

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES  
Cumberland Presbyterian Church  
8207 Traditonal Place  
Cordova, Tennessee 38016  
CHURCH INFORMATION FORM  
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed:

**A. THE CHURCH**

Name and Address of Church: Desert Gardens Cumberland Presbyterian Church  
10851 E. Old Spanish Trail Church Number: 8705  
Tucson, Az. 85748

Year Organized: 1985

Phone Number: 520-296-0703

Presbytery : Del Cristo

Attendance/Services

Average weekly attendance for AM worship: 22

Church School: Adult 8

Other regular services (list/describe) Thursday Pot Luck / Pray: Adult Sunday Shool

Church School N/C

Grades/Ages:

Enrollment:

Resources/Curriculum Used:

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges: Operating Expenses:

Offerings/Gifts:

Other:

Total Income: \$49,200

Expenses:

Debt Payment:

Benevolences (OUO, \$1,500.

Presbytery, Synod, \$1,800.

Second Mile):

Other:

Total Expenses: \$50,680.

Approved Budget for the Current Fiscal Year: \$44,968.00

Current Active Membership: 13

Active Membership 5 years ago: 13

Organizations in the church (CPW, Youth, Men's Fellowship, etc.):

4 H Club

Men's Tuesday night Bible Study

**B. THE COMMUNITY**

Total population of the city, town, or rural area in which the church is located: (980,263) Tucson/Surrounding

This church serves a community or neighborhood that encompasses an area within how many miles of the church?  
10 Miles

Indicate the kind of service area by checking any of the following that apply.

Inner City            Urban (Downtown)            Urban (Residential) X            Suburban            Town X  
Rural                College                Retirement X            Recreational/Resort            Agricultural

The city/town/rural area in which the church is located is (check one):

Growing X            Declining            Static

The immediate community/neighborhood/parish served by the church is (check one):

Growing X            Declining            Static

**PART II—POSITION DESCRIPTION**

**A. Title of Position** (see instructions): Part Time Pastor

**B. Purpose/Responsibilities/Working Relationships** (see instructions):

**C. List all other full or part-time staff:**

(Name, title, full-time [FT] or part-time [PT])

**D. Date** position became, or will become, vacant: January 01,2020

By whom was the position last filled? Pastor Jerry Hagelin

Current address and telephone: AZCEF@cs.com

520-275-8110

**E. Is this a full-time position? No With growth Yes**

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position?

**F. Compensation**

1. Salary

a. Minimum annual cash salary: \$12,000.00

b. Manse? \$8,000.00

If no, manse allowance:

c. Utility allowance:

2. Benefits

a. Church's contribution to minister's retirement fund: N/A

b. Health Insurance:

c. Other benefits (explain):

3. Total compensation:

**G. Professional Expense Reimbursements and Allowances**

1. Automobile Expense: Paid Mileage

2. Expenses to General Assembly/Conferences: Presbytery

3. Continuing Education Open

4. Other expenses (explain) Open:

**Total Professional Expense Reimbursement or Allowances:**

**H. Other Considerations**

Length of vacation: Open

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

**PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY**  
*(See Instruction Guide for directions. Mistakes are often made in this section.)*

