

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: 03/20/22

Form Completed by: Sherry Taylor

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church: Harmony Cumberland Presbyterian Church Church Number: 7216
8891 Lynchburg Road
Winchester, TN 37398

Website: harmoniypresbyterian.org

Phone Number: 931-962-0842

Presbytery: Murfreesboro

Year Organized: 1857

Current Active Membership: 54

Active Membership 5 years ago: 61

Contact Information

Search Committee Chairperson: Sherry Taylor

Phone Number: 931-691-0513

Email Address: elkriverfarm@hotmail.com

Attendance/Services

Average weekly attendance for Morning Worship: 40

Evening Worship: NA

Mid-Week Service: NA

Other regular services (list/describe):

Church School (number in attendance)

Nursery:

Curriculum:

K-6: 4

Curriculum: All in One Sunday School/Group

Youth:

Curriculum:

Adults: 15

Curriculum: Encounter

Total Enrolment: 41

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.): CPWM- Monthly

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges:	
Offerings/Gifts:	\$109,148
Other:	\$19,034

Total Income:	\$128,182
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Expenses:

Operating Expenses:	\$82,943
Debt Payment:	-

Benevolences:	\$15,678
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(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):

Other:	\$23,820
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Total Expenses:	\$122,441
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Approved Budget for the Current Fiscal Year: \$102,000

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: Franklin County, TN has a population of 42,754 with a less than 1% overall growth in the past three years. Harmony Church is located approximately 10 miles from the county seat within the unincorporated area of Harmony.

This church serves a community or neighborhood that encompasses an area within how many miles of the church? Immediate 5–8-mile radius of Harmony, but attendees may live as far as 15-20 miles from the church.

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor

Youth Minister Children's Minister Music Minister Other:

Synopsis of Job Description and Expectations:

The Harmony Cumberland Presbyterian Church requires, at a minimum, the pastor to conduct Sunday morning worship services, lead Sunday night Bible study, participate in Vacation Bible School, prepare bulletins for Sunday morning services, provide support and leadership at special functions or occasions that are considered customary to the Church congregation. All duties shall adhere to the broad code of ethics and morality that is contained in the Scriptures and embraced by the *Confession of Faith*. The pastor shall put into practice a visitation program that would include follow up contact with visitors, ministering to the sick, elderly, shut-ins, bereaved, and calling on inactive members (members listed on the church inactive lists). The pastor is expected to work with the session and church family in a way that promotes harmony and a faith-based atmosphere within the Confession of Faith that lifts up and honors the will of God.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT]) - NA

Date position became, or will become, vacant: **June 12, 2022**

By whom was the position last filled? Joe Butler May they be contacted? Yes
Current address and telephone: 261 Ridgefield Drive 931-224-8423
Winchester, TN 37398

Expectations of Work Week:

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Compensation

Salary: Includes all payment

a. **Minimum annual cash salary: \$ 47,430**

b. **Manse? Included in salary amount above**

If no, housing allowance: Included in salary amt-

c. **Utility allowance: Included in salary amount above**

d. **Other benefits (explain):**

Benefits: - Included in salary amount

a. Church's contribution to retirement fund:

b. Health Insurance

c. Other benefits (explain):

Total compensation: \$47,430 @ Minimum

Professional Expense Reimbursements and Allowances – ALL included in Salary Amount

1. Automobile Expense:
2. Expenses to General Assembly/Conferences:
3. Continuing Education
4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: NA

Other Benefits:

Length of vacation: Two weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: TBD

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	(2)	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	(2)	3	4
Leading Worship (Planning and conducting worship services.)	(1)	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	(1)	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	(1)	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	(1)	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	(1)	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	(4)
Visiting Homes (Calling in homes on a regular basis)	(1)	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	(1)	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	(4)
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	(4)
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	(4)
Christian Education (Leading the congregation in its ministry of Christian education.)	1	(2)	3	4
Youth Ministry (Developing and leading a program of education with youth.)	(1)	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	(4)
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	(4)

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

Write a brief statement describing the way your members view your church, including any special “flavor” or hallmarks you can identify that would help a stranger to understand the kind of congregation you have. It would be helpful to state something about the membership of your church in terms of occupations, educational levels, racial mix, etc. Note any plans for extensive remodeling of the church’s facilities or any plans for future construction on either the church facilities or the manse. Describe the church’s property—not only in terms of buildings but also in terms of the total church site, indicating any special use of the property by the church or community, e.g., recreational uses.

