

STANDARDS SUMMARY

Marriott has long been recognized as a hospitality leader for its strong culture, exacting standards and rigorous training. As guests return to travel and are in hotels within the Marriott portfolio, they will notice a number of additions to our cleaning regimen designed to set even higher standard of cleanliness for the hotels:

OVERALL STANDARDS

- Compliance with local law and guidelines
- Hotels are required to have a "Commitment to Clean Plan" on record that is auditable. Elements must include hand hygiene, cleanliness, social distancing, and PPE

HYGIENE & CLEANLINESS

- Hand Sanitizer Stations at high customer touch points (entry/exit, elevators, escalators, R+B outlets, Meeting space, Spa/fitness)
- Signage promoting social distancing, hand hygiene, and cleanliness in Heart of House, Front Desk, and Public Spaces

LESS CONTACT, MORE CONNECTION

 Limit associate room entry during guest stay (housekeeping, in-room dining)

CLEANING + DISINFECTION

- Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus
- Surface disinfecting wipes in guest room
- Electrostatic sprayer use in heart of house and public spaces

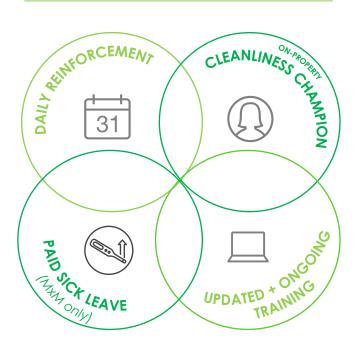
ASSOCIATE PPE

- Face coverings required as part of uniforms for all associates. All hotels to follow state/local guidelines. Each hotel is responsible for providing Personnel Protective Equipment (PPE) to associates based upon job need
- Temperature checks for associates prior to work

ELIMINATE SHARED REUSE

 Eliminate and offer alternative options for any shared use items that can't be cleaned after guest use (must include ice machine with bins and food displays)