**A. PASTORAL SKILLS.** It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have ONLY EIGHT items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH				LOW
<b>Evangelism</b> (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3 x	4	
<b>Personal and Spiritual Development</b> (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1 x	2	3	4	
<b>Leading Worship</b> (Planning and conducting worship services.)	1 x	2	3	4	
<b>Preaching</b> (Communicating the gospel through sermons and relating it to life.)	1 x	2	3	4	
<b>Administration</b> (Managing the affairs of the congregation and its organizations)	1	2	3 x	4	
<b>Program Development</b> (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3 x	4	
<b>Stewardship</b> (Leading in the development and use of individual and congregational resources.)	1	2	3 x	4	
<b>Counseling</b> (In a formal setting, assisting people who face problems or decisions.)	1	2 x	3	4	
<b>Visiting Homes</b> (Calling in homes on a regular basis)	1 x	2	3	4	
<b>Crisis Visiting</b> (Serving people in the midst of crises, e.g., illness, death, trauma...)	1 x	2	3	4	
<b>Community Leadership</b> (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4 x	
<b>Inter-Church Cooperation</b> (Working in interdenominational programs or activities.)	1	2 x	3	4	
<b>Denominational Service</b> (Serving in the work and on the committees of the church outside the local congregation.)	1 x	2	3	4	
<b>Christian Education</b> (Leading the congregation in its ministry of Christian education.)	1	2 x	3	4	
<b>Youth Ministry</b> (Developing and leading a program of education with youth.)	1	2	3	4 x	
<b>Music and the Arts</b> (Using the arts as a resource in worship and ministry.)	1	2 x	3	4	
<b>Recreation</b> (Leading the congregation in a creative use of leisure time.)	1	2	3	4 x	



## **PART IV—NARRATIVE INFORMATION**

*(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)*

### **A. THE CHURCH AND COMMUNITY**

#### **1. The Church**

Write a brief statement describing the way your members view your church, including any special "flavor" or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church's facilities or any plans for future construction on either the church facilities or the manse. Describe the church's property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

#### **2. The Community**

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

### **B. PROGRAM AREAS IN THE LIFE OF THE CHURCH**

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church's life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

### **C. GOALS, OBJECTIVES, VIEWPOINTS**

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

### **D. BENEVOLENCE SUPPORT**

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

## **PART V—CONFIDENTIAL INFORMATION**



PLEASE TYPE

**LEADERSHIP REFERRAL SERVICES  
Cumberland Presbyterian Church  
8207 Traditonal Place  
Cordova, Tennessee 38016  
CHURCH INFORMATION FORM**

1. THE CHURCH / COMMUNITY

Desert Gardens Cumberland Presbyterian Church is located at 10851 E. Old Spanish Trail, Tucson, Az. 85748. We are about 24 Participants when we are all present and we are all a close family. Most of the congregation are north of 65 years old. Most are retired but worked at an interesting array of professions. One is an Astronomer who spent 30 years, including a number of those on Mt. Lemon, a Contractor, Plummer, Facilities Warehouse Spec, plus an engineer, etc.. We sing a mixture of songs from praise to h hymn's. However the most important thing about us as we are a Bible teaching, praying Church. We have a Sunday morning adult class and our service starts at 9:30 with a coffee time after.

2. The Community

Tucson and Surrounding area consist of somewhere around 980,000 population, Davis Monthan Air Force Base, Veterans Hospital along with everything you would expect of a city our size. The Church is located in an rural area surrounded by homes. There are many Church's in the community, but we are the only Cumberland in the state with the closed one in New Mexico

3. See a Brief History (attached)

approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision.

PART V—CONFIDENTIAL INFORMATION

The information on this page is confidential and will not be shared with those whom you have under consideration but will be used by the Leadership Referral Services to inform the decision as to whose dossiers to forward to the search committee.

A. ADDITIONAL POSITION INFORMATION

1. Is ordination, or readiness for ordination, required? Yes X No  
Comments, if any:

2. Preferred years of experience: (If this is not a factor for consideration, please check here X . If it is a factor, check the appropriate category(ies) below. If you wish to check more than one blank, do so in priority order by numbering the blanks 1,2, 3, etc., with 1 being your first choice.)

Recent seminary graduate with no full-time experience 2 At least four to ten years' experience 3  
At least one to three years' experience 1 More than ten years' experience

3. Types of communities in which it is preferred the person has had some training and/or experience: (If this is not a factor for consideration, please check here X . If it is a factor, select three of the categories below and number in order of importance with "1" being the first choice.)

Inner City Urban (Downtown) Urban (Residential) Suburban  
Small Town College Community Retirement Community  
Resort/Recreational Other:

4. Special Qualifications: What additional qualifications, if any, are required or desired for this position, e.g., Foreign language fluency, special educational or particular life experience? Note whether any listed are required or merely desired.

