

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: April 14, 2022

Form Completed by: E. Averill, clerk

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church: Faith Cumberland Presbyterian
2801 S. 129th East Avenue
Tulsa, Oklahoma 74134

Church Number: 6201

Website: <https://faithcpc.tulsa.curchtrac.com>

Phone Number: 918-437-2190

Presbytery: Red River

Year Organized: 1968

Current Active Membership: 23

Active Membership 5 years ago: 40

Contact Information

Search Committee Chairperson: Edwin Averill

Phone Number: 918-697-9514

Email Address: elaverill3@yahoo.com

Attendance/Services

Average weekly attendance for Morning Worship: 20

Evening Worship: NA

Mid-Week Service: NA

Other regular services (list/describe): NA

Church School (number in attendance)

Nursery: NA

Curriculum:

K-6: NA

Curriculum:

Youth: NA

Curriculum:

Adults: 5

Curriculum: varies

Total Enrolment: 5

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

CPWM

Men's Fellowship

Prayer Group

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges:

Offerings/Gifts:

Other:

Total Income: \$43,644.00

Expenses:

Operating Expenses:

Debt Payment:

Benevolences:

(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):

Other:

Total Expenses: \$58,330

Approved Budget for the Current Fiscal Year: \$74,290

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: near 1,000,000

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 5 miles. Although many that come are from a further distance.

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children's Minister Music Minister Other:

Synopsis of Job Description and Expectations:

Commit to full time, which would include preparing and presenting a sermon each Sunday, presiding over Communion on the first Sunday of each month and moderating the Session meeting each month. This would also include the attendance at any church social function or participation in other church meetings, studies or extracurricular special events.

Commit to hospital and home visits as needed in the evenings and possibly during the weekdays, and be available on short notice to lead any memorial services held on the weekends and, if possible, during the week. This could be negotiable depending on other employment the person may have

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Church Secretary (PT)	Kristin Stephens
Choir Director (PT)	Karen Sullivan
Church outreach	Rev Linda Petty

Date position became, or will become, vacant: July, 2019

By whom was the position last filled? Rev. Tom Sanders May they be contacted? Yes
Current address and telephone: 8480 N. 69th E. Ave
Owasso, OK 74055
Home: 918.957.5445
Cell: 918.269.0043

Expectations of Work Week: 40

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Compensation

Salary: \$60,000 (All items below – Negotiated But Salary is all inclusive) **Benefits:**

a. Minimum annual cash salary:	a. Church's contribution to retirement fund:
b. Manse?	b. Health Insurance
If no, housing allowance:	c. Other benefits (explain):
c. Utility allowance:	

d. Other benefits (explain): **Total compensation: \$60,000 Max.**

Professional Expense Reimbursements and Allowances Negotiable

1. Automobile Expense:
2. Expenses to General Assembly/Conferences:
3. Continuing Education
4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: Negotiable

Other Benefits:

Length of vacation: Negotiable

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	<u>1</u>	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	<u>2</u>	3	4
Leading Worship (Planning and conducting worship services.)	<u>1</u>	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	<u>1</u>	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	<u>2</u>	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	<u>1</u>	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	<u>1</u>	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	<u>2</u>	3	4
Visiting Homes (Calling in homes on a regular basis)	1	<u>2</u>	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	<u>1</u>	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	<u>3</u>	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	<u>3</u>	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	<u>2</u>	3	4

Christian Education (Leading the congregation in its ministry of Christian education.)	<u>1</u>	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	<u>2</u>	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	<u>3</u>	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	<u>3</u>	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

The membership in the church is mostly older and white. Most of the membership is not from the neighborhood. The area around the church is residential with retail businesses on the mile corners. The residential area is fairly well established and has become more Latino. There are over 10 churches of various denominations within 2 miles of the church.

2. The Community

Tulsa has 6 major college campuses and other limited degree colleges. There are several major hospitals within the city limits. There are several major suburb communities. There is a Performing Arts Theatre in the downtown area, two nationally recognized art museums in Tulsa proper, Symphony, Ballet and the city has a large sports arena in the downtown area. Three major lakes are within easy travel from Tulsa.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

There are many scheduled programs offered through the various Ministry Teams that occur either weekly, monthly, quarterly, semi-annually, or annually where the congregation is asked to invite family and friends to participate. <https://faithcpctulsa.churchtrac.com/>

Well Woman Health Clinic: We support the work of The Good Samaritan Health Services organization by providing a facility and volunteers from both the congregation and friends for a Well Woman Health Clinic that is scheduled once per year. This clinic serves the uninsured and underinsured women of the community with vital and necessary health care needs. <https://www.goodsamaritanhealth.org/>

