

RECRUIT & RETAIN



FLORIDA SUPPORTS LAW ENFORCEMENT

HOUSE BILL 3 INCLUDES INCENTIVES TO RECRUIT & RETAIN THE BEST AND BRIGHTEST LAW ENFORCEMENT OFFICERS TO FLORIDA.

- UP TO \$5,000 SIGNING BONUSES FOR EVERY RECRUIT WHO IS NEW TO THE LAW ENFORCEMENT PROFESSION IN FLORIDA.
- COVERS THE COST, UP TO \$1,000, OF ANY NECESSARY EQUIVALENT TRAINING PROGRAMS FOR OFFICERS RELOCATING TO FLORIDA, INCLUDING THE STATE OFFICER EXAM CERTIFICATION PROGRAM.
- 2022-2023 BUDGET PROVIDES PAY RAISES FOR STATE LAW ENFORCEMENT & SECOND STRAIGHT YEAR OF \$1,000 BONUSES FOR LOCAL GOVERNMENT FIRST RESPONDERS.
- ESTABLISHES THE LAW ENFORCEMENT ACADEMY SCHOLARSHIP PROGRAM TO COVER THE COST OF ENROLLMENT FOR THOSE LOOKING TO BECOME OFFICERS.
- PROVIDES ELIGIBILITY FOR THE FAMILY EMPOWERMENT SCHOLARSHIP PROGRAM FOR CHILDREN OF LAW ENFORCEMENT OFFICERS.
- INCLUDES ADOPTION BENEFITS FOR OFFICERS OF \$10,000 PER CHILD ADOPTED WITHIN THE CHILD WELFARE SYSTEM AND \$25,000 PER CHILD WITH SPECIAL NEEDS.