

PLEASE TYPE

**LEADERSHIP REFERRAL SERVICES**  
Cumberland Presbyterian Church  
8207 Traditional Place  
Cordova, Tennessee 38016



**CHURCH INFORMATION FORM**

Date Form Completed:

Form Completed by:

**PART I—CHURCH/COMMUNITY PROFILE**

**SNAPSHOT OF THE CHURCH**

Name and Address of Church:  
Nebo Cumberland Presbyterian Church  
8630 Hwy 101 Lexington, AL 35648

Church Number: 502

Website:

Phone Number:

Presbytery: Hope

Year Organized:

Current Active Membership:

Active Membership 5 years ago:

**Contact Information**

Search Committee Chairperson: Ronnie Barnett  
Phone Number: 256-810-1807  
Email Address: ronniecb68@gmail.com

**Attendance/Services**

Average weekly attendance for Morning Worship: 34  
Mid-Week Service: 0  
Other regular services (list/describe): CPWM, monthly

Evening Worship: 0

**Church School (number in attendance)**

Nursery: N/A Curriculum: Classes cancelled due to Covid  
K-6: N/A Curriculum:  
Youth: N/A Curriculum:  
Adults: Women's Only Curriculum: David C. Cook - standard International Sunday School lessons

Total Enrolment:

**Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):**

CPWM

**Financial Statement for the last complete fiscal year (give year):**

Income from:

Pledges: We had no services  
Offerings/Gifts: March 2020 til April 2021  
Other: Due to Covid. Some members  
continued to send tithes & offerings  
Total Income: 0

Expenses:

Operating Expenses:  
Debt Payment: 0  
Benevolences: Yes  
(OUO, Presbytery, Synod,  
Second Mile, Stott-Wallace):  
Other: Haiti Missions  
Total Expenses:

There has not been a full time pastor since Bro. Kevin Balch left in March 2020.

**Approved Budget for the Current Fiscal Year:**

A Budget was not set.

**SNAPSHOT OF THE COMMUNITY**

Total population of the city, town, or rural area in which the church is located: 710

4 miles  
This church serves a community or neighborhood that encompasses an area within how many miles of the church?

Indicate the kind of service area by checking any of the following that apply.

- Inner City     Urban (Downtown)     Urban (Residential)     Suburban     Town
- Rural     College     Retirement     Recreational/Resort     Agricultural

The city/town/rural area in which the church is located is (check one):

- Growing     Declining     Static

The immediate community/neighborhood/parish served by the church is (check one):

- Growing     Declining     Static

**PART II—POSITION DESCRIPTION**

- Title of Position:**     Senior Pastor     Pastor     Associate Pastor
- Youth Minister     Children's Minister     Music Minister     Other:

**Synopsis of Job Description and Expectations:** A Godly man that will seek God's guidance in preaching the Bible, leading our congregation, in worship, ministering to shut-ins, and reaching the community and the lost

**List all other full or part-time staff:** (Name, title, full-time [FT] or part-time [PT])

Custodians (PT) Cemetery Upkeep

**Date position became, or will become, vacant:** Immediately

By whom was the position last filled? Bro. Terry Herston May they be contacted? yes  
Current address and telephone: 256-810-1916

**Expectations of Work Week:**

- Full-time (30 hours or more)
- Tent-Maker (Another job/ministry is expected and acceptable)
- Part-Time (Less than 30 hours)
- Other (please explain):

**Compensation**

**Salary:**

a. Minimum annual cash salary: Negotiable

b. Manse? yes  
If no, housing allowance:

c. Utility allowance:

d. Other benefits (explain):

**Benefits:** To be determined

a. Church's contribution to retirement fund:

b. Health Insurance

c. Other benefits (explain):

**Total compensation:**

**Professional Expense Reimbursements and Allowances**

1. Automobile Expense:
2. Expenses to General Assembly/Conferences:
3. Continuing Education
4. Other expenses (explain):

**Total Professional Expense Reimbursement or Allowances:** To Be determined

**Other Benefits:**

Length of vacation: To Be Determined

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: as needed

### PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

**A. PASTORAL SKILLS.** It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
<b>Evangelism</b> (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
<b>Personal and Spiritual Development</b> (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
<b>Leading Worship</b> (Planning and conducting worship services.)	1	2	3	4
<b>Preaching</b> (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
<b>Administration</b> (Managing the affairs of the congregation and its organizations)	1	2	3	4
<b>Program Development</b> (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
<b>Stewardship</b> (Leading in the development and use of individual and congregational resources.)	1	2	3	4
<b>Counseling</b> (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
<b>Visiting Homes</b> (Calling in homes on a regular basis)	1	2	3	4
<b>Crisis Visiting</b> (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
<b>Community Leadership</b> (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
<b>Inter-Church Cooperation</b> (Working in interdenominational programs or activities.)	1	2	3	4
<b>Denominational Service</b> (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
<b>Christian Education</b> (Leading the congregation in its ministry of Christian education.)	1	2	3	4
<b>Youth Ministry</b> (Developing and leading a program of education with youth.)	1	2	3	4
<b>Music and the Arts</b> (Using the arts as a resource in worship and ministry.)	1	2	3	4
<b>Recreation</b> (Leading the congregation in a creative use of leisure time.)	1	2	3	4

## **PART IV—NARRATIVE INFORMATION**

*(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)*

### **A. THE CHURCH AND COMMUNITY**

#### **1. The Church**

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

#### **2. The Community**

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

### **B. PROGRAM AREAS IN THE LIFE OF THE CHURCH**

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church’s life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

### **C. WORSHIP PREFERENCES**

Please describe the worship style of your church as it is now.