B. ADDITIONAL CHURCH INFORMATION

1. Minimum compensation you will offer (same as Part II-F) \$20,000.00

2. Maximum compensation you might offer (what Part II-F-3 might become) \$25,000.00

3. Cutoff date for accepting dossiers to be considered by the Search Committee (30 to 60 days from the date forms are completed, listed in Part I-A, page 1, would be normal): open 45 DAYS

4. These forms were completed by the Search Committee of the Cumberland Presbyterian Church, which consists of:  
men 1 women 2 youth

5. Name and address of the chair of the Search Committee: Wayne Conover  
7430 S. Camino Mirio  
Tucson, Az. 85747

Telephone:

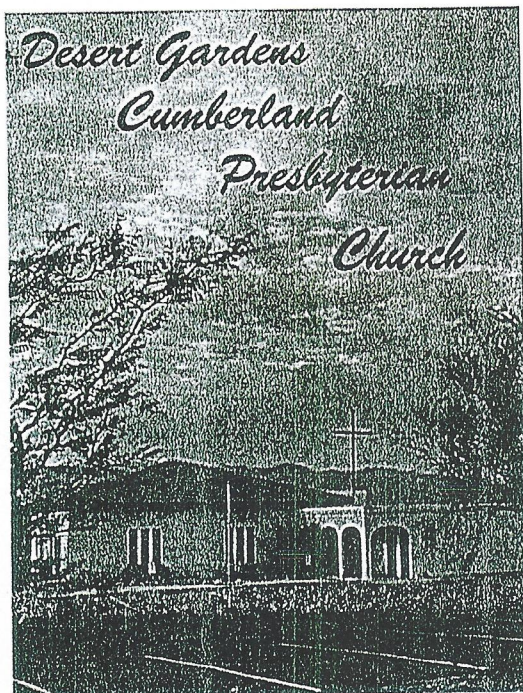
C. WHERE TO SEND FORMS

1. Your completed CHURCH INFORMATION FORM (Parts I-V) should be mailed to: Leadership Referral Services, Missions Ministry Team, 8207 Traditional Place, Cordova, TN 38016

2. The PERSONAL INFORMATION FORM completed by the potential pastor(s) will be mailed to you by the Leadership Referral Services to the name and address you indicate below.

Name: Kathie McWilliams  
2780 N Jacs Pl.  
Tucson, Az. 85749  
Telephone: 520-749-8844

TKMCW2@gmail.com



## A Brief History

Written by  
Sue Devine

Cover photo by  
Rik Hill

Window photos by  
Dolores Hill

10851 East Old Spanish Trail  
Tucson, AZ 85748

Our Mission is to Glorify God through becoming, being,  
and making Disciples of the Lord Jesus Christ

September 2009



The Desert Gardens Cumberland Presbyterian Church building, constructed in 1986 on prime desert land, is surrounded by Palo Verde and Mesquite trees, as well as fairy dusters, brittle bush, Saguaros, a variety of other cacti, and many other species of native plants. God's creatures are abundant, including coyotes and deer. Families of gambrel quail can often be seen, as can road runners, gila woodpeckers, cactus wrens, and yellow finches who feast on the seeds of the wild thistles which grow near the building.

On the north wall of the Sanctuary, a bank of large picture windows allows a most spectacular view of the Catalina Mountain range, making one ever mindful of the Psalmist's words, "I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the Lord, which made heaven and earth." (Psalm 121: 1-2 KJV)

That is what we see today, but let us go back to the time before there was a building. The following summary of the church's beginning was found in a file in the church office:

"In August 1980, the then Western (now Cielo Grande) Presbytery initiated a Mission Probe in Tucson under the direction of Rev. John R. Ellis, Jr. recently retired Air Force chaplain. Tucson was the second of three cities to be selected by the presbytery as the site of a new church during the decade of the eighties. The Mission Probe continued under John's leadership into 1982.

