We are seeking hopeful enthusiastic leadership to help us fulfill His purpose through each of us.