

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: September 2020

Form Completed by:

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:

Gilead CP Church ,
4385 Gilead Church Rd
Simpson, IL. 62985 *

* Send mail: c/o Ron Peebels @ 560 Gum, Springs Rd., Simpson, Il. 62985

Church Number: (4EC)MICO5110

Website: gileadcpchurch.org

Phone: Number: not monitored

Presbytery: Covenant

Year Organized: 1846

Current Active Membership: 60-70

Active Membership 5 years ago: 45

Contact Information

Search Committee Chairperson: Ron Peebels

Phone Number: 618-534-9569

Email Address: roxre2@yahoo.com

Attendance/Services

Average weekly attendance for Morning Worship: 50

Evening Worship: 20

Mid-Week Service: 20

Other regular services (list/describe):

Church School (number in attendance)

Nursery: Curriculum:

K-6: Curriculum:

Youth: Curriculum:

Adults: Curriculum:

Total Enrolment:

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges:

Offerings/Gifts: variable

Other:

Benevolences: (OUO, Presbytery, Synod,
Second Mile, Stott-Wallace)

Total Income: 120000 + unstable with covid 19

Expenses:

Operating Expenses: 140K (2019)

Debt Payment:

Total Expenses:

Approved Budget for the Current Fiscal Year:

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located:

rural farming area, county 12k-13k (2 prisons), nearest town is Vienna - 1500

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 15 mi.

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town Rural
 College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor

Youth Minister Children's Minister Music Minister Other:

Synopsis of Job Description and Expectations:

Lead services sun. am, pm wed. night bible study or other. Community involvement such as the local Christian Alliance,

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Janitorail - pt

Date position became, or will become, vacant: Now vacant

By whom was the position last filled? Daniel Hopkins

May they be contacted? yes

Current address and telephone: 270-205-1847

Expectations of Work Week:

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Compensation

Salary:

a. Minimum annual cash salary:

b. Manse? No

 If no, housing allowance:

c. Utility allowance:

d. Other benefits (explain):

Benefits:

a. Church's contribution to retirement fund:

b. Health Insurance

c. Other benefits (explain):

Total compensation: Negotiable

Professional Expense Reimbursements and Allowances

1. Automobile Expense:

2. Expenses to General Assembly/Conferences:

3. Continuing Education

4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:

Other Benefits:

Length of vacation:

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have ONLY EIGHT items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH		LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	(2)	3 4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	(1)	2	3 4
Leading Worship (Planning and conducting worship services.)	(1)	2	3 4
Preaching (Communicating the gospel through sermons and relating it to life.)	(1)	2	3 4
Administration (Managing the affairs of the congregation and its organizations)	1	2	(3) 4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	(3) 4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	(3) 4
Counseling (In a formal setting, assisting people who face problems or decisions.)	(1)	2	3 4
Visiting Homes (Calling in homes on a regular basis)	1	(2)	3 4
Crisis Visiting (Serving people in the midst of crises, e.g. illness, death, trauma...)	(1)	2	3 4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	(2)	3 4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	(3) 4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	(3) 4
Christian Education (Leading the congregation in its ministry of Christian education.)	(1)	2	3 4
Youth Ministry (Developing and leading a program of education with youth.)	(1)	2	3 4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	(3) 4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	(3) 4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses. **See attachment**

2. The Community

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them? **See Attachment**

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church’s life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: X

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship? **Negotiable**

D. GOALS, OBJECTIVES, VIEWPOINTS

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

E. BENEVOLENCE SUPPORT

What percentage of your church’s annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc. -- 20%

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

Eagle House Ministry, Faith Alive, Carmi Baptist Children’s home, etc.

Church and Community

The Church

Gilead CP Church is located in a rural area of southern Illinois. Membership of the church is primarily based on people with generational ties to the area and conservative (not politically defined) belief foundation. The church has a history of involvement in community benevolence, a traditional worship style, and a membership consisting of retirees, small business owners, laborers, education, service workers, health profession and agriculture-related occupations. The church positions family values and traditional morals as central to a Christ-led life.

Church programming consists of worship service Sunday morning preceded by Sunday School, Service Sunday evening focused on topical or Bible study, and Wednesday evening service that includes a meal followed by study or devotion and corporate prayer. Focus of Sunday morning service is to reverently praise and worship via song, addressing prayer concerns of members and attendees, with sermons where scripture is made apparent. Our Sunday school focus is to strive for members increase in knowledge and understanding of God's word. Sunday evening would have the same goal. These times are designed to "grow" the church internally. Wednesday evening in addition to internal growth is an opportunity to address community needs/opportunities for Gilead to serve and/or to represent Christ and "grow" the church externally.

The church routinely (often as once per month) has a church-wide fellowship.

The Community

Gilead CP Church is located in a scenic rural area with an agrarian foundation. Johnson county is sparsely populated with Vienna, largest town in the county having a population of approximately 2000. Larger towns/cities nearby are Marion, IL, Paducah, KY and Cape Girardeau, MO all with populations of 20,000 to 40,000. Larger cities in closest proximity are Nashville, TN and St Louis, MO each approximately 2.5 hours' drive time. In addition to agriculturally related industries the opportunities for employment are service-related occupations, employment by three penitentiaries, health professions and education.

Gilead is located in an expansive national forest (Shawnee National Forest) that offers unique recreational opportunities. In general, the church and community would be defined as having values and interests aligned with blue-collar views: importance of family, friendships and children with fellowship and visiting being of primary importance. Pretense and stature are not highly regarded, but strong allegiance to community and country is prevalent. There is minimal diversity in the county and, therefore in the church. With this stated, prejudice would not be tolerated by the church and is not endemic to its culture. In a word the community would be described as traditional. The county has several churches with memberships and attendance less than 100 people. The larger churches in the county have attendance of less than 300. The population of Johnson county are not unaware of Jesus or the Bible, but rather not realizing the importance of worship and a personal relationship with Christ.

Primary denominations are mainstream protestant (Baptist, Methodist, Church of Christ, Pentecostal) and Catholic churches. There is a small population of Amish and larger population of Mennonite in the county. Johnson county does not have an ethnic heritage that is prominent in its culture.

Church Programs

Programs here at Gilead are primarily focused on fellowship/interaction of the church "family", making the church an essential component of members lives, and on needs of the surrounding community. Surrounding needs will include focus on individuals at crisis points (death of family member, hardship, health issue, etc.) and focus on opportunities for welfare and evangelism (weekend meal program for local elementary school, after school Bible-based teaching/evangelism program, community-wide vacation Bible school program, etc.). Mission program primarily supports a local center in the community aimed at evangelism and youth focus, support of specific people or programs involved in ministry and support of the Association. The church also commits to benevolence activities of members as needs arise. Community-based benevolence requests and support is accomplished by a county-wide program that Gilead CP Church supports.

Current State of the Church

Gilead CPC as most churches can be defined as pre- and post-Covid. Gilead stopped all services in mid-March and resumed in June. Prior to stopping services regular attendance was between 70 and 75 people. Attendance after reopening has been in the mid-thirties with potential attendance to be 40. Prior to stopping services, the church was growing, and visitors were common each Sunday. Potential for attendance and visibility of Gilead in the community is good. Wednesday services are seeing approximately 20 people with interest in returning to pre-Covid interest in corporate prayer and interaction. To deny the response to Covid has been detrimental to the church would be disingenuous. However, Gilead's position in the community is strong and Gilead's potential to grow beyond its pre-Covid reach is real and probable, with the right leadership.