



PLEASE TYPE

LEADERSHIP REFERRAL

SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016

CHURCH INFORMATION FORM

Date Form Completed: October 2020

Form Completed by: Search Committee

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
*Red Bank Cumberland Presbyterian Church
115 Morrison Springs Rd
Chattanooga TN 37415*

Church Number: *2105*

Website:
rbcpchurch.org

Phone Number: *423-877-1383*

Presbytery:
TN/GA

Year Organized: *1923*

Current Active Membership:
122

Active Membership 5 years ago: *176*

Contact Information

Search Committee Chairperson: *Joseph Parks*
Phone Number: *423-834-1952*
Email Address: *joseph.parks81@gmail.com*

Attendance/Services

Average weekly attendance for Morning Worship: *74*

Evening Worship: *n/a*

Mid-Week Service: *15*

Other regular services (list/describe):

Church School (number in attendance)

Nursery: 2	Curriculum:
K-6: 10	Curriculum:
Youth: 8	Curriculum: varies
Adults: 30	Curriculum: Varies by 4 adult classes

Total Enrolment: 50

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

- Children's program
- Middle and High School Youth (recharge)
- Pathfinders (young adult)
- Food pantry
- Flower Ministry
- Women's Ministry
- Outreach team
- Fellowship team
- Worship team
- Missions team
- Stewardship team
- Christian Education team
- Properties team
- Communication & Marketing team

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges:
Offerings/Gifts: \$205,000
Other:

Total Income: \$205,000

Expenses:

Operating Expenses: 170,000
Debt Payment: \$16,000
Benevolences: \$24,000
(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):
Other:
Total Expenses: \$ 210,000

Approved Budget for the Current Fiscal Year: **\$210,813.80**

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: **11,651**

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
~6 square miles

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*): (based on city of Redbank, TN)

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*): (based on Hamilton County, TN US census bureau)

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children’s Minister Music Minister Other:

Synopsis of Job Description and Expectations:

The Pastor will be supervisor of all paid positions, and will work directly with the session on the operations of the church. Pastor will have the responsibility of ministering to all members and paid staff. This Pastoral position will require the candidate to be very innovative and motivated to lead Christ’s Church here at Red Bank.

We are needing a pastor who preaches from the word of God, (even as world views shift) and has a natural energy with goals or ideas on implementing ideas of how our church can grow, and truly provide service in and around the community.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Youth Director (PT)
Children’s Program Director (PT)
Secretary (PT)
Nursery Director (nursery currently closed for Covid 19)
Pianist (PT)
Sexton (PT)

Date position became, or will become, vacant: January 2021

By whom was the position last filled? James Buttram May they be contacted? Yes
Current address and telephone: 423-260-1805 littlejimb@gmail.com

Expectations of Work Week:

X Full-time (30 hours or more)

___Tent-Maker (Another job/ministry is expected and acceptable)

___Part-Time (Less than 30 hours)

___Other (please explain):

Compensation**Salary:**

- a. Minimum annual cash salary: *negotiable* package
- b. Manse? **No**
If no, housing allowance: *negotiable*
- c. Utility allowance: *none*

d. Other benefits (explain):

Benefits:

- a. Church's contribution to retirement fund: part of
- b. Health Insurance
- c. Other benefits (explain):

Total compensation: *Will be negotiated***Professional Expense Reimbursements and Allowances**

- 1. Automobile Expense: part of package
- 2. Expenses to General Assembly/Conferences: *Negotiable*
- 3. Continuing Education *Negotiable*
- 4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:**Other Benefits:**Length of vacation: *2 weeks (negotiable)*Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: *Negotiable***PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY**

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	(1)	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	(2)	3	4
Leading Worship (Planning and conducting worship services.)	(1)	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	(1)	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	(3)	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	(2)	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	(2)	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	(2)	3	4

Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

Anyone who visits our church can agree that the people make it feel truly welcoming. You can clearly see God’s love shown on these friendly faces. Membership enjoys celebrating major life events, and gathering together beyond the walls of the church as a family of God.

We are a church located in the heart of Red Bank, TN, a suburb of Chattanooga, TN. There is adequate property space for growth. The grounds have space for a playground or other small improvements to be built. Church membership varies in occupations. The church buildings are located conveniently off US-27 and close to local schools, restaurants, and Hospital.

The style of worship is dominantly traditional, but we’re open to having a mix of contemporary worship music with traditional hymns. We have a Youth Director, a Children’s Church Director, a pianist, a sexton, and a secretary employed at the church. There is a Session (group of Elders) that meets monthly. There was a move a few years ago to disband the Deaconate and Ministry Teams were formed to increase participation in church ministries.

The demographics of the church is predominantly Caucasian. We have mix of younger families and couples

of retirement age. There is a children's department, nursery, and youth program. We also have a talented pianist, with a small choir. Our church building is older, but a large size with a remodeled wing.

We have been open to modifying services and are open to continuing to do so as the Lord leads. We are excited about our new media capabilities, those capabilities have helped during this Covid-19 time, as we have been able to pick up regular service viewers from out of state. Also, we are looking to try to help support our community thru our time and talents, with ideas like maybe hosting tutoring program.

2. The Community

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

Red Bank is a small city inside of Chattanooga, TN. The median income is roughly \$40k. The city is within 5 miles of downtown Chattanooga, TN (a much larger city of 180,000). Downtown Chattanooga has seen a revitalization in recent years. Chattanooga is well known recreational outdoor opportunities, surrounded by God's amazing mountains and the Tennessee River that flows through the city. Because of Red Bank's proximity to Chattanooga, it may see a similar revitalization in the next 10 years or so. There is a Hospital within Red Bank and several in downtown Chattanooga. There are plenty of restaurants and businesses nearby. Red Bank has its own Elementary, Middle School, and High School. Though our church community comes from an area larger than City of Red Bank, so students come from several school zones.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church's life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

- Support Kentucky Cornerstone in Beattyville, KY,
- Support North-Side Neighborhood House and other local non-profits
- Stott Wallace offering
- Gideon's meet monthly
- TN-GA Presbytery participation
- Recharge Youth Ministry led by part time youth pastor
- Children's ministry led by part time children's director
- Contribute to City of Red Bank Food Bank.
- Teach Appreciation outreach
- Women's Ministry meets monthly during the day before Covid -19 and has occasional Saturday Brunch
- The outreach committee, which meets once a month to discuss outreach opportunities for the church to get involved with or to visit homebound members in nursing homes or at their homes, and deliver goodies to first responders in our community during the holidays

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

One Sunday morning weekly service, which recently transition to a more blended service from formal traditional services. Current service has traditional songs and worship order, using projected lyrics and piano, with less liturgy than before. Dress is typically business casual. Worship order is structured.

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

Our church would be open to further contemporary components in a blending of service with more instrumentation, modified worship order and contemporary songs. The message of the Gospel needs to remain unchanged.

D. GOALS, OBJECTIVES, VIEWPOINTS

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

Our congregation's goals include, improving our ability to attract new membership and guests (the great commission of fishing for men & women), attracting young families with kids. Our hope is for kids to be excited to go to church because of the friendships they make and have a community of believers, so every generation wants to fellowship

with other believers and worship the Lord together.

E. BENEVOLENCE SUPPORT

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

Denominational:

Give presbyterial apportionment

OUO

Stott Wallace

Women's Presbytery

Non-denominational:

Gideon Ministry \$100

Contribute to the City of Redbank Food Bank

Bible in Schools \$400

Kentucky Cornerstone: Not budgeted extra typically \$2000-\$3000