Informal:

Traditional:

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

### **D. GOALS, OBJECTIVES, VIEWPOINTS**

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

### **E. BENEVOLENCE SUPPORT**

What percentage of your church’s annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

## Narative Information IV

### A

Nebo C P Church has an all white congregation. Many of our members are from 3rd or more generations of Cumberland Presbyterians. As of August 2021 our congregation ranges in age from 2 weeks to 85 years old.

We donot have a pastor at this time. Our last pastor did not live in the manse.

We have retirees, widows, young families with 2 to 3 children each.

The windows of the sanctuary are multi-colored glass with names of founding members embossed on the lower panes.

There are 26 pews in the sanctuary. We have 2 pulpits, choir loft. a piano, organ and kneeling benches at the altar.

Just last month we put new carpet and floor covering in the basement, nursery, classrooms and rest rooms downstairs.

The upstairs has sanctuary, restroom, a cry room, classrooms, choir room, and offices.

We really have enjoyed our large fellowship hall, with a fully functional kitchen, for Presbyterial meetings, Wednesday night Bible study, VBS, Homecoming, wedding receptions, anniversary and birthday parties, showers, CPWM functions, fellowship meals, feeding families having funerals and much more.

The manse is directly to the north of the church. We are renting it at the moment, with the understanding the occupant may be given 30 days to move.

A beautiful, well kept cemetery is on the south side of the church.

A pavilion is behind the church equiped with 8 large picnic tables and a fireplace.

And behind that, is a concrete slab with a basketball goal.

We are located approximately 8 miles from the Tennessee state line.

Nebo is approximately 4 miles from the town of Lexington, Alabama which has a 4-way stoplight. There is a school, two Banks, a gas station, a dentist office,

a pharmacy, a doctor's office, body shop, tire center, a building supply store, a grocery store, a Dollar General, 3 resturants, 6 other denomination churches, a dog groomer, Senior citlzen Center, Library, sports complex and Fire Department..

We have joint services with other denominations at Thanksgiving and Easter.

There are 6 other Cumberland Presbyterian churches within 11 miles of Nebo.

Florence is about 25 miles from Lexington. There is University of North Alabama, and a new hospital, North Alabama Medical Center, was recently built. The Shoals Area has other Cumberland Presbyterian Churches. This area has much to offer.

## B

Nebo has had Bible classes for all ages. We had a good Wednesday night youth Logos program a while back, with lots of adult teaching, cooking, and leading. We reached others in the community. Presently we don't have many youth. Before Covid, we would have a birthday fellowship meal every first wed night of each month. At present only the ladies are having Sunday morning classes before the Worship service.

Nebo participates in the Spring and Fall Presbytery meetings.

## C

Nebo's worship service is an informal / traditional type service. We do use hymn books with responsive readings, some old hymns and choruses with piano accompaniment.

We haven't had a choir for a while. Some Sundays the congregation chooses the song selections. We feel music is a spiritual tool to spread the gospel to reach others.

We are considering a big screen for use. We have had a children's sermon.

The order of worship has changed due to covid and the fact that we do not have a pastor at this time. We do have someone filling the pulpit on Sunday mornings.

## D

Half of the congregation is over 50 years of age. With the younger adults sometimes working on Sundays, we hardly have everyone in church at the same time. At present we are only averaging about 34 in attendance. Even though for over a year we did not have services, many still sent in their tithes and offerings, our financial situation is ok. Also realizing with a new pastor for us also comes with new expenses. We pray with God's guidance and the right leadership we can restore our ability and desire to reach others.

## E

At this time a budget is not set. Nebo gives to Haiti Missions, of which many Hope Region ministers are participants. The congregation donates to the Loaves and Fishes, World Hunger. The church is very supportive of Nebo CPWM, who gives to Second Mile Giving Projects, local Library, Senior Citizen Center, Fire Department, and Backpack Ministry.

The congregation also donates to Shoals Sav-A-Life baby bottle campaign.

Each Christmas the Sunday School Classes chooses an Angel off the Bank Independent local Angel Tree.

We give to local benefits and family need fundraisers.

# NEBO Q P YEARBOOK



**2012--2013**

## Nebo's Purpose Statement

To let Jesus' light & love shine through our words & actions so that others can know Him & enter into a saving relationship with Him;  
To love God with our actions, thoughts, and whole bodies;  
To love each other unconditionally with the love to the Lord;  
To devote ourselves to the study, meditation, "ingestion" and application of God's Holy Word,  
And to work together as a strong body, to help people in need.

