LEADERSHIP REFERRAL SERVICES Cumberland Presbyterian Church 8207 Traditional Place Cordova, Tennessee 38016 CHURCH INFORMATION FORM

(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed: 1-19-2018

A. THE CHURCH

Name and Address of Church: Warrensburg Cumberland Presbyterian Church Church Number: 4115

201 Grover St Warrrensburg, MO 64093

Year Organized: September 25, 1866 Phone Number:660-747-3021

Presbytery: Missouri

Attendance/Services

Average weekly attendance for AM worship: 35

Church School:

Other regular services (list/describe):

Church School Grades/Ages: N/A

Enrollment:

Resources/Curriculum Used:

Financial Statement for the last complete fiscal year (give year):

Income from: 2017

Pledges: Operating Expenses: \$37,738

Offerings/Gifts: \$36,260

Other:

Total Income: \$36,260

Expenses:

Debt Payment: \$0 Benevolences (OUO, Presbytery, Synod, Second Mile): **\$4078**

Other:

Total Expenses: \$41,816

Approved Budget for the Current Fiscal Year:

Current Active Membership: 58

Active Membership 5 years ago: 72

Organizations in the church (CPW, Youth, Men's Fellowship, etc.): CPW

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: 20,251 plus College Students & Whiteman Airforce Base

This church serves a community or neighborhood that encompasses an area within how many miles of the church?

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) **x** Suburban Town **x** Rural **x** College **x** Retirement Recreational/Resort Agricultural **x**

The city/town/rural area in which the church is located is (check one):

Growing x Declining Static

The immediate community/neighborhood/parish served by the church is (check one):

Growing Declining x Static

PART II—POSITION DESCRIPTION

- A. Title of Position (see instructions): Full Time Minister
- B. Purpose/Responsibilities/Working Relationships (see instructions):

C. List all other full or part-time staff: Don Parsons (Caregiver)

(Name, title, full-time [FT] or part-time [PT])

D. Date position became, or will become, vacant: Position available now but our Pastor will continue to preach through April 1, 2018 if needed.

By whom was the position last filled? Reverend Randy Crawshaw

Current address and telephone: 136 NE 1271 Rd Knob Noster, MO 65336 660-624-9369

E. Is this a full-time position? Yes

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position?

F. Compensation

- 1. Salary
 - a. Minimum annual cash salary:\$40.000
 - b. Manse? No

If no, manse allowance: Included in total compensation

c. Utility allowance: Included in total compensation

2. Benefits

- a. Church's contribution to minister's retirement fund: Included in total compensation
- b. Health Insurance: Included in total compensation
- c. Other benefits (explain): Included in total compensation
- 3. Total compensation: \$40,000

G. Professional Expense Reimbursements and Allowances

- 1. Automobile Expense: Included in total compensation
- 2. Expenses to General Assembly/Conferences: Included in total compensation
- 3. Continuing Education Included in total compensation
- 4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: Included in total compensation

H. Other Considerations

Length of vacation: 2 weeks' vacation 1 week continuing education

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: (When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4). Please use black ink.

	HI	GH		LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1	<u>2</u>	3	4
Leading Worship (Planning and conducting worship services.	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	al 1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)		2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma) Community Leadership (Organizing to meet needs such	1	2	3	4
as drug problems, schools, fair housing, etc.)	1	2 3	4	
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	<mark>3</mark>	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

We are a small congregation that enjoys fellowship with one another and are more like a family. We all sit in the same church pew every Sunday. Most of the members have attended the church for many years and many since birth. We are truly there for each other and always ready to lend a helping hand in any situation life brings.

Many of our members are retired. We have some young couples but not many & some college students as well. We have 9 small children. Occupations include construction, CDL driver of an end dump, police officer, maintenance, finance, college professor, pharmacists, & teachers.

Our Church was built in the 1800's and is one of the oldest structures in Warrensburg.

2. The Community

Warrensburg is a growing community with a small hometown feel.