Loaves and Fishes: We maintain a relationship with the local Loaves and Fishes organization where we provide monthly food donations for its Food and Meal Ministry programs for those in need. <https://loavesandfishes.net/>

Extraordinary Women's Conference: The "Sistership of Faith" join each March to participate in the Bible Study and encouragement conference provided by the speakers of Extraordinary Women Ministries. <https://www.ewomen.net/about-ewomen/statement-of-faith/>

Voting: We make our facility available to the Tulsa County Election Board as a place where voters can come and cast their votes during scheduled elections. <https://www2.tulsacounty.org/electionboard/>

Mental Health Coaching: Faith has also been led to support Mental Health Counseling education and is in prayer about how these trained leaders can serve the community at Faith and at large. <https://www.lightuniversity.com/mentalhealthcoach/>

Tuesday ZOOM Bible Study: We regularly provide a Tuesday evening Bible Study event via Zoom meetings that is open to the congregation and guests with rotating teachers from the congregation with Holy Spirit led, scripture based subject matter.

Food Pantry: Faith stocks a small food pantry of non-perishable food items that are distributed, as needed, to guests that come for assistance. We also provide information on additional 211 systems that are available to the indigent or to travelers.

C. WORSHIP PREFERENCES

The Services at Faith Cumberland Presbyterian Church follow the format outlined in our Confession of Faith and are mostly traditional with traditional hymns. We have also added some contemporary songs/anthems.

Changing the service to a contemporary service would prove challenging under today's membership, however, adding an additional Contemporary service may be more achievable with time and growth.

D. GOALS, OBJECTIVES, VIEWPOINTS

Our church set out in 2020 to address the needs of a declining membership which also brought us the challenge of bringing services to the congregation during the CoVid shutdown. We implemented curbside parking lot services and provided a way for our congregation to come together outside the building rather than succumb to the isolation presented by the mandates surrounding the virus and we provided Livestreaming of those services for those who preferred the safety of their home. We were determined to open our building for services and once we identified the best methods to do so, we set up the facility to allow socially distanced in-house services and developed Holy Spirit led best practice protocols that kept our aging congregation safe from the threat of the virus.

In 2021, and with an exodus of membership, we found ourselves in dire need of restructuring and set about to identify the basic needs of the church. We retracted our CIF for calling a Pastor, we hired dedicated Pulpit Supply, we expanded our Session membership, developed Ministry Teams to address the work that needed to be done in the church, and we requested special consideration to serve communion to our homebound members. We prayed about and focused on a Mission Statement to bring our hearts and minds in line with God's purpose for our church. We set aside and focused on the praying needs of our congregation and the community. We developed a website and mobile app to provide an abundance of information to members and guests that includes who we are, what we are doing, how to find us, and how to get involved at Faith Church. Our Membership began returning and we are growing.

In 2022, The Session is challenged with Team development and training and has challenged our Ministry Teams to focus on outreach projects that will involve the congregation and includes the invitation of friends and guests in order to begin the process of building relationships outside the house of Faith. We have combed through our finances and eliminated duplication or unnecessary expenses while investing in our facility to reduce energy costs. We have established a goal of obtaining proper equipment to professionally live-stream our entire Church services to our homebound members and guests and we have developed a LOGO to visually represent who Faith Cumberland Presbyterian Church in Tulsa is to the community. The Session has also stepped out in faith to update our CIF to call a Pastor to help this faithful community of believers to serve our mission to the community.

Our Viewpoint remains the same: We are a church body planted in a widely diverse social and economic community in east Tulsa that is dedicated to ministering God's loving nature to a hurting world and that the Scripture is the only unfailing and authoritative word for Christian faith, growth, and practice.

E. BENEVOLENCE SUPPORT

Our United Outreach: Faith Church provides support to the Cumberland Presbyterian Boards, Agencies and Ministries through our annual gift of 10% of the annual tithes and giving of the Members of Faith Cumberland Presbyterian Church in Tulsa.

https://www.cumberland.org/ouo/Our_United_Outreach_Committee/Our_United_Outreach.html

Members: A Caring Faith Ministry Team has been established to communicate the needs of Members to the Session where these needs will be addressed. We also provide contacts such as the 211 System which puts those in need with the service providers that can help. <https://www.211.org/about-us/your-local-211>

Guests/Travelers: Faith Church offers nonperishable food items from a food pantry that is maintained by the Members of Faith Church that is to be distributed on an as-needed basis. Gasoline needs for transportation can be addressed individually by Member teams of two or more where the Member team will meet the guest at a gas station and fill their tank as spiritually led and at a time that is convenient for the Member Team that is providing the assistance. No cash will be distributed to guests or travelers.

Faith Church is exploring and growing in ways to support the needs of our community.