

PLEASE TYPE

Form last updated – August 2017

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

Date Forms Completed: June 14, 2022
Date

WHERE TO SEND FORMS

Please EMAIL your completed CHURCH INFORMATION FORM (Parts I-V) to pam@cumberland.org. If you are unable to send an electronic version, mailed to:

Leadership Referral Services
Missions Ministry Team
8207 Traditional Place
Cordova, Tennessee 38016

PART I—CHURCH/COMMUNITY PROFILE

A. THE CHURCH

Name and Address of Church:

Bowling Green Cumberland Presbyterian Church
Address: 807 Campbell, Bowling Green, KY 42104
Phone Number: (270) 781-3295
Year Organized: 1866

Church Number: 3304
Presbytery: Cumberland

Presbytery: _Cumberland

CONTACT:

Gordon Hanna
832 Herman Ave., Bowling Green, KY 42104
Phone: (270)421-3963 or (270)842-2825
Email: flashgp@twc.com

Attendance/Services

Average weekly attendance for AM worship: _____ **110** _____

Church School: _____ **70** _____

Other regular services (list/describe):

1. Wednesday night Bible Study
2. Thursday morning Bible Study
- 3.
- 4.
- 5.

Church School

Grades/Ages: K-3rd grade, 4-6 grade, Adult I, Adult II, Adult III, and Youth

Enrollment: 70

Resources/Curriculum Used:

Varies according to class

Financial Statement for the last complete fiscal year (*give year*): 2021
Year

Income		Expense	
Pledges	N/A	Operating Expenses	243,757
Offerings/Gifts	267,390	Debt Payment	N/A
Others Memorial	19,825	Benevolences (OUO, Presbytery, Synod, Second Mil)	19,379
Legacies/ Bequest	27,914		8,672
Miscellaneous	12,801	Other	6,344
Total	327,930	Total	278,152

Approved Budget for the Current Fiscal Year: \$ 306,000

Current Active Membership: 138

Active Membership 5 years ago: 145

Organizations in the church (CP Women’s Ministry, Youth, Men’s Fellowship, etc.):

1. CP Women’s Ministry
2. Youth
- 3.
- 4.
- 5.

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located:
77,000

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 20

Indicate the kind of service area by checking any of the following that apply.

Inner City - _____	Suburban - <u> X </u>	Urban (Downtown) - _____
Town - <u> X </u>	Rural - _____	Urban (Residential) - <u> X </u>
College - <u> X </u>	Retirement - <u> X </u>	Agricultural - _____
Recreation/Resort - _____	Other - _____	Other - _____

The city/town/rural area in which the church is located is (*check one*):

Growing **X** Declining _____ Static _____

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing **X** Declining _____ Static _____

PART II—POSITION DESCRIPTION

A. Title of Position *(see instructions)*: Full time Minister

B. Purpose/Responsibilities/Working Relationships *(see instructions)*:

Preaching, Pastoral care, and staff supervision

C. List all other full or part-time staff:

(Name, title, full-time [FT] or part-time [PT])

Name (s)	Title (s)	Status (Circle one)
Diana Colvin	Secretary	PT
Jordan Bybee	Youth director	FT,
Plus 7 part-time choir and Music employees		PT
		FT, PT

D. Date position became, or will become, vacant: July 25, 2022
Date

By whom was the position last filled?

Rev. Steve Delashmit
Name

(270) 781-3295
Telephone

807 Campbell Lane
Current Address

Bowling Green, Ky 42101
City/State/Zip

E. Is this a full-time position? *(Check one)* Yes X No _____

If not, how much time will be required per week/month? 45 hr per **WK**

What other employment opportunities exist for a person filling this position? None

