

PLEASE TYPE

Form last updated – January 2019

**LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM**

Date Forms Completed: _____ June 2020
Date

WHERE TO SEND FORMS

Please EMAIL your completed CHURCH INFORMATION FORM (Parts I-V) to pam@cumberland.org. If you are unable to send an electronic version, mailed to:

**Leadership Referral Services
Missions Ministry Team
8207 Traditional Place
Cordova, Tennessee 38016**

PART I—CHURCH/COMMUNITY PROFILE

A. THE CHURCH

Name and Address of Church:

Bethesda Cumberland Presbyterian Church
Church name

1302
Church Number

395 Ouachita 47
Address

Camden, Arkansas 71701
City/State/Zip

Phone Number: (870)_231-6226

Year Organized: 1946

Presbytery: Arkansas

Search Committee Chairperson – Jeanie Shatley Email: jeanieshatley@byarsoil.com
Phone: 870-231-5943

Attendance/Services

Average weekly attendance for AM worship: 72

Church School: 51

Other regular services (list/describe):

1. Sunday Evening
2. Wednesday Evening

Church School

Grades/Ages: Nursery thru Senior Adult Enrollment:

51

Resources/Curriculum Used: Varies by class

Various by **Financial Statement** for the last complete fiscal year

(give year): 2018

Year

Income		Expense	
Pledges		Operating Expenses	
Offerings/Gifts		Debt Payment	
Others		Benevolences (OUO, Presbytery, Synod, Second Mil)	
		Other	
Total	109,000	Total	92,000

Approved Budget for the Current Fiscal Year: \$ _____

Current Active Membership: 77

Active Membership 5 years ago: 45

Organizations in the church (CP Women's Ministry, Youth, Men's Fellowship, etc.):

1. CP Women's
2. Hand's of Harvest
3. Men's Fellowship

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: __13200

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 10 mile

Indicate the kind of service area by checking any of the following that apply.

Inner City - _____	Suburban - _____	Urban (Downtown) - _____
Town - _____	Rural - ___XXXXX_____	Urban (Residential) - _____

College - _____	Retirement - _____	Agricultural - _____
Recreation/Resort - _____	Other - _____	Other - _____

The city/town/rural area in which the church is located is (*check one*):

Growing _____ Declining _____ Static __XXX_____

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing _____ Declining _____ Static __XXX_____

PART II—POSITION DESCRIPTION

A. Title of Position (*see instructions*): _____Pastor

B. Purpose/Responsibilities/Working Relationships (*see instructions*):

_____Working with Session to govern the church.

C. List all other full or part-time staff:

(Name, title, full-time [FT] or part-time [PT])

Name (s)	Title (s)	Status (Circle one)
Lisa	Church Pianist	FT, PT XXX
		FT, PT
		FT, PT
		FT, PT

D. Date position became, or will become, vacant: Immediate
Date

By whom was the position last filled?

Ron Fell
Name

(618) 638-3744
Telephone

212 Ouachita 54
Current Address

Camden, AR. 71701
City/State/Zip

E. Is this a full-time position? (Check one) Yes XXX No _____

If not, how much time will be required per week/month? _____ *hr per* _____

What other employment opportunities exist for a person filling this position?

F. Compensation

1. Salary

a. Minimum annual cash salary: \$ negotiable

b. Manse? (Check one) Yes XXX No _____

 If no, housing allowance: \$ _____

c. Utility allowance: \$ 100% up to \$4800/yr.

2. Benefits

a. Church's contribution to minister's retirement fund: \$ _____ 0 _____

b. Health Insurance: \$ 5400/yr.

c. Other benefits (explain): _____

Total compensation: \$ _____

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense: \$ _____ Neg. _____

2. Expenses to General Assembly/Conferences: \$ _____ 100% _____

3. Continuing Education: \$ _____ Neg. _____

4. Other expenses (explain): \$ _____ Neg. _____

Total Professional Expense Reimbursement or Allowances: \$ _____

H. Other Considerations

Length of vacation: 2 weeks after 1st yr.

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:
Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH		LOW	
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness)			3	
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences)	1			
Leading Worship (Planning and conducting worship services)	1			
Preaching (Communicating the gospel through sermons and relating it to life)	1			
Administration (Managing the affairs of the congregation and its organizations)	1			
Program Development (Establishing goals and organizing to create and implement programs in church and community)		2		
Stewardship (Leading in the development and use of individual and congregational resources)	1			
Counseling (In a formal setting, assisting persons who face problems or decisions)	1			
Visiting homes (calling in homes on a regular basis)			3	
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1			
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)		2		
Inter-Church Cooperation (Working in interdenominational programs or activities)				4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation)		2		
Christian Education (leading the congregation in its ministry of Christian Education)	1			
Youth Ministry (Developing and leading a program of education with		2		

youth)				
Music and the Arts (Using the arts as a resource in worship and ministry)			3	
Recreation (Leading the congregation in a creative use of leisure time)			3	

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

We are a very friendly, loving, and caring church. We have a praise and worship team with a Bass, piano, drums and gifted singers.

We have a new sanctuary that will seat 200 people. The Lord has blessed this church with several building programs. The church is currently debt free. We believe in the power of prayer with prayer warriors intact. We believe in altar calls and anointing with oil of those seeking.

We have a diverse age group from small children to senior adult. With a opportunity to have a good youth program.

2. The Community

Camden is a historical city. Many residents are employed in the Defense Industry. It Is a typical small southern town. The “Bethesda Community” is in a rural setting, about 4 miles south of Camden. Probably 75% of our members live within three miles from the church.

We have a small playground area that is used by the local community with a basketball court. The church is in a very low crime area. Hunting and fishing are the major recreational areas in the community.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We have a praise and worship team along with other members that will do special music in the services. We have active men and women’s groups within the church. We believe in fellowship with meals with very good cooks. We have been involved with a local food kitchen serving those in need.

We have a mission team that will help in local mission relief.

C. GOALS, OBJECTIVES, VIEWPOINTS

Our number one goal is to bring non-believers to Christ. To minister to the congregation as well as those God sends to us. We want to continue to see spiritual growth as well as physical growth within the congregation.