## Worship & Study Opportunities:

SUNDAY

Sunday School 10:00am

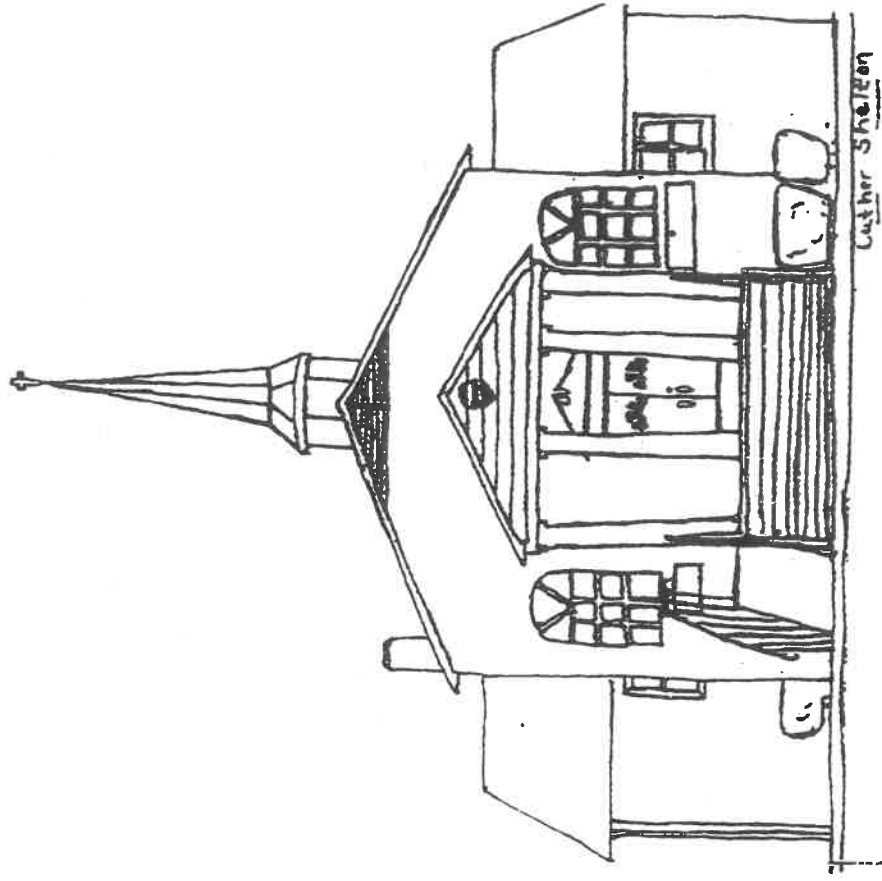
Worship 11:00 am No Evening Service

|

# WELCOME

## NEBO CUMBERLAND PRESBYTERIAN

8630 Hwy 101 Lexington, Alabama





**W E L C O M E**  
Nebo Cumberland Presbyterian Church  
August 8, 2021 11:00am

Welcome/Announcements.....Ricky

Call To Worship ~ Stand ~ Wave Greeting  
Sing.....Thy Word.....#184

Prayer Concerns.....  
Added Today: *Brayden Sharp ~ Sonya Wallace*  
*Belinda & Willie Garland*  
*Patricia Monceret Albright Family*

Prayer

Sing.....More About Jesus.....#560  
Sing.....The Old Rugged Cross.....#327  
Sing.....

Message.....Terry Sanderson

Closing Hymn.....Near to the Heart of God.....#617

***We Are Glad You Came Today!***

**ANNOUNCEMENTS:**

Prayer Concerns.....  
*Nebo Church a Pastor ~ The Lost ~ Our Government ~ Haiti Hurricane*  
*Tim Maulding ~ Arlon Springer ~ Jerry Marlow ~ Larry Davis ~ Lynn Wallace*  
*Alvin Burbank ~ Debra Simpson ~ Jimmy Ellis ~ Luke & Christy Brannon*  
*Joshua Jefferys ~ Unspoken request ~ Brenda Hice ~ Jessica & Olive Henry*  
*Jacob Jordan ~ C L Hubbard ~ Jennifer Jones ~ Dwight McCain*  
*Jan Laurence ~ Chris Truitt ~ Betty Hunt ~ Brandon James ~ Carson Crunk*  
*Melinda Balch McGee ~ Keith & Brenda Balch ~ Cathy Kripe*  
*Charlotte Wilson ~ Bro Terry Sanderson*

Shut -Ins.....Mayburn Putman ~ Kenneth Shelton ~ Nadine French  
Myra Danley~ Twyla Laurence ~ Mary Evelyn Thacker

Jesus is a friend who knows all your faults and still  
loves you anyway.

***But God commendeth his love toward us, in that, while we were  
yet sinners, Christ died for us.***  
***Romans 5:8***