

PLEASE TYPE

## LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church  
8207 Traditional Place  
Cordova, Tennessee 38016



### CHURCH INFORMATION FORM

Date Form Completed: 9/19/2021

Form Completed by: Karen Clark

#### PART I—CHURCH/COMMUNITY PROFILE

##### SNAPSHOT OF THE CHURCH

Name and Address of Church:  
First CP Church of Humboldt, Inc.  
2375 E Mitchell Street  
Humboldt, TN 38343  
Website:

Church Number: 9116

Phone Number: 731-784-2703

Year Organized: 1953

Presbytery: West Tennessee

Active Membership 5 years ago: 74

Current Active Membership: 65

##### Contact Information

Search Committee Chairperson: Karen Clark  
Phone Number: 731-234-0101  
Email Address: kleehe2@gmail.com

##### Attendance/Services

Average weekly attendance for Morning Worship: 35  
Mid-Week Service: Online  
Other regular services (list/describe):

Evening Worship: N/A

##### Church School (number in attendance)

Nursery: Curriculum:  
K-6: Curriculum:  
Youth: Curriculum:  
Adults: 16 Curriculum: Bible Expositor

Total Enrolment: 16

##### Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

CPWM, VBS, Live Nativity, Spaghetti Day

##### Financial Statement for the last complete fiscal year (give year):

###### Income from:

Pledges:  
Offerings/Gifts: \$107,456.40  
Other: \$ 4,873.93

Total Income: \$112,330.33

###### Expenses:

Operating Expenses: \$93,231.35  
Debt Payment:

Benevolences:  
(OUO, Presbytery, Synod,

Second Mile, Stott-Wallace):  
\$16,665.73

Other:

Total Expenses: \$109,887.08

Approved Budget for the Current Fiscal Year: Attached

**SNAPSHOT OF THE COMMUNITY**

Total population of the city, town, or rural area in which the church is located: 8,500

This church serves a community or neighborhood that encompasses an area within how many miles of the church?  
10 miles

Indicate the kind of service area by checking any of the following that apply.

Inner City     Urban (Downtown)     Urban (Residential)     Suburban     Town  
 Rural     College     Retirement     Recreational/Resort     Agricultural

The city/town/rural area in which the church is located is (check one):

Growing     Declining     Static

The immediate community/neighborhood/parish served by the church is (check one):

Growing     Declining     Static

**PART II—POSITION DESCRIPTION**

**Title of Position:**     Senior Pastor     Pastor     Associate Pastor

Youth Minister     Children’s Minister     Music Minister     Other:

**Synopsis of Job Description and Expectations:**

Lead Sunday Morning Worship, teach in accordance with Confession of Faith, work with session, fulfill obligations required by Confession of Faith, work with youth.

**List all other full or part-time staff:** (Name, title, full-time [FT] or part-time [PT])

Pam Nash, Music Director [PT]

**Date position became, or will become, vacant:** 9/1/2021

By whom was the position last filled? Rev. Rob Harris  
Current address and telephone: 731-420-6076

May they be contacted? Yes

**Expectations of Work Week:**

Full-time (30 hours or **more**)     Part-Time (Less than 30 hours)  
 Tent-Maker (Another job/ministry is expected and acceptable)     Other (please explain):

**Compensation**

**Salary:**

- a. Minimum annual cash salary: \$39,620
- b. Manse? No
- If no, housing allowance: \$12,000
- c. Utility allowance: 0

**Benefits:**

- a. Church’s contribution to retirement fund: \$1,347
- b. Health Insurance: \$1,200
- c. Other benefits (explain):

d. Other benefits (explain):0

**Total compensation: \$54,167**

**Professional Expense Reimbursements and Allowances**

- 1. Automobile Expense: No
- 2. Expenses to General Assembly/Conferences: Yes
- 3. Continuing Education: No
- 4. Other expenses (explain): No

**Total Professional Expense Reimbursement or Allowances:**

**Other Benefits:**

Length of vacation: 2 weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: As needed.

## PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

**A. PASTORAL SKILLS.** It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
<b>Evangelism</b> (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	①	2	3	4
<b>Personal and Spiritual Development</b> (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	②	3	4
<b>Leading Worship</b> (Planning and conducting worship services.)	①	2	3	4
<b>Preaching</b> (Communicating the gospel through sermons and relating it to life.)	①	2	3	4
<b>Administration</b> (Managing the affairs of the congregation and its organizations)	1	②	3	4
<b>Program Development</b> (Establishing goals and organizing to create and implement programs in church and community.)	1	②	3	4
<b>Stewardship</b> (Leading in the development and use of individual and congregational resources.)	1	②	3	4
<b>Counseling</b> (In a formal setting, assisting people who face problems or decisions.)	1	②	3	4
<b>Visiting Homes</b> (Calling in homes on a regular basis)	1	2	③	4
<b>Crisis Visiting</b> (Serving people in the midst of crises, e.g., illness, death, trauma...)	①	2	3	4
<b>Community Leadership</b> (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	③	4
<b>Inter-Church Cooperation</b> (Working in interdenominational programs or activities.)	1	2	③	4
<b>Denominational Service</b> (Serving in the work and on the committees of the church outside the local congregation.)	1	②	3	4
<b>Christian Education</b> (Leading the congregation in its ministry of Christian education.)	①	2	3	4
<b>Youth Ministry</b> (Developing and leading a program of education with youth.)	①	2	3	4
<b>Music and the Arts</b> (Using the arts as a resource in worship and ministry.)	①	2	3	4
<b>Recreation</b> (Leading the congregation in a creative use of leisure time.)	1	2	③	4

