

PLEASE TYPE

**LEADERSHIP REFERRAL SERVICES**  
**Cumberland Presbyterian Church**  
**8207 Traditional Place**  
**Cordova, Tennessee 38016**  
**CHURCH INFORMATION FORM**  
*(See the Instruction Guide for Completing this Form)*

Date Forms Completed: 1/15/19  
*Date*

**WHERE TO SEND FORMS**

Please EMAIL your completed CHURCH INFORMATION FORM (Parts I-V) to [pam@cumberland.org](mailto:pam@cumberland.org). If you are unable to send an electronic version, mailed to:

**Leadership Referral Services**  
**Missions Ministry Team**  
**8207 Traditional Place**  
**Cordova, Tennessee 38016**

## PART I—CHURCH/COMMUNITY PROFILE

### A. THE CHURCH

#### Name and Address of Church:

Camp Ground Cumberland Presbyterian Church

1101

*Church name*

*Church Number*

1548 E AR 274 Hwy

Hampton, AR 71744

*Address*

*City/State/Zip*

Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

Year Organized: \_\_\_\_\_ 1854 \_\_\_\_\_

Presbytery: \_\_\_\_\_ Arkansas \_\_\_\_\_

#### Attendance/Services

Average weekly attendance for AM worship: \_\_\_\_\_ 36 \_\_\_\_\_

Church School: \_\_\_\_\_ 12 \_\_\_\_\_

Other regular services (list/describe):

- 1.
- 2.
- 3.
- 4.
- 5.

#### Church School

Grades/Ages: \_\_\_\_\_ 5 years – 13 years (children/youth class); Adult Class \_\_\_\_\_

Enrollment: \_\_\_\_\_ 14 \_\_\_\_\_

Resources/Curriculum Used:

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**Financial Statement** for the last complete fiscal year (*give year*): 2017  
Year

Income		Expense	
Pledges		Operating Expenses	52,000
Offerings/Gifts	53,000	Debt Payment	
Others		Benevolences (OUO, Presbytery, Synod, Second Mil)	11,000
		Other	
<b>Total</b>	<b>53,000</b>	<b>Total</b>	<b>63,000</b>

**Approved Budget** for the Current Fiscal Year: \$ 69,600

**Current Active Membership:** 37

**Active Membership 5 years ago:** 47

**Organizations** in the church (CP Women's Ministry, Youth, Men's Fellowship, etc.):

- 1.
- 2.
- 3.
- 4.
- 5.

**B. THE COMMUNITY**

Total population of the city, town, or rural area in which the church is located: 1500

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 8

Indicate the kind of service area by checking any of the following that apply.

Inner City - _____	Suburban - _____	Urban (Downtown) - _____
Town - _____	Rural - <u>X</u>	Urban (Residential) - _____
College - _____	Retirement - _____	Agricultural - _____
Recreation/Resort - _____	Other - _____	Other - _____

The city/town/rural area in which the church is located is (*check one*):

Growing \_\_\_\_\_ Declining \_\_\_\_\_ Static X

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing \_\_\_\_\_ Declining \_\_\_\_\_ Static X

## PART II—POSITION DESCRIPTION

**A. Title of Position** *(see instructions)*: Pastor

**B. Purpose/Responsibilities/Working Relationships** *(see instructions)*:

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**C. List all other full or part-time staff:**

*(Name, title, full-time [FT] or part-time [PT])*

Name (s)	Title (s)	Status (Circle one)
		FT, PT
		FT, PT
		FT, PT
		FT, PT

**D. Date** position became, or will become, vacant: 11/1/18  
*Date*

By whom was the position last filled?

Rev. Garland Skidmore  
*Name*

( 870 ) 798-4634  
*Telephone*

2083 E US Hwy 278  
*Current Address*

Hampton, AR 71744  
*City/State/Zip*

**E. Is this a full-time position?** *(Check one)*    Yes     No

If not, how much time will be required per week/month?            *hr per*

What other employment opportunities exist for a person filling this position?

