

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditonal Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed: February 21, 2018

A. THE CHURCH

Name and Address of Church:
Mt. Carmel Cumberland Presbyterian Church
2300 Lewisburg Pike
Franklin, TN 37064

Church Number: **7127**

Year Organized: **1827**

Phone Number: **615-591-3930**

Presbytery: **Columbia**

Attendance/Services

Average weekly attendance for AM worship: **76**

Church School: **27**

Other regular services (list/describe): **Youth Group 6:30PM Wednesday nights Middle & High School**

Church School

Grades/Ages: **All ages**

Enrollment: **Children 10**
Adults 40

Resources/Curriculum Used: **Children – Union Gospel Press from LifeWay**
Adult – Encounter from Cumberland Pres. Resources Memphis

Financial Statement for the last complete fiscal year (*give year*): **2017**

Income from:

Pledges: **0**

Offerings/Gifts: **113,096.31**

Other: **24,982.50**

Total Income: **138,078.81**

Expenses:

Operating Expenses: **80,640.70**

Debt Payment: **0**

Benevolences (OUO,

Presbytery, Synod,

Second Mile): **2,000.00**

Other: **6,000.00**

Total Expenses: **88,640.70**

Approved Budget for the Current Fiscal Year: **\$ 100,000.00**

Current Active Membership: 99

Active Membership 5 years ago: **98**

Organizations in the church (CPW, Youth, Men's Fellowship, etc.): **Youth Group, CPW, Men's Fellowship**

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: **We are located in rural southern Williamson County, TN. (County Pop. for 2016 200,000+)**

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
20 miles or more

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) **Urban (Residential)** Suburban Town
Rural College Retirement Recreational/Resort **Agricultural**

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

A. Title of Position (*see instructions*): **Pastor**

B. Purpose/Responsibilities/Working Relationships (*see instructions*): **To be worship leader and youth leader if possible. Pastor may have another position or job outside of the church if they wish. Works directly with the Session to coordinate teaching and all activities.**

C. List all other full or part-time staff: All positions are full-time but no one is paid.

(Name, title, full-time [FT] or part-time [PT]) **DeWayne Perry – SS Superintendent, Jerry Lindsey – Song Leader, Cornelia Benefield – Pianist, Peggy Fisher – Secretary-Treasurer & Session Clerk**

D. Date position became, or will become, vacant: **February 28, 2018**

By whom was the position last filled? **Joe Copolo**

Current address and telephone:

E. Is this a full-time position? They can have a part-time job if they choose.

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position? **Many job opportunities are available within 10 miles of the church.**

F. Compensation

1. Salary

a. Minimum annual cash salary: **\$ 30,000.00**

b. Manse? **Yes**

If no, manse allowance:

c. Utility allowance: **Included**

2. Benefits

a. Church's contribution to minister's retirement fund: **Not currently**

b. Health Insurance: **Negotiable**

c. Other benefits (explain): **Negotiable**

3. Total compensation: \$ 30,000.00 Plus

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense:

2. Expenses to General Assembly/Conferences:

3. Continuing Education

4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: \$ 2,500.00

H. Other Considerations

Length of vacation: **2 weeks**

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: **Because of potential for growth in this area, we anticipate this position becoming full time.**

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY
(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

Our church is located in a rural setting on a hill in south Williamson County. We are financially sound. We have 12 acres on which we have the Church, Sunday School Annex, pavilion and manse located. About 2 acres of our property is a graveyard where many of our past members are buried. The pavilion on site gives us the opportunity to have outdoor activities including our annual ice cream supper, an event the whole community looks forward to attending. We also have a nice playground for the young children.

We are a very welcoming group of God loving and God fearing Christians. We are a traditional church and have a long history of local families but are very friendly and open to newcomers. We are very caring and show our love to the community when the need arises. Our congregation is Caucasian but all races are welcome. We have a variety of occupations including teachers, bankers, farmers, homemakers and other professionals. Our oldest member is over 90 and our youngest is 6.

We are an active church and currently have the following activities:

- January we have Souper Bowl Sunday to raise money for our youth group**
- February we have a Valentine night out**
- March or April we celebrate with an Easter Egg Hunt and joint Sunrise services with four other local churches.**
- June we have Homecoming where a gospel group sings for us during the worship hour and we have a covered dish lunch afterwards.**
- July we have our annual ice cream supper**
- August we have a picnic lunch and games in our pavilion.**
- October we have our Fall Festival where we dress up in costumes and have a wiener roast with games and prizes.**
- November we celebrate Thanksgiving on the Sunday before Thanksgiving with the same four local churches who joined us at Easter.**
- December we have a Christmas play and dinner following.**

2. The Community

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

Even though we are in a rural setting we are only a few miles from the fastest growing area in Tennessee. There are new homes being built in subdivisions every day. We see great potential for church growth and the opportunity to reach more people. Most of our children are zoned for Bethesda Elementary, Spring Station Middle and Summit High. Williamson County has the best schools in Tennessee. We would like for our pastor to be involved with the schools.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church's life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.? **We have various committees which include Christian Education, Grounds, Events and Hospitality.**

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: **We are a Traditional church that uses hymnals with gospel and old hymns sung. We have a baby grand piano and also sometimes guitars and drums. We are also informal in dress so that you may wear whatever you are comfortable in.**

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin). **We are not a blended or contemporary church but could possibly be open to adding other music but would mostly remain traditional.**

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

D. GOALS, OBJECTIVES, VIEWPOINTS

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

Our main goal is to reach lost people in the community and tell them of God's love for them while still ministering to our faithful congregation. We try to focus on people that do not attend church anywhere. Our attendance has increased in the past year and we hope to continue this with another enthusiastic leader to help motivate us. We need a family oriented person that can help us reach out to our community.

E. BENEVOLENCE SUPPORT 10%

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

**Community of Churches Fund
Samaritans Purse – Shoebox Ministry
Thanksgiving Boxes for Needy Families
Christmas Baskets for Needy Families**