## **PART IV—NARRATIVE INFORMATION**

*(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)*

### **A. THE CHURCH AND COMMUNITY**

#### **1. The Church**

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

#### **2. The Community**

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

### **B. PROGRAM AREAS IN THE LIFE OF THE CHURCH**

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church’s life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

### **C. WORSHIP PREFERENCES**

Please describe the worship style of your church as it is now.

Informal:

Traditional:

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

### **D. GOALS, OBJECTIVES, VIEWPOINTS**

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

### **E. BENEVOLENCE SUPPORT**

What percentage of your church’s annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

## The Church and Community

### The Church

Our Church has always been very family-oriented with conservative values. We have always worked well together on any project that benefits the church as a whole - such as Holy week luncheon, our annual Spaghetti/Bazaar Day, etc. Most of the church is at least high school educated and many are college educated. We do not have any plans to remodel. We just plan to maintain our property. We have a church building with a newer fellowship hall attached. Our fellowship hall is used by our church members for parties, weddings, and family reunions. Our manse was converted a few years ago to a satellite home for the women and children of the Dream Center, a non-profit organization that houses individuals and families that have experienced crisis in their lives.

### The Community

Our Fellowship Hall has been used for organizations other than church, such as schools, fraternal organizations, and an exercise class. We are centrally located and convenient for meetings. There are many great facets to Humboldt: Active Chamber of Commerce, Regional Arts Center, Hospital Conference Center, Strawberry Festival, Higher Education Center, Senior Citizen's Center, Helping Hand, Free-Will Shelter, and Boys and Girls club. We are just 15 miles away from Jackson, TN.

## Program Areas in the Life of the Church

### Worship Preferences

Our service is a traditional service. We have two monitors on the wall that display information and hymn lyrics. We broadcast our church service on Facebook. We are open to changing our present style of worship. We serve communion almost monthly.

### Goals, Objectives, Viewpoints

Our Mission Statement is "To build up the body of Christ, with all talents working together to create a caring and loving fellowship that has a spiritual outreach that furthers the Kingdom of God." Some of the major issues that our church will be facing in the coming few years are a spiritual re-awakening of our members and physical growth.

### Benevolence Support

Our church gives 10% of offerings to denominational groups each month and 5.5% to West Tennessee Presbytery for presbyterial dues. We also collect money each week in our 'noisy' offering for a local shelter and our presbytery's campgrounds. Through our mission ministry, we pay for utilities, medication, food, travel and lodging for all who ask. Our CPWM has a budget of giving around \$1,500 a year to local, national and international projects. The Sunday School class sends \$500 to *Feed My Starving Children* as our funds accumulate.

First Cumberland Presbyterian Church - Humboldt  
2021 Budget

Finance	Amount Budgeted	Percent Increase/ Decrease
<b>Pastor's Salary</b>		
Cash	\$ 40,810.00	3%
Retirement: Pastor		
Retirement: Church (up to 5%)	\$ 1,428.00	6%
Insurance: Pastor	\$ 1,200.00	0%
Housing Allowance	\$ 12,000.00	0%
<b>Pastor's Salary Total</b>	<b>\$ 55,438.00</b>	
Denominational Giving (10%)	\$ 10,589.00	0%
Presbyterial Dues (5.5%)	\$ 5,824.00	0%
Property Insurance	\$ 4,338.00	0%
Manse Utilities	\$ 4,000.00	
Utilities	\$ 8,000.00	0%
Office Supplies	\$ 100.00	0%
Church FICA	\$ 490.43	5%
Misc	\$ 125.00	0%
<b>Other Total</b>	<b>\$ 33,466.43</b>	
<b>Finance Total</b>	<b>\$ 88,904.43</b>	
<b>Christian Education</b>		
Sunday School Literature	\$ 800.00	0%
Bible School	\$ 600.00	0%
Camp Fees	\$ 600.00	0%
Church Wide Activities	\$ 200.00	0%
Youth Program	\$ 0.00	
<b>Christian Education Total</b>	<b>\$ 2,200.00</b>	
<b>Music and Worship</b>		
Sheet Music	\$ 100.00	0%
Pulpit Supply	\$ 300.00	0%
Bulletins and Worship Supplies	\$ 300.00	0%
Instrument Maintenance	\$ 100.00	0%
Misc	\$ 300.00	0%
Choir Director	\$ 6,410.00	3%
<b>Music and Worship Total</b>	<b>\$ 7,510.00</b>	