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**F. Compensation**

1. Salary

a. Minimum annual cash salary: \$ Negotiable

b. Manse? (Check one) Yes X No \_\_\_\_\_

If no, housing allowance: \$ \_\_\_\_\_

c. Utility allowance: \$ \_\_\_\_\_

2. Benefits

a. Church's contribution to minister's retirement fund: \$ \_\_\_\_\_

b. Health Insurance: \$ \_\_\_\_\_

c. Other benefits (explain): \_\_\_\_\_

**Total compensation:** \$ \_\_\_\_\_

**G. Professional Expense Reimbursements and Allowances**

1. Automobile Expense: \$ \_\_\_\_\_

2. Expenses to General Assembly/Conferences: \$ as needed

3. Continuing Education: \$ as needed

4. Other expenses (explain): \$ as needed

**Total Professional Expense Reimbursement or Allowances:** \$ \_\_\_\_\_

**H. Other Considerations**

Length of vacation: 2 weeks (negotiable)

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

negotiable as requested

### PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

*(See Instruction Guide for directions. Mistakes are often made in this section.)*

**A. PASTORAL SKILLS.** It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
<b>Evangelism</b> (Relating the gospel to people outside the church and enabling the laity to bear personal witness)	1	2	3	4
<b>Personal and Spiritual Development</b> (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences)	1	2	3	4
<b>Leading Worship</b> (Planning and conducting worship services)	1	2	3	4
<b>Preaching</b> (Communicating the gospel through sermons and relating it to life)	1	2	3	4
<b>Administration</b> (Managing the affairs of the congregation and its organizations)	1	2	3	4
<b>Program Development</b> (Establishing goals and organizing to create and implement programs in church and community)	1	2	3	4
<b>Stewardship</b> (Leading in the development and use of individual and congregational resources)	1	2	3	4
<b>Counseling</b> (In a formal setting, assisting persons who face problems or decisions)	1	2	3	4
<b>Visiting homes</b> (calling in homes on a regular basis)	1	2	3	4
<b>Crisis Visiting</b> (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
<b>Community Leadership</b> (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
<b>Inter-Church Cooperation</b> (Working in interdenominational programs or activities)	1	2	3	4
<b>Denominational Service</b> (Serving in the work and on the committees of the church outside the local congregation)	1	2	3	4
<b>Christian Education</b> (leading the congregation in its ministry of Christian Education)	1	2	3	4
<b>Youth Ministry</b> (Developing and leading a program of education with youth)	1	2	3	4
<b>Music and the Arts</b> (Using the arts as a resource in worship and ministry)	1	2	3	4
<b>Recreation</b> (Leading the congregation in a creative use of leisure time)	1	2	3	4

## PART IV—NARRATIVE INFORMATION

*(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)*

### A. THE CHURCH AND COMMUNITY

#### 1. The Church

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

Camp Ground church is comprised of members of all ages. The majority are elderly and middle age. Education levels range from high school through college. The past several years we have seen a sharp decline in membership and attendance. The church manse is located within city limits of Hampton. The church is located approximately 2 miles out of town. The church has a basement with Sunday School rooms and a Fellowship Hall. In 1985 an educational wing was added to the church with Sunday School rooms and a large Fellowship Hall downstairs. The Fellowship Hall is open for family or organization activities.

#### 2. The Community

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

We are a very rural community. Other churches include Methodist, Baptist, Assembly of God, and Church of Christ.

### B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church’s life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

Currently we have no functioning committees. The Session handles all programs and fellowship meetings. We need leadership to help encourage committees to form and function as needed. We have fellowship meals about 10 months out of the year.



### **C. GOALS, OBJECTIVES, VIEWPOINTS**

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

A major issue that the church will face in the next few years is declining membership as members get older and are no longer able to attend. We need someone who can encourage our younger membership and attendees to take a kind of "ownership" in the church to help develop and lead programs.

### **D. BENEVOLENCE SUPPORT**

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

Camp Ground gives approximately 16-18 percent of its inflows to benevolent support. We give to OUO, Loaves and Fishes, Children's Home, Bethel University, and Seminary. We give locally to First Priority, a student led Christian group at school. Several years ago we started a program in the church we call Friends in Need to give to local people and families to help with hospital bills, or when a home may be lost to fire, or for other financial needs.