OUR CULTURE OF CLEAN



GLOBAL CLEANLINESS COUNCIL

AUDITABLE STANDARDS

#	AMERICAS AUDITABLE STANDARD	PROPERTY COMPLIANCE DETAILS
1	Hotels must comply with all minimum state and local guidelines related to COVID-19	Hotels must always follow local guidance for COVID-19 factors including: guest and associate quarantining; guest notification of COVID-19 suspected or confirmed guests; social distancing; personnel protective equipment (PPE) usage; and other relevant items
2	Hotel is required to have a documented "Commitment to Clean Plan" that Associates are aware of and comply with	 Hotels must develop a "Commitment to Clean Plan" specific to their hotel documenting their procedures for ensuring safety of guests and associates from COVID-19 and other transmittable diseases. The Commitment to Clean Plan must be implemented on a fair, consistent, and non-discriminatory basis by each hotel. The Plan may be updated as our collective understanding of COVID-19 deepens, new tools become available, and laws, regulations, and industry standards change. Franchised hotels will be required to incorporate such changes in developing or redeveloping their own Commitment to Clean Plan Franchisees are solely responsible for establishing and enforcing a Commitment to Clean Plan that: (a) complies with all applicable laws and regulations; (b) meets or exceed the requirements specifically imposed as a Global Standard; and (c) take into account the recommendations of Marriott International, AH&LA, CDC, and other guidelines. Franchisees and management companies should consult with their legal counsel in the process of developing and implementing Commitment to Clean Plans for their hotels. Associates must be aware of and trained on details of plan and be able to communicate when asked Plan must include detailed steps the hotel is taking to address the following, based upon local requirements, hotel type, size, and other relevant factors: Associate hand hygiene (washing, sanitization, etc.) and coughing and sneezing etiquette Cleaning products, frequency and protocols throughout the hotel PPE and screening processes: masks, gloves, temperature checks (required by MxM hotels) Physical Distancing; Guest signage for cleanliness and physical distancing communications Guest room entry (housekeeping, In-room dining, etc.) F+B and M+E execution to promote clean and safe events COVID-19 guest presumed case handling and room recovery
3	Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus	Hotels must utilize only approved chemicals by the EPA for killing the COVID-19 virus in cleaning hotel spaces and areas
4	Face coverings required as part of uniforms by all Associates; required for guests in all indoor public spaces	 All guests, visitors, vendors and associates must wear face coverings or masks within indoor public spaces. Local regulations, if more stringent, should be followed. All Associates are required to wear face coverings approved by the CDC (N95 masks, cloth coverings, etc.) while working. Each hotel will be responsible for providing PPE to associates based upon job need. Face shields may be worn by associates who meet all three of the following conditions: 1) work outdoors; 2) have limited to no guest or associate contact; 3) can easily maintain a minimum of 6 feet of social distance while wearing.
5	Hand Sanitizer Stations at high traffic customer touch points	Hand sanitizer stations must be placed throughout the hotel at high guest touch point areas including: entry/exist, elevators, escalators, R+B outlets, Meeting space, Spa/fitness, and other high-traffic areas
6	Signage throughout public spaces on cleanliness, social distancing, and hand hygiene	Hotels must post signage on requirements for social distancing, hand hygiene, and cleanliness protocols at the Front Desk and throughout public spaces (F+B and M+E) for guests and in common areas for associates in the Heart of House
7	Eliminate and/or offer alternative options for any shared use items that can't be cleaned after guest use (must include ice machine bin scoops, food displays, and self-service buffets)	Hotels must remove or offer other options for all shared-use items throughout the hotel that can not be cleaned after guest use. This must include ice bins, food displays, F+B equipment, pillows, or other high-touch decorative items
8	Limit associate room entry during stay (housekeeping, in-room dining)	Hotels will limit any non-emergency entry into guest rooms during guest stay. This includes implementing a new housekeeping model that eliminates or reduces stayover service (may varies by segment – TBD) target June 2020
9	Surface disinfecting wipes in guest room	Hotels must place surface disinfecting wipes within the guest room for each guest stay
10	Property Cleanliness Champion	Hotels must identify a minimum of 1 cleanliness champion per property. Champion will lead and facilitate ensuring cleanliness protocols are adhered to throughout the hotel
11	Electrostatic Sprayer	Hotels must use electrostatic sprayers for disinfecting hard surfaces in the following heart of house and public spaces, including: Lobby, entryways and common spaces, including pre-function spaces

HOTEL-SPECIFIC

COMMITMENT TO CLEAN PLANS

A critical standard that all properties must comply with is a hotel-specific Commitment to Clean plan. This plan must be documented and there must be evidence of the plan in action throughout the hotel. This plan will outline specific guidance and steps that each hotel is taking to ensure associate hygiene and cleanliness and guest safety for COVID-19 factors throughout the hotel. It is expected that all associates will be familiar with this plan and can be communicated to guests as needed.

Required elements of each hotel's plan and key items to include are listed below, along with a process for ensuring each hotel is ready. Hotels should ensure that all relevant details for operations are documented and communicate to associates:

ASSOCIATE PROTOCOLS



Hand Hygiene + Etiquette

- Hotels must provide guidance to associates on the steps, frequency, and requirements for hand sanitization. This includes use of proper soap and steps to wash hands, or use of hand sanitizer
- Additionally, protocols on the proper etiquette for sneezing and coughing should be communicated for associates



Cleaning Products

- Hotels must list specific cleaning products that associates should use that are approved by EPA for killing COVID-19
- Safety procedures for proper cleaning product use, disposal and required associate PPE should be included
- Electrostatic sprayer use in heart of house and public spaces



Associate Personal Protective Equipment (PPE)

- Hotels must provide guidance on the required PPE for all associates, based upon their job role
- PPE details must include proper use and disposal of equipment along with frequency in which PPE should be changed
- Availability of PPE locations should be clearly identified