First Cumberland Presbyterian Church - Humboldt  
2021 Budget

	Amount Budgeted	Percent Increase/ Decrease
<b>Missions</b>		
Flowers	\$ 200.00	0%
Church Aid		
Postage	\$ 200.00	0%
Website	\$ 0.00	0%
Misc	\$ 150.00	0%
<b>Missions Total</b>	<b>\$ 550.00</b>	
<b>Maintenance</b>		
Janitorial	\$ 4,900.00	0%
Janitorial Supplies	\$ 200.00	0%
Maintenance	\$ 1,000.00	0%
Pest Control	\$ 300.00	0%
Lawn Care	\$ 1,600.00	0%
<b>Maintenance Total</b>	<b>\$ 8,000.00</b>	
<b>Grand Total</b>	<b>\$ 107,164.43</b>	<b>1%</b>
2020 projected giving:	\$ 101,897.65	

**FIRST CUMBERLAND  
PRESBYTERIAN CHURCH**  
*Love God. Love Others.*



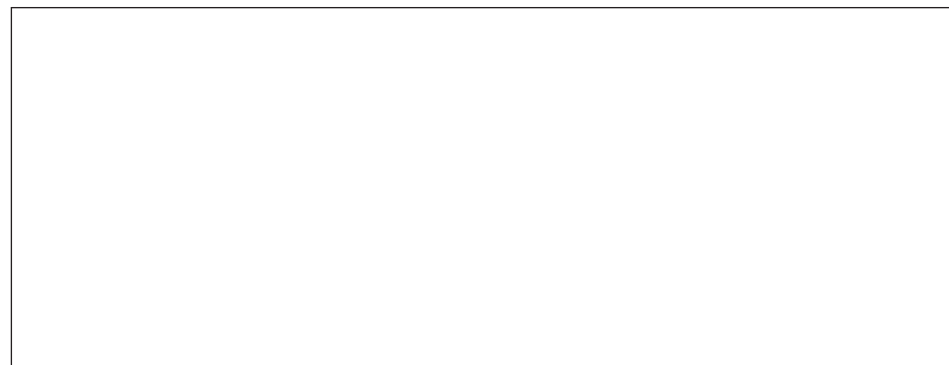
**FIRST CUMBERLAND  
PRESBYTERIAN CHURCH**  
Humboldt, Tennessee  
September 12, 2021



- Prelude
- Welcome & Announcements
- Call To Worship.
- This is the day the Lord has made,  
Let us rejoice and be glad in it!
- Hymn - When we all get to Heaven- pg. 533 -Please Stand
- Opening Prayer/the Lord's Prayer (Debts)
- Hymn - When the roll is called up yonder- pg. 514  
(Remain Seated)
- Sharing of Prayer Concerns and Joys
- Silent Prayer/Prayer of the People
- Presentation of Tithes and Offering
- Doxology/Prayer of Thanksgiving
- Children's Church-Karen Clark
- Scripture Reading- Please Stand
- Message - Russell Little
- Hymn - Open my eyes- pg. 448-Please Stand
- Benediction Choral Response-Please Stand
- Postlude



## ANNOUNCEMENTS



## PRAYER CONCERNS

Ann Hopper	John Fisher	Family of Evie Hillard
Bill Weatherly	Joseph Ciccolone	Alissa Kes
Betty Lacy	Joyce Estes	Karen Clark
Bob Davis	Juanita Garland	Joann Hoffman
Brenda Winders	Junior Woods	City of Waverly
Brennan Brown	Ken Lucky	Nora Howard
Brett Wyatt	Kenneth & Debbie Bolton	Whitney Durham
Caleb Ogle	Family of Keenan Luckey	Carter Bradford
Carroll Barrett	Larry Nash Jr.	Family of Bob Davis
Carolyn Aspell	Mary Bryant	Family of Wendall Lloyd
Corey Macklemore	Mary Manuel	Rob Harris & Family
Danny Ward	Miriam Thompson	
Dave Wilson	Pat Lewellyn	
Diane Miller	Rachel Sanders	
Donnie Triller	Robert Hopper	
D.J. & Stephanie Garland	Richard Climer	
Earlene Bishop	Robin Corbin	
E.V. Hillard	Roxie Barnet	
Eldora Harris	Shelby Morrow	
Glenn Weatherly	Stephanie Garland	
Hal & Tina Luckey	Teressa Morris	
Hannah Crawford	Vincent White	
Hayden Cary & Family	Wilda Simmons	
Helen Fisher	The Family of Virginia Walker	
Helen Harris	The Carl Perkins Center	
Jake Corbin	The Dreamcenter	
Jean & Michael Welch	The Freewill Shelter	
Jearl Hunley	Our Church	
Jessica Conderon	The Search Committee	
Jessie Pugh	Our CPWM	
Jimmy Johnson	Our Presbytery	
Jo Anne Reed	Our Denomination	
Joanna Goodman	Our CP Missionaries	
Jonathan Harrison	Our Service Men & Women	
Jodi Rush	Our Elected Officials	
John Barkley	Our Nation	