

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed: *Nov. 2014*

A. THE CHURCH

Name and Address of Church:

Antioch Cumberland Presbyterian Church

PO Box 42, Quitman, LA 71268

Year Organized: 1886

Church Number: 8101

Phone Number: 318-259-7069

Presbytery: Trinity

Attendance/Services

Average weekly attendance for AM worship: 20

Church School: 10

Other regular services (list/describe): Sunday AM & PM worship, Wednesday night prayer

Church School Adult Class - Ten

Grades/Ages:

Enrollment:

Resources/Curriculum Used:

David C. Cook

Financial Statement for the last complete fiscal year (*give year*):

Income from: 2014

Pledges: Operating Expenses:

Offerings/Gifts:

Other:

Total Income: \$31,794.00

Expenses:

Debt Payment: -0-
Benevolences (OUO,
Presbytery, Synod,
Second Mile): \$13,994.00

Other:

Total Expenses: \$37,692.00

Approved Budget for the Current Fiscal Year: \$40,000.00

Current Active Membership: 18

Active Membership 5 years ago: 35

Organizations in the church (CP Women's Ministry, Youth, Men's Fellowship, etc.): None

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: 15,000 in parish.

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
Twelve miles

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban XXX Town
Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing xxx Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing xxx Declining Static

PART II—POSITION DESCRIPTION

A. Title of Position (*see instructions*):

Pastor

B. Purpose/Responsibilities/Working Relationships (*see instructions*):

Pastoral duties working with Session for best interest and growth of Church. We need a Pastor that would stress Church growth.

C. List all other full or part-time staff:

(Name, title, full-time [FT] or part-time [PT])

None

D. Date position became, or will become, vacant: Available Now

By whom was the position last filled? Joshua Murray

Current address and telephone: Monticello, Arkansas 870-723-3286

E. Is this a full-time position? Yes

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position?

F. Compensation

1. Salary

- a. Minimum annual cash salary: \$24,000.00
- b. Manse? Yes – three bedroom, two bath brick home
If no, manse allowance:
- c. Utility allowance: Yes

2. Benefits

- a. Church's contribution to minister's retirement fund: Yes
- b. Health Insurance: Yes
- c. Other benefits (explain):

3. **Total compensation: \$44,000.00**

G. Professional Expense Reimbursements and Allowances

- 1. Automobile Expense:
- 2. Expenses to General Assembly/Conferences: Church pays
- 3. Continuing Education
- 4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:

H. Other Considerations

Length of vacation: Two weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: open

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY
(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH		LOW			
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1		2	3	4	
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1		2	3	4	
Leading Worship (Planning and conducting worship services.)	1		2	3	4	
Preaching (Communicating the gospel through sermons and relating it to life.)	1		2	3	4	
Administration (Managing the affairs of the congregation and its organizations)	1		2	3	4	
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1		2	3	4	
Stewardship (Leading in the development and use of individual and congregational resources.)	1		2	3	4	
Counseling (In a formal setting, assisting people who face problems or decisions.)	1		2	3	4	
Visiting Homes (Calling in homes on a regular basis)	1		2	3	4	
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1		2	3	4	
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)		1		2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1		2	3	4	
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1		2	3	4	
Christian Education (Leading the congregation in its ministry of Christian education.)	1		2	3	4	
Youth Ministry (Developing and leading a program of education with youth.)	1		2	3	4	
Music and the Arts (Using the arts as a resource in worship and ministry.)	1		2	3	4	
Recreation (Leading the congregation in a creative use of leisure time.)	1		2	3	4	

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

Our congregation is a strong Christian group that gets along well together in all age groups. We are a loving and caring congregation. We've been here a long time. We recently have been searching within ourselves for ways to help our church grow and ways that we might read out to our community. We would really like to see our church grown in numbers and young people and young families so that our church will continue to be here in the future. We have not been trained in the skills needed for outreach. Our congregation is willing to learn to do whatever is necessary for reaching out at this time in our church life. Within the last five years we totally remodeled our sanctuary. Antioch Church is surrounded by the Antioch Community Cemetery. The manse sits across the road from the church on a corner lot surrounded by pine trees.

2. The Community

We situated in a suburban area of approximately 2,000 near the very quant town of Quitman. We have an excellent school at Quitman, Grades K-12, with approximately 651 students. Jonesboro/Hodge/North Hodge (approximately 5 miles) has a combined population of about 5,500. Jonesboro is the parish seat of Jackson Parish (Population of 16,274). Jonesboro has an annual Christmas In The Pines Parade the Saturday after Thanksgiving, with fireworks, and the lighting of the Christmas lights which number more than 7 million plus. People travel from many of the surrounding cities for this event and view the light display through January 1.

Caney Lake is located in Jackson Parish and offers some very good fishing, boating, and camping. Bienville Wildlife Refuge is a hot spot for deer and turkey hunting.

Timber is Jackson Parish's major industry. Rock Tenn is located in Hodge ((approximately 7 miles toward Jonesboro) and is this area's largest manufacturing firm. Other industries are plan nurseries, cattle ranching, poultry and egg farming and numerous truck crops.

Ruston (population 21,859) is located approximately 14 miles north of us and Louisiana Tech University is located there. There are six colleges and technical colleges within driving distance. The North Louisiana Medical Center is in Ruston also.

Monroe (population of 48,815) is located approximately 46 miles away and Shreveport (population 200,327) is located approximately 76 miles away. These are large towns and offer all the attractions of larger towns-museums, mall shopping, large hospitals and treatment centers, airports, zoos, etc.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We hold worship services on Sunday morning and night. We also have a service on Wednesday nights. We usually have a fifth Sunday night pot luck supper. On occasion the church will go out to eat together at a local restaurant.

C. GOALS, OBJECTIVES, VIEWPOINTS

Our church realizes we need some growth in all areas of our church population and there is a need to focus on that growth.

D. BENEVOLENCE SUPPORT

OUO, Second Mile Giving, Gideons, and Nancy Becker Cumberland Missionary. We also participate in a program through Quitman High School to sponsor a Christmas Child and our church furnishes gift items for a child in need.