An organizing pastor, the Rev. Don Sweet, was secured in September 1982. Don served the church until August 1987. During his tenure the church, supported by the presbytery, the Texas Synod, and the General Assembly board of Missions, was formally organized (May 6, 1984) and the first unit (the present structure) was dedicated in June 1986.

Present pastor, Joseph Snider, arrived in February 1988, after nearly 8 years as an employee of the General Assembly Board of Missions."

The author of the above is not identified, nor is there a date given, although it had to have been between February 1988, when Pastor Joseph Snider arrived and August 13, 1989, when "Presbytery del Cristo" was created.

Before there was a building, services were held first, in the Junior Achievement Building on Broadway and then in the Masonic Lodge on Pantano Road. Services were also held at least quarterly and often monthly in the outdoor Garden Chapel, the first area to be developed on the land. It is located on the east side of the property. Three tall crosses stand at the back of the garden and there is a lectern and several rows of benches - a beautiful setting for weddings and Easter sunrise services, as the first ray of light appears over the Rincon

Mountains. The chapel is always open. Anyone who feels the need may spend as much time as they would like in meditation or prayer. At the beginning of the path leading to the garden, there is a "registration" box in which visitors may leave prayer requests. These are added to the church's prayers which are lifted up to the Lord on Thursday evenings and Sunday mornings.

A "church" is not defined by its building or lack thereof, however. Nor is it defined by a beautiful garden setting. The "church" is the people - those who have committed their lives to Jesus Christ as Lord and Savior and who gather to worship and praise God for His wondrous redeeming love.

In 1984, fifty Charter Members, under the leadership of Pastor Don Sweet, formally founded Desert Gardens Church. Their signatures were written on a scroll which today hangs on the south wall of the sanctuary. They were as follows:

Ernestine Ellis	Kenneth Barent	Dorothy D. Altman
Marion Sweet	Rancy C. Blades	Jean Denker
Margaret W. Sewell	Susan M. Blades	Russell Denker
Gail I. Pazderka	Marjorie F. Blades	Ray E. Howard
Charles Sewell	Leo L. Blades	Geneva Smith
Cathi Ellis	Lori Decker	Howard Smith
Rebecca A. Ellis	Doris J. Decker	Betty Greer
Barbara Neff	David Abney	D. E. Greer
Clinton Alexander	Carrie Abney	Carol L. Lee
Barbara Alexander	Jackie Abney	Curtis Lee
Michael E. Alexander	Jennifer Pazderka	Bernadine Lopees
Carolyn J. Hewitt	Rick Evans	Lorne Lopees
Herman M. Hewitt	Herbert Notah	Cynthia Alexander
Rose Schultz	Deborah Ellis	Barbara Lynn Henderson
Bernard Schultz	Michael Perry	Eddie Gordon
Joyce King	Pamela Perry	Debra Gordon
Diane Barent	Damian Perry	

The Session minutes of June 28, 1984 state that, "After discussion on charter cut off date, motion was made and voted unanimous to cut off charter the 2<sup>nd</sup> Sunday in July [July 8, 1984]." The minutes of the July 26, 1984 Session meeting state, "The charter was cut off and fifty names are on the charter."

Soon thereafter, committees were formed in preparation for construction of a building on the land. Work progressed on erecting the new church home: architectural drawings, excavation and land clearing, framing, painting, roofing, speaker systems, lights, kitchen installation, etc,



etc. Pastor Sweet called on many old friends from around the denomination to come to Tucson. Volunteer work crews responded from Illinois, Kentucky, and Texas. Friends and members of the congregation, not only helped build the structure, but also donated funds and furnishings, including two beautiful stained glass windows which grace the front of the sanctuary. Today, on either side of the framed signatures of the Charter Members on the south wall of the sanctuary, there are framed photographs and explanations of the symbolism in the stained glass windows (see the last two pages of this document). Turning Desert Gardens Church building from a dream into a reality truly was a community effort which culminated in a Service of Dedication on June 29, 1986.

Pastor Sweet's last contribution before submitting his resignation was to construct a "Garden of Remembrance" located on the west side of the building. The ashes of the following people have been scattered there: Bernadine Lopees (1925-1989), Rita Ann Scully (1942-1997), retired Air Force Chaplain, Colonel John R. Ellis, Jr. (1921-2004), and John Joseph Anderson (1935-2004).

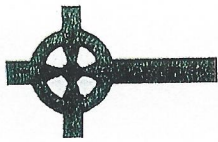
To date, seven pastors have served the Desert Gardens' flock:

Rev. Don Sweet	Sept 1982 - Aug 1987
Highlights include the formal organization of the congregation, the construction of the building, and the construction of the Garden of Remembrance	
Interim Pastor Emeritus, John Ellis, Jr.	Aug 1987 - Feb 1988
Rev. Joe Snider	Feb 1988 - Aug 1991
A scholar and a teacher. The building was expanded during his tenure to include the back porch and the extra classroom.	
Rev. Scott Fowler	Sept 1992 - Nov 1996
The church experienced its strongest period of growth during Rev. Fowler's pastorate, by creating strong bonds with the home schooling community and attracting young families. He implemented a daily time of prayer at the church to start the day. He got the church involved in activities with other churches such as basketball and volleyball leagues. He expanded the youth programs.	
Rev. John Marsh	April 1997 - Oct 1998
Rev. Michael McNeese	Aug 2000 - Mar 2005
Rev. Gerald Hagelin	Aug 2007 - present

Various visiting ministers, some from other denominations, were engaged to preach the Gospel during those periods when Desert Gardens was without an ordained Cumberland pastor.

Today, although the congregation may be small in numbers, it is large in its spirit and love





*Desert Gardens  
Cumberland Presbyterian Church*

*July 21, 2019*

NEW TESTAMENT SCRIPTURE: Colossians 1:15-28

Wayne Conover

Wayne Conover

READING:

Jesus, magnificent Fountain of hope,  
**In times of happiness and despair,**  
You are the motivation of my heart,  
**My hope of greater things to come.**  
My consciousness is obsessed with You,  
**I hunger for the day we will meet,**  
When my longing will become a reality.  
**Transmit to my soul daily reminders**  
To always hope for greater things.  
**For without hope, life is futile.**  
Hope is a spiritual pillar of faith,  
**Containing many rewards of its own!**

PRELUDE/CALL TO WORSHIP "Holy Spirit: Thou Art Welcome"

WELCOME & OPENING PRAYER

DEVOTIONAL from Billy Graham's Hope for Each Day

WORSHIP THROUGH SINGING PRAISE  
Musicians Rik Hill & Robert Nelson

PRAYERS OF THE CHURCH

Dolores Hill

OLD TESTAMENT SCRIPTURE: Genesis 18:1-10a

Robert Nelson

THE LORD'S PRAYER

Our Father, who art in heaven  
hallowed be thy name.  
Thy Kingdom come,  
thy will be done,  
on earth as it is in heaven  
Give us this day our daily bread.  
And forgive us our debts,  
as we forgive our debtors.  
And lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom, and the power  
and the glory, forever.  
Amen

Robert Nelson

OFFERING OURSELVES AND OUR GIFTS

DOXOLOGY

Praise God from Whom all blessings flow.  
Praise Him all creatures here below.  
Praise Him above ye heavenly hosts.  
Praise Father, Son, and Holy Ghost

MESSAGE

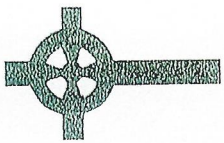
CLOSING HYMN: "Whosoever Meaneth Me"

CLOSING PRAYER & CHORAL BENEDICTION

God be with you till we meet again;  
By His counsels guide, uphold you.  
With His sheep securely fold you;  
God be with us till we meet again!

HYMN: #630 "There Is Sunshine in My Soul"

*Go in Peace!*



*Desert Gardens  
Cumberland Presbyterian Church  
August 18, 2019*

NEW TESTAMENT SCRIPTURE: Hebrews 11:29-12:2 Wayne Conover

Wayne Conover

READING:  
God of mercy and healing,  
**you who hear the cries of those in need,**  
receive these petitions of your people  
**that all who are troubled**  
may know peace, comfort, and courage.

PRELUDE/CALL TO WORSHIP "Holy Spirit; Thou Art Welcome"

WELCOME & OPENING PRAYER

DEVOTIONAL from Billy Graham's Hope for Each Day Bonnie Kopke

WORSHIP THROUGH SINGING PRAISE Desert Praise Singers  
Musicians Rik Hill

PRAYERS OF THE CHURCH

OLD TESTAMENT SCRIPTURE: Psalm 80:1-2, 8-19 Tom McWilliams

THE LORD'S PRAYER

Our Father, who art in heaven  
hallowed be thy name.  
Thy Kingdom come,  
thy will be done,  
on earth as it is in heaven  
Give us this day our daily bread.  
And forgive us our debts,  
as we forgive our debtors.  
And lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom, and the power  
and the glory, forever.  
Amen

HYMN: #16 "Tell Me the Old, Old Story"

OFFERING OURSELVES AND OUR GIFTS

DOXOLOGY  
Praise God from Whom all blessings flow.  
Praise Him all creatures here below.  
Praise Him above ye heavenly hosts.  
Praise Father, Son, and Holy Ghost

MESSAGE:

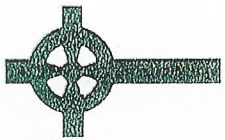
CLOSING HYMN: #215 "Tell Me the Story of Jesus

CLOSING PRAYER & CHORAL BENEDICTION

God be with you till we meet again;  
By His counsels guide, uphold you.  
With His sheep securely fold you;  
God be with us till we meet again!

*Go in Peace!*





*Desert Gardens  
Cumberland Presbyterian Church*

*June 30, 2019*

NEW TESTAMENT SCRIPTURE: Luke 9:51-62

Wayne Conover

READING:

Wayne Conover

Beckoning God,  
as you moved in the lives of Elijah and Elisha,  
move in our lives,  
inviting us to journey to unknown territory,  
to listen for your voice,  
and to speak your prophetic word  
in a world that does not want to hear.  
empowered by your Spirit,  
grant us the courage we need  
to journey, trust, listen, speak,  
and accept your commission  
to be your faithful servant people. Amen.

OFFERING OURSELVES AND OUR GIFTS

DOXOLOGY

Praise God from Whom all blessings flow.  
Praise Him all creatures here below.  
Praise Him above ye heavenly hosts.  
Praise Father, Son, and Holy Ghost

MESSAGE

CLOSING HYMN: #123 "When We All Get to Heaven"

CLOSING PRAYER & CHORAL BENEDICTION

God be with you till we meet again;  
By His counsels guide, uphold you.  
With His sheep securely fold you;  
God be with us till we meet again!

*Go in Peace!*

PRELUDE/CALL TO WORSHIP "Holy Spirit; Thou Art Welcome"

WELCOME & OPENING PRAYER

DEVOTIONAL from Billy Graham's Hope for Each Day Bonnie Kopke

WORSHIP THROUGH SINGING PRAISE Desert Praise Singers  
Musicians Rik Hill & Robert Nelson

PRAYERS OF THE CHURCH

Dolores Hill

OLD TESTAMENT SCRIPTURE: Psalm 16

Tom McWilliams

THE LORD'S PRAYER

Our Father, who art in heaven  
hallowed be thy name.  
Thy Kingdom come,  
thy will be done,  
on earth as it is in heaven  
Give us this day our daily bread.  
And forgive us our debts,  
as we forgive our debtors.  
And lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom, and the power  
and the glory, forever.  
Amen

Tom McWilliams

HYMN: #92 "The Solid Rock"