

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: January, 2022

Form Completed by: Diane Bunch

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
Falling Water Cumberland Presbyterian
P.O. Box 2027
6534 Old Dayton Pike
Hixson, TN 37343

Church Number: 2111

Website: www.fwcpc.com

Phone Number: 423-843-3050

Presbytery: Tennessee/Georgia

Year Organized: 1884

Current Active Membership: 43

Active Membership 5 years ago: 56

Contact Information

Search Committee Chairperson: Diane Bunch
Phone Number: 423-802-2763
Email Address: topdog23@bellsouth.net

Attendance/Services

Average weekly attendance for Morning Worship: 25 to 30
Mid-Week Service: 0 now, 20 before COVID time out
Other regular services (list/describe):

Evening Worship: N/A

Church School (number in attendance)

Nursery: 0	Curriculum:
K-6: 0	Curriculum:
Youth: 0	Curriculum:
Adults: 20	Curriculum: Encounter and Teacher Initiated content

Total Enrolment: Two adult classes - 20

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

Currently: Session Meeting and CPWM meeting

Before COVID: Wonderful Wednesday Worship (including Bible Study), Men's Fellowship, Kingdom Builders

Financial Statement for the last complete fiscal year (2021):

Income from:

Pledges:
Offerings/Gifts:
Other: Flood Damage Ins \$21,851.93

Total Income: Less Flood Ins&carry fwds \$113,481.11

Expenses:

Operating Expenses:
Debt Payment:
Benevolences:
(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):
Other: Flood Restoration \$14,143.00
Total Expenses: Less Flood \$101,588.15

Approved Budget for the Current Fiscal Year 2022: \$107,180.00

Professional Expense Reimbursements and Allowances

1. Automobile Expense: Gas
2. Expenses to General Assembly/Conferences: Yes
3. Continuing Education: Material
4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: \$1,500

Other Benefits:

Length of vacation: 2 Weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

Other approved by Session

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	<u>2</u>	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	<u>2</u>	3	4
Leading Worship (Planning and conducting worship services.)	<u>1</u>	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	<u>1</u>	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	<u>2</u>	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	<u>1</u>	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	<u>2</u>	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	<u>1</u>	2	3	4
Visiting Homes (Calling in homes on a regular basis)	<u>1</u>	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	<u>1</u>	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	<u>3</u>	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	<u>4</u>
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	<u>1</u>	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	<u>2</u>	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	<u>3</u>	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	<u>4</u>
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	<u>4</u>

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

The Church

Our church members would normally refer to themselves as “family”. Richard Selcer was a one of the original 1884 founding fathers of the church. We still have a member of the Selcer family in attendance. The Selcer family donated the land for the church. The church has a small cemetery which is adjacent to the Pitt’s Family Cemetery. The church is capable of seating about 100 people. There are two parking spaces, a playground, and an unattached storage building.

The church building is in relatively good condition given its’ age. Since its inception the sanctuary has been remodeled, the roof has been replaced and vinyl siding has been added, a nursery and pastor’s office were also added. The fellowship hall and kitchen has been recently refloored due to a flooding situation. Other recent upgrades include the addition of an upstairs restroom, the replacement of one of the heat and air systems, and construction of a new handicap entrance. There are no plans for any other immediate upgrades, A master plan was developed several years ago that would provide for an attached building to include a new kitchen, a family center, and recreational facilities.

A major issue facing the church is the lack of young adults and families with children. As stated above, the majority of the members are over 60+ years of age.

The Community

The church is located in Hamilton County, Tennessee, adjoining the city limits of Soddy-Daisy, Red Bank, and the city of Chattanooga, in a rural/suburban area with a growing population of the three areas of over 200,000. The area is blessed with good elementary, middle, and high schools. Two hospitals are located within six miles of the Church, with several others within a short drive. Several shopping malls are located nearby. The area is served by several other denominational church all within just a few miles.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

FWCPC has a history of supporting the denomination’s missionary programs. Several years ago, our pastor traveled wabroad to help organize and plant churches in Cambodia, the Philippines and China. Several missionaries also visited our church.

The committees which are currently functioning in our church include: FWCPC Session, Pastor Selection Committee, Landscaping, Building Maintenance, and Church security.

Church Programs and Activities

Some of the current activities and programs at FWCPC include:

- Sunday morning worship (1)
- Cumberland Presbyterian Women’s Ministry (CPWM) (2)
- Bridge Builders (an outreach program to build relationships with those in the community needing to know Christ, using financial aid as the vehicle for building the relationship) (1)
- Hilda Boland mission fund (a tithe from a trust fund that comes to the church each year, dedicated to the support of CP missionaries) (1)
- Community Thanksgiving Service (conducted with churches of other denominations) (1)

Programs currently in Covid time out:

- Men’s breakfast (2)
- Vacation Bible School (2)
- Fall Festival (used as a community outreach service) (2)
- Wonderful Wednesday Worship (used as a community outreach service) (2)

(1) Pastor is the lead for this activity.

(2) Pastor has a leadership role for the activity/program, but with elder/membership support.

C. WORSHIP PREFERENCES

Our Sunday morning worship services usually consists of Sunday School followed by the worship services. Our worship service is very traditional: consisting of prayer, singing, piano music, Bible reading and the pastor's sermon. We celebrate communion at the first of each month. During the COVID pandemic, our worship services were shut down for several months at a time. The Sunday worship service has been reinstated. In person Sunday School has not been re-instated but has continued by sending weekly Sunday school messages out to about 45 people via email. Our Wednesday night services known as Wonderful Wednesday Worship (WWW) have not been restarted. WWW included a free hot meal, group singing, adult Bible study, youth activities that included bible study, group activities, movies, and outdoor recreation on the playground and basketball court. Our attempt to provide a Sunday night youth oriented contemporary service was poorly attended and did not last very long. The age of our active church membership is 60+ years. They are more supportive of the traditional style of worship.

D. GOALS, OBJECTIVES, VIEWPOINTS

FWCPC does not have a formal mission and vision statement. Most recently we have stated that "We challenge ourselves to be a church that deeply cares about people who need to believe in Christ; that we recognize the people of God become the body of Christ [the church] in the world." In 2007, when we were seeking a new pastor, we stated that our mission and vision was the following:

- **To be a light for Christ in this community**
- **To grow in grace and knowledge of Jesus Christ**
- **To be loving and just in our relationships**
- **To live out our faith at home**

We would welcome a pastor who has the desire and skills to lead us in the development of a new mission and vision statement that includes a mission-driven outreach program involving more of and broadly embraced by the congregation. We would welcome a pastor who would work to find attract people of all ages and energize a ministry for all age groups.

Our membership consists mostly of retired members who have attended this church most of their life. Their education level ranges from high school graduates, college educated, business professionals, managers and doctors. At this time, we have no young families or children.

Sunday morning worship is traditional and primarily made up of members who are 60+ in age and Caucasian. Our Wonderful Wednesday Worship program which is currently in Covid time out was much more diverse from an age and race perspective. It had Caucasian, African-American, and multiracial participants, with many more children. Most were non-members.

E. BENEVOLENCE SUPPORT

FWCPC's financial health is good (See attached financial statement for 2021 and budget for 2022). About 21% of FWCPC's income goes to benevolence support. Denominational support goes to Our United Outreach, Mission Ministry, Loaves and Fishes, and Gift to the King. Our non-denominational support goes to our Bridge Builders program to help those in need of immediate support (including medicine, groceries, electric bills etc). We also support Bibles in the Schools which is a local program.