Warrensburg is a College town (UCM-University of Central Missouri) and Whiteman Air Force Base is 10 miles away. Western Missouri Medical Center is the name of our hospital which is also owned by St. Luke's Hospital of Kansas City offering over 60 medical specialties. We are located 60 miles East of Kansas City

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We have an annual Chili supper for the Community which we have done since the 1950's led by the Women's Ministry.

We have had a Youth Group for several years in the past but unfortunately now only have one person falling in the Youth age group.

Our Church is very involved in our Church Camp (Camp Cumberland) which was founded in the 1800's and is located in South Greenfield MO. One of our members is the Director of Junior Camp and has been for several years, and we have many volunteers who help with Junior and Senior Camp. There is also an annual Youth Retreat, Young Adult Retreat, and Family Retreat held at the camp which several of our members attend and are involved in. We also have many members who serve on the Christian ED Board and Physical Properties Board for the camp.

We have an Evangelism committee and have been working on several things to try to bring more people in the doors.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: We have a Traditional Worship service with hymnals but have been looking into implementing at least one Praise and Worship Song each Sunday. Will attach Worship Bulletin.

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin). As stated above we are looking into adding Praise and Worship music and would be open to suggestions.

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship? **Yes**

D. GOALS, OBJECTIVES, VIEWPOINTS

We are in need of growth. Our main goal and objective is growth. If we do not grow we will not survive financially. **E. BENEVOLENCE SUPPORT**

What percentage of your church's annual total offerings is given to benevolent causes? Approximately 12% of our annual income.

Warrensburg Cumberland Presbyterian Church

	February 4, 2018 THE GIVING OF TITHES AND OFFERINGS		ERINGS		
PRELUDE			* Doxology <i>(No.</i> * Offertory Pray	·	Dana Moore
		Don Parsons Rev. Randy	SPECIAL MUSIC OR READING LITTLE DISCIPLES Prayer and The Lord's Prayer Rev. Rand		
					Rev. Randy
"Bless His Ho		No. 22	PASTORAL PR	·	Rev. Randy
*CALL TO WORSHIP Rev. Randy L The Lord blesses all of His children.		Choral Response: Hear our prayer, O Lord. Hear our prayer, O Lord Incline Thine ear to us, and grant us your peace. Amen.			
P He guides us upon the right paths. L Good and upright is the Lord. P Guide us in Your truth, O Lord, and teach us.		SCRIPTURE	Luke 9:28-36 (pg. 900 in pew Bibles)	Rev. Richard	
L The Lord teaches the humble His way. P All the ways of the Lord are loving and faithful!		MESSAGE	Behold the Glory!	Rev. Randy	
*HYMN	"He Touched Me"	No. 632	*HYMN	"Fairest Lord Jesus"	No. 188
*OPENING PRAYER Rev. Randy		*BENEDICTION		Rev. Randy	
HYMN	"Love Lifted Me"	No. 642	*CHORAL RE	SPONSE "God Be Wit	th You" No. 323
* please stand on	ly if comfortable		POSTLUDE		

Today	Sunday School	10:00 a.m.
-	Worship	10:50 a.m.
Tuesday	Session	6:30 p.m.
(Feb. 13)		

Prayer List

Dave and Ann Stone, Driskell Family, Joe Wolf, Wendy Buzzanga, Patricia & Paula, Gertrude Hayes, Cheryl, Candace Elliot, Brynn McCartney, Phillip Markarian, Tony Vick, Matt Brisbin, Susan Persing, Megan Embry, Alan Cavaness, Virginia Blanton, Don Parsons & Family

We will not have an Ash Wednesday Service this year.

Please pray for God's guidance in the search for our new pastor.

Please bring food for the Food Pantry. The box is in the foyer.

Warrensburg Cumberland Presbyterian Church 201 Grover Street, Warrensburg, MO Pastor Randy Crawshaw (660) 624-9369



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