

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed; 4/14/2021

Form Completed by: Glenn Priebe

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
Fellowship Cumberland Presbyterian Church
P.O. Box 866 Mountain Home, AR 72653

Church Number: 1505

Website: **Fellowship Cumberland.org**

Phone Number: 870-425-5419

Presbytery: Arkansas

Year Organized: 1965

Current Active Membership 81

Active Membership 5 years ago: 100

Contact Information

Search Committee Chairperson: Jerry Jones
Phone Number: 870-404-6791
Email Address: mmjjwwjj@gmail.com

Attendance/Services

Average weekly attendance for Morning Worship: 75
Mid-Week Service: None
Other regular services (list/describe): None

Evening Worship: Bible Study

Church School (number in attendance)

Nursery: 2	Curriculum:
K-6: 0	Curriculum:
Youth: 6	Curriculum:
Adults: 15-20	Curriculum: David C. Cook

Total Enrolment: 28

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.): Sunday Evening Bible Study, CPWM

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges: N/A

Offerings/Gifts: \$135,544

Other:

Total Income: \$135,544

Expenses:

Operating Expenses: \$53,840

Debt Payment: None

Benevolences: \$25,543

(OUO, Presbytery, Synod,

Second Mile, Stott-Wallace):

Other: \$54,546

Total Expenses: \$133,929

Approved Budget for the Current Fiscal Year:

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: City-12,400, County 48,000

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
30

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor

Youth Minister Children's Minister Music Minister Other:

Synopsis of Job Description and Expectations: Full time Pastor

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

None

Date position became, or will become, vacant: 7/1/2021

By whom was the position last filled? Rev. Gary Tubb

May they be contacted? Yes

Current address and telephone: 103 Forest Dr., Mountain Home, AR 72653

870=706-0521

Expectations of Work Week:

Full-time (30 hours or more)

Part-Time (Less than 30 hours)

Tent-Maker (Another job/ministry is expected and acceptable)

Other (please explain):

Compensation

Salary:

a. Minimum annual cash salary \$48,000 Negotiable:

b. Manse? Yes

If no, housing allowance:

c. Utility allowance: None

d. Other benefits (explain):

Benefits:

a. Church's contribution to retirement fund: \$2,400

b. Health Insurance \$5,700

c. Other benefits (explain):

Total compensation:\$56,100

Professional Expense Reimbursements and Allowances

1. Automobile Expense: None

2. Expenses to General Assembly/Conferences: Yes reimbursed

3. Continuing Education yes

4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:

Other Benefits:

Length of vacation: 3 weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: 1 week, negotiable.

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION.)

A. THE CHURCH AND COMMUNITY

1. The Church

On a whole, we are like a family, We have a small group who are very involved. Others who are a little involved and those who come only for Sunday morning Church service. We are made up of Doctors, Teachers, Bankers, and all sorts of laborers, and many retirees. Education varies considerably. We are predominately white congregation, very little crime. Our traditional style church with steeple is brick, Sanctuary with a balcony and seats 280. Also on the main floor are the Pastor's study, a nursery, classroom, and a choir room. Our basement has a large Fellowship hall, with a kitchen, several classrooms, and an office. Both floors are handicapped accessible and we have a 14 passenger van. Our Manse has 3 bedrooms, with 2 ½ baths, brick siding and is 2,548 square feet, 2 car attached garage and a large basement.

2. The Community

Mountain Home Is located between Norfolk and Bull Shoals Lake, close to the White and Buffalo Rivers. If You like fishing, hunting or water sports, you will enjoy this area. We have a low crime rate. We have a Great school system, a branch if AR State University, a tremendous library, and Over 100 Physicians, with several community service houses, Multiple service organizations, Community Theatre, and we have two public parks.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We have a traditional service once per week, Sunday evening Bible Study, Youth groups, choir practice, CPWM, OK Club for seniors and a Young at Heart group that meets once per month.

We have a Shepherding program for our Elders, who maintain contact with all church attendees. We have 6 Committees on Church Board.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: X

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin). Maybe

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship? Maybe

D. GOALS, OBJECTIVES, VIEWPOINTS

Revive our church members to become more active, making positive contributions to church work and activities. To help our members to grow in discipleship and ministering to others. Invite and bring community members to Christ and to our church.

E. BENEVOLENCE SUPPORT

For 2020, we gave 19% or our budget to benevolent causes. The 2021 budget is basically unchanged.

We give \$1,400 to Mountain Home Center of Hope\
Children's Home - \$1,000 & Mountain Home Food Bank