F. Compensation

1. Salary

a. Minimum annual cash salary: \$ 88,000 *

b. Manse? *(Check one)* Yes X No _____

If no, housing allowance: \$ _____

c. Utility allowance: \$ _____

*THIS IS ALL INCLUSIVE OF BENEFITS AND PROFESSIONAL EXPENSES AND ALLOWANCES

2. Benefits

a. Church's contribution to minister's retirement fund: \$ _____

b. Health Insurance: \$ _____

c. Other benefits (explain): _____

Total compensation: \$ _____

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense: \$ _____

2. Expenses to General Assembly/Conferences: \$ 500.00

3. Continuing Education: \$ _____

4. Other expenses (explain): \$ _____

Total Professional Expense Reimbursement or Allowances: \$ _____

H. Other Considerations

Length of vacation: _____

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH		LOW	
	1	2	3	4
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness)		X		
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences)	X			
Leading Worship (Planning and conducting worship services)	X			
Preaching (Communicating the gospel through sermons and relating it to life)	X			
Administration (Managing the affairs of the congregation and its organizations)	X			
Program Development (Establishing goals and organizing to create and implement programs in church and community)	X			
Stewardship (Leading in the development and use of individual and congregational resources)			X	
Counseling (In a formal setting, assisting persons who face problems or decisions)	X			
Visiting homes (calling in homes on a regular basis)			X	
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	X			
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)				
Inter-Church Cooperation (Working in interdenominational programs or activities)				
Denominational Service (Serving in the work and on the committees of the church outside the local congregation)		X		
Christian Education (leading the congregation in its ministry of Christian Education)	X			
Youth Ministry (Developing and leading a program of education with youth)			X	
Music and the Arts (Using the arts as a resource in worship and ministry)				
Recreation (Leading the congregation in a creative use of leisure time)				

PART IV—NARRATIVE INFORMATION

1. Membership includes all ages with many retired parishioners. Sunday activities include Sunday school and morning worship which leans to formal in nature, including a choir, special music, congregational singing, and responsive reading. The church property covers 7.5 acres where there is a church building, a three-bedroom 2.5 bath room house currently used as the church office (or may be a manse), an exterior building, a 50' x 50' garage, a picnic shelter and a playground.
2. The city of Bowling Green and Warren County are home to 130,900 people. The church location is amid residential homes and apartments where it is beside and across the street from restaurants, grocery stores, and other retail establishments. Many religious denominations are represented in the area. Western Kentucky University is located just a few miles away from the church with an enrollment of 20, 170 students. Together the Bowling Green and Warren County public school systems include twenty-nine schools, ranging from kindergarten to high school. Two large hospitals are located in the city as well as a cancer treatment center, several Urgent Care Clinics, a psychiatric center and many retirement homes and rehabilitation centers. The Southern Kentucky Performing Arts Center and Capital Arts Center Theatre provide quality entertainment and educational programs. Both Nashville, Tennessee and Louisville, Kentucky are a short distance away.
3. Church programs emphasize the care and education of youth. The Youth Director works with two groups, one for first through sixth grade and the other seven through twelfth grade. Wednesday evening fellowship includes a meal and programs for children and youth as well as Bible study for adults. Church work is accomplished through the efforts of ministry teams including Christian Education, Stewardship and Finance, Missions and Outreach, Property and Maintenance, and Music and Worship.
4. Our concern is to provide and nurture a true Christian environment where all are welcomed to worship. We want our parishioners to grow in the knowledge and love of our Savior, Jesus Christ. We desire to impact our community by demonstrating our compassion and Christ-like care of our brothers and sisters as we strengthen relationships.
5. Bowling Green Cumberland Presbyterian Church participates in many outreach programs. Our members participate in the Ministering to Everyone Always with Love and Service or M.E.A.L.S. Recently we have provided food for many refugees through the Harvest Program, partnering with two local restaurants. We have been active in the Room at the Inn program for the homeless, both providing shelter and food as well as providing money to other churches for this cause. Our CPWM provides money to the Hot Lunch program in Columbia, Sacred Sparks for the homeless in Nashville, and food,

clothing and shoes for the Back Pack program in the Warren County Schools. We support Our United Outreach and the denominational Board of Missions.