

SOU double-alum earns doctorate

Ryan Weber, who received both his bachelor's degree in Music and Master of Business Administration from SOU, recently earned his Ph.D. in Global Leadership and Change from Pepperdine University's Graduate School of Education and Psychology in Los Angeles.

Weber's doctoral dissertation was "Exploring Adaptive University President Narratives to Generate Growth and Sustainability."

He is currently a postdoctoral fellow at Pepperdine and serves as director of learning and development for Sun Life Financial US, where he supports the organization's operations, learning and development initiatives. He manages multiple territories consisting of more than 600 personnel and oversees eight-figure portfolios.

Weber's teaching interests include global and ethical leadership, learning and instructional design, organizational behavior and change, and research methodology and scholarship.