COVID-19 Case Approach + Room Recovery

 Hotels must document how they will handle presumed positive COVID-19 cases during stay and cleaning protocols and room recovery following checkout aligned with information posted on MGS

ASSOCIATE AND GUEST PROTOCOLS



Signage

- Hotels must provide communication on protocols in Front of House and Back of House spaces clearly identifying expectations for associate and guest actions and requirements
- Signage should include guidance on social distancing, associate PPE, associate cleanliness and hand hygiene



Social and Physical Distancing

- Hotels must identify and implement actions to promote social distancing in public spaces (lobby, elevator, restrooms, etc.), meetings and events (room sets, layouts, guest flow, etc.), and F&B outlets (seating, queueing, etc.)
- Reconfiguration of furniture, guest markings, stanchions, and barriers may be utilized as needed (plexiglass barriers, etc.)



Guest Room Entry

- Hotels must document steps to limit guest room entry during guest stay and align with Marriott International guidelines on housekeeping services
- Hotels should define procedures for In-room dining and guest amenity drops without entry into guest room



F+B and M+E Execution

- Hotels must define execution of F+B offerings aligned with social distancing and cleanliness protocols for guest stay and meetings and events execution
- Options include Grab and Go, pre-packaged, and limited outlet or menu offerings based upon hotel occupancy and guest needs

ASKING: ARE WE READY?

APPLYING THE C.A.R.E. FRAMEWORK

A requirement of the Commitment to Clean plan is that each hotel must be ready and equipped to deliver on the elements of the plan so they can be ready when guests are comfortable with travel. We've communicated new expectations that guests will expect us to uphold, and we must also ask ourselves **Are we ready?**

To assist hotels, the **C.A.R.E** (Cleaning, Associate PPE, Reinforcing Social Distancing, Equipment) framework for Americas hotels has been developed to provide guidance on how to think about and address the key items that guests will expect. This framework can be used by GMs, hotel leadership, Cleanliness Champion, and other associates to ensure the hotel is equipped to meet these new requirements from our guests:



CLEANING

Because COVID-19 can live on surfaces after initial contact, we must clean more frequently and only use approved products that kill the novel coronavirus in all areas of the hotel.



ASSOCIATE PPE

Associates will continue to interact with many guests and therefore must have the appropriate PPE, practice good hygiene, and be trained with reinforcement on the proper protocols.



REINFORCING SOCIAL DISTANCING

Today's guests expect more touchless interaction and less proximity to others in the lobby, gym, during meetings, in the restaurant or entering an elevator.



EQUIPMENT

Critical to proper cleaning and disinfection is equipment. New technology such as electrostatic sprayers currently in testing and will evolve as finalized

OVERALL HOTEL	Do we have our plan developed, on file, and sharable that is aligned with the Americas guidance provided? Have we reviewed our plan with ownership or Franchise Management Company to make sure we have everything we need to do or have to have a clean and safe hotel?	<	\bowtie
	Do we have a Cleanliness Champion(s) that helps lead our efforts and stays up to date on changing cleanliness needs and protocols?	\checkmark	\approx
	Do we have our Commitment to Clean Plan developed and on-file? Is everyone familiar with it and know how to communicate to guests?	\checkmark	\bowtie
	As the GM, have I walked the hotel to ensure we are compliant everything we can do to keep guests and associates safe in our operations?	%	\bowtie
CLEANING	Are we utilizing EPA-approved products and approaches when cleaning?	\triangleleft	\bowtie
	Are we up to speed and trained on the latest information and guidance on products, new equipment, approach, etc.?	\checkmark	\bowtie
	Do we have plans to balance cleaning frequency with guest use? How?	\triangleleft	\bowtie
	Are we reinforcing with associates daily? Are we doing what we can to keep the information top of mind?	\checkmark	\approx
ASSOCIATE PPE	Do all associates have and are wearing a face covering and have the right PPE for their job? Do we use it and refresh it in the right way to keep guests and associates safe?	<	\bowtie
REINFORCING SOCIAL DISTANCING	Do we have signage throughout the hotel to communicate social distancing requirements? Are our practices and protocols throughout the hotel (including Heart of House) in place to ensure we communicate and maintain	*	\bowtie
	Have we rearraigned our furniture, layout, flow, and processes so guests can practice social distancing on their own?		\bowtie
EQUIPMENT	Are we using the Electrostatic Sprayer in heart of house and public spaces?	$\checkmark\!\!/$	\approx

MARRIOTT INTERNATIONAL U.S. & CANADA Cleanliness Practices

Updated date: 02/04/2021

OPERATING PROTOCOLS

These protocols were developed with the intent to reduce person to person contact, increase cleaning and sanitation of high-touch points, both front and back-of-house, and utilize technologies to address potential air contamination.

Hotels must comply with all minimum state and local guidelines related to COVID-19 protocols. Hotels must always follow local health department guidance for COVID-19 factors, including guest and associate quarantining; guest notification of COVID-19 suspected or confirmed guests; social distancing; personnel protective equipment (PPE) usage; and other relevant factors.

IMPORTANT NOTE: The information in this document was prepared for use by Marriott owned, leased and managed hotels. It is provided to Marriott franchised hotels for information only, unless otherwise noted. Franchisees and franchise management companies should consult with their own legal counsel and advisors to ensure implementation of reasonable protocols and communications at franchised hotels.

COMMITMENT TO CLEAN PLAN + MONTHLY CERTIFICATION

- Each hotel is required to have a documented *Commitment to Clean Plan* that associates must be aware of and comply with the details outlined within the plan. The Commitment to Clean Plan must include all auditable standards and the plan itself is auditable. Elements must include hand hygiene, cleanliness, social distancing, and Personal Protective Equipment (PPE)
- At a minimum, elements of plan should align with U.S. & Canada Commitment to Clean plan (see <u>plan template</u>) and the hotel must be able to provide evidence that the plan is utilized by all associates throughout the hotel.
- Note for Franchisees: Franchisees are solely responsible for establishing and enforcing a Commitment to Clean Plan that: (a) complies with all applicable laws and regulations; (b) meets or exceed the requirements specifically imposed as a Global Standard; and (c) take into account the recommendations of Marriott International, AH&LA, CDC, and other guidelines. Franchisees may not include any items in their plans that may adversely affect the reputation of the hotel or the Marriott brand. Franchisees and management companies should consult with their legal counsel in the process of developing and implementing Commitment to Clean Plans for their hotels.
- Each hotel is required to complete <u>Commitment to Clean Certification</u> and submit monthly by 5 p.m. ET on the last day of the month. the Commitment to Clean Certification with hotel leaders and teams to ensure compliance to brand standards. Property Cleanliness Champion to complete daily/weekly inspections to ensure compliance to brand standards.
- On January 1, 2021, Global Quality launched the 2021 Global Audit program, which replaced the Commitment to Clean Certification. Please review the <u>2021 Global Audit Program FAQs</u> for further information.

QUICK ACCESS LINKS

To quickly find a topic within this document, **use Ctrl+F search function to perform a keyword search**, or access sections using the hyperlinks below.

- Total Hotel
- Front Office Spaces
- Guest Rooms
- Restaurants + Bars
- Meetings + Events

- Spa / Fitness Centers
- Pool / Beaches / Golf / Resort Activities
- Heart of House Spaces
- <u>Discipline-Specific Operations</u>
 (Engineering, F+B, Housekeeping, Shipping/Receiving, Transportation

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TOTAL HOTEL

The following STANDARDS and recommended guidelines apply to the total hotel, including all spaces and associates. The STANDARDS will be on the Brand