Harmony CP Church is viewed as “home” to many of its members due to their long-term relationship with each other. It is also recognized for its giving nature and for the women’s ability to cook! Attending population is Caucasian, however, other races have attended and felt perfectly at home within the congregation. Many in the church are retired but still attempt to be as active as possible, health permitting. The Harmony Cemetery is adjacent to the church and maintained by separate funds managed by an inactive elder. There are no immediate plans for remodeling other than new blinds for the Sunday School Rooms. However, a capital fund is maintained to support extensive maintenance issues as they occur. There is also a small playground area for children.

2. The Community

Describe the community in which the church is located in such a way that a stranger could visualize the kind of community it is. What educational, cultural, and medical facilities are available, either in the community or nearby? What other churches serve the same community? Are there special, or major, issues confronting the community and, if so, how is the church responding to them?

The community of Harmony is located halfway between Winchester and Lynchburg, Tennessee. The area used to be agricultural; however, since the building of the Tim’s Ford Reservoir, the community has become a weekend spot for people to find recreation. Much of the community is made up of what we call weekenders. For those who are here all the time, it is home. Most of our people are either retired or work outside of the immediate community.

Educationally, the church is made up of school teachers, nurses, engineers and common laborers. The nearest medical facility is in Winchester with a St Thomas affiliated hospital.

There are two other churches in the area. A Methodist and United Church of Christ. We share services with them during Holy Week and Thanksgiving. The major issue we face is reaching out to the ones we call weekenders and provide them with a place in which to worship.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Comment on such program areas as worship, fellowship, Christian education, evangelism, stewardship, missions (both local and beyond the congregation). Describe some programs or involvements by the church that have been most meaningful in your church’s life and ministry. What kind of structure is used to plan and implement programs in your church, e.g., committee structure, what committees are functioning, how often do they meet, etc.?

Due to the size of our church, the session presently presides over team activities. The CPWM primarily functions as the catalyst for many activities such as children’s projects, Samaritan’s Purse, Cancer Walk, etc. while coordinating with the Session. OUC, Stott Wallace, and other benevolence giving through Faith Promise funds are overseen and expensed within the overall Harmony budget.

C. WORSHIP PREFERENCES - Please describe the worship style of your church as it is now.

Informal:

Traditional/Blended: The worship service we provide is traditional; however, we do have monitor screens where we utilize video for the sharing of more contemporary music and videos. We think of it more as blended worship service. A worship folder is provided.

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

D. GOALS, OBJECTIVES, VIEWPOINTS

What goals/objectives have been established by your church for its life and ministry? Comment on your understanding of some major issues that your church will be facing in the coming few years (five to ten years).

COVID-19 has definitely negatively impacted the overall attendance of our church (as it has many others in the area). Although it has been a great challenge, many are doing their best to attend in person and reestablish their connections with their church family. However, due to illnesses, some simply cannot chance the risk of exposure to any communicable disease, much less COVID. We presently still offer curbside services where attendees may participate in the safety of their vehicles (via radio transmittal).

We also are challenged with our youth wanting a wider range of activities than we can offer due to our limited numbers. This is hard for parents who want their children involved in Christian fellowship with other youth. We have not hosted a Bible School in several years due to lack of attendance. Children's Sunday school classes have been combined due to low attendance.

We have been fortunate to have some of the weekend lake residents to join our services on many occasions. However, some permanent residents in this area drive by our church to go to the churches located in the city of Winchester. Unfortunately, some don't attend services anywhere.

E. BENEVOLENCE SUPPORT

What percentage of your church's annual total offerings is given to benevolent causes? Use the last complete fiscal year to figure the percentage and note if there are plans to increase or decrease the benevolent support in the current fiscal year. In figuring the total benevolent support, include such items as Our United Outreach (OUO), presbyterial and synodical causes, Second Mile Giving that is directed to programs outside your local congregation, and local benevolences outside your congregation but in the community, e.g., aid for the needy, etc.

Denominational giving for the most current year averaged 11.8% of our budget for 2021. We also contribute \$2,000 per year to Stott Wallace (with the help of our CPWM and our congregation). The Gift to the King Offering is designated each year to our Children's Home in Denton, TX. This year, our total was \$1,170.00. We also dissolved a youth account this year and made a sizeable donation to Crystal Springs to assist in needed repairs.

List the non-denominational causes, if any, to which benevolence/mission support is given, along with an approximate annual amount, e.g., World Vision (other than what is channeled through the denominational program that is linked with World Vision).

Faith Promise monies are designated for local needs within our church and community. The CPWM also serves as the catalyst for quarterly donations as well, as backpack programs for our local school, Cancer Walkathon, annual yard sale to raise money for children's camp fees.