

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: 5/13/22

Form Completed by: Search Committee

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
Beersheba Church
1736 Beersheba Rd
Columbus, MS 39702
Website: www.beershebachurch.com

Church Number:702

Phone Number: 662-327-9615

Presbytery: Grace

Year Organized: 1866

Current Active Membership:125

Active Membership 5 years ago:80

Contact Information

Search Committee Point of Contact: JoAnn Robinson
Phone Number: 662-418-3740
Email Address: jar7000@gmail.com

Attendance/Services

Average weekly attendance for Morning Worship:100
Mid-Week Service: 60
Other regular services (list/describe):

Sunday Evening Worship: N/A

Church School (number in attendance)

Nursery: 3	Curriculum: Believe Storybook Series
K-6: 10	Curriculum: Believe Storybook Series
Youth: 10	Curriculum: Group Live
Class 1-Adults: 14	Curriculum: Topical
Class 2-Adults: 10	Curriculum: Topical
Class 3-Adults: 20	Curriculum: Encounter

Total Enrollment: 67

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

Men's Fellowship
Youth Meetings in the Youth Building
CPWM
Church Committee Meetings
Bible Study Groups
WOW Worship
Sunday Worship

Financial Statement for the last complete fiscal year (*give year*): 2021

Income from:

Pledges: None in Progress
Offerings/Gifts: \$300,000.00
Other:

Total Income:\$300,000.00

Expenses:

Operating Expenses: \$233,000.00
Debt Payment:\$0.00
Benevolences:\$36,000.00
(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):
Other:
Total Expenses:\$269,000.00

Approved Budget for the Current Fiscal Year: \$293,733.00

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: New Hope (4,000) Columbus (24,000) Lowndes County (59,000)

This church serves a community or neighborhood that encompasses an area within how many miles of the church? New Hope (0 miles) Columbus (10 miles) Lowndes County (0 miles)

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children’s Minister Music Minister Other:

Synopsis of Job Description and Expectations:

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Dr. Phillip Stockton – Music/Choir Director - PT
Rebecca Studdard – Youth Minister - PT
Beckie Fuller – Children’s Director – PT
Judy Swords – Secretary - PT

Date position became, or will become, vacant:

By whom was the position last filled? Rev. Tim Lee May they be contacted? Yes (encouraged)
Current address and telephone: 601-433-3714

Expectations of Work Week:

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Annual Compensation

A total annual compensation package of \$70,000 to \$80,000 is available to a candidate that meets all required qualifications, has the right personality, and comes highly recommended. An offer under or above this range may be made to a candidate at the session’s discretion based on numerous factors.

Professional Expense Reimbursements and Allowances

1. Automobile Expense: Total compensation package can be split as needed to allow maximum benefit.
2. Expenses to General Assembly/Conferences: We’re open to discussions regarding GA/Conference attendance. Trips are subject to session approval.

3. Continuing Education: This can be discussed as needed.
 4. Other expenses (explain): Any additional expenses can be discussed.

Other Benefits:

Length of vacation: 2 Weeks (Two Sundays and Two Wednesdays). Additional absences subject to approval.

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Missing services for these events can be discussed and approved on a case by case basis.

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4

Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

Beersheba has a positive reputation in the community. We are known as a place that offers love and healing to those who are hurting.

Beersheba Church was founded in 1866 and is located on the site of its original buildings. We celebrate an annual Homecoming every third Sunday of May and this service gives us a chance to reflect on the lives of members of our congregation and the lasting contributions that they made to build the solid foundation on which we stand today. We feel that we are a progressive, yet tradition-rich congregation and we take pride in our Cumberland Presbyterian roots. That being said, we are well aware of the challenges of today and of the future and we understand that some changes may be ahead of us in order to continue to minister to those in our congregation and our community. We look forward to discovering what God has in store for us in the coming months and years.

Beersheba's membership is diverse. We represent many occupations, from lawyers to insurance agents to business owners and school teachers and housewives. We are a service-driven congregation. We pride ourselves in our Children and Youth. We offer Sunday School year round for all ages. Our Wednesday night Midweek program offers a meal followed by classes for all ages. We employ a part-time Music Director, Youth Director and Children's Director. We also have a part-time church secretary. We have a separate, recently fully-renovated 2,000 square foot facility located on campus that's dedicated as our Youth Building.

We are looking forward to learning how God will use us to minister to our community and His Kingdom.

2. The Community

Beersheba CP Church is located in the New Hope community eight miles east of Columbus, MS in Lowndes County. The local New Hope school campus is within 3 miles of the church and is fully accredited by the Mississippi Department of Education. The Lowndes County School District has been consistently designated an A Rated School District.

Historic Columbus, situated on the Tenn-Tom Waterway was established in 1821 and is home to three National Register Historic Districts. Columbus offers numerous attractions, scenic outdoor recreation venues and many options for lodging, dining, and shopping. Columbus has also been host to the Columbus Air Force Base since WW2 as a flight training school.

There are several nearby career and educational development opportunities. Mississippi University for Women (MUW), a coeducational public university in Columbus, is consistently ranked as one of the best public universities in the Southeast, according to US News & World Report. Mississippi State University located in nearby Starkville offers over 160 academic degrees. MSU is well known for its highly ranked Engineering, Architecture, and Veterinary Science programs. East Mississippi Community College located near the Golden Triangle Regional Airport between Columbus and Starkville provides university-parallel academic tracks as well as industrial and technical pathways.

Located within Columbus is the Baptist Memorial Hospital Healthcare system which has been caring for residents in the East Mississippi and West Alabama area for more than 45 years. With more than 100 physicians and surgeons representing nearly every medical specialty, it provides a full range of comprehensive medical services.

Lake Lowndes State Park, which is less than 3 miles from the church, provides fishing and camping as well as recreational facilities for families to enjoy on its 150-acre lake.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Our weekly worship service begins at 9:55 am each Sunday and is followed by Sunday School at 11:15. It currently leans toward a more traditional style of worship with a couple of praise and worship songs prior to the sermon. Our Midweek program begins at 6:00 each Wednesday with a meal followed by classes and Worship Choir practice.

Sunday morning worship, Sunday school, and Wednesday night meals followed by various studies currently comprise the bulk of our programming at Beersheba.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional:

Blended: X

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? **(Include a current Worship Bulletin).**

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship? We're open to discussing the successful candidate's ideas regarding the worship service.

D. GOALS, OBJECTIVES, VIEWPOINTS

Our goal at Beersheba is to continue to promote growth by providing more dynamic worship services and expanded Christian education and ministry opportunities that appeal to all age groups. We would like to put a greater emphasis on Sunday school participation. Another point of emphasis that many in the church have expressed is an expanded community outreach through local mission activities. Another challenge that we face is seeking ways to remain connected with members participating in remote worship.

We seek biblical preaching with a practical focus. We seek a pastor who is aligned with the 1813, 1883, and [1984 Confessions of Faith of the Cumberland Presbyterian Church](#) and aligns with the [Cumberland Presbyterian position on Human Sexuality](#) (adopted in 1996).

E. BENEVOLENCE SUPPORT

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

12.25%

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

Loaves & Fishes \$400

Global Connection \$1,080
Dream Center of Columbus \$500
Karol's Springs Baptist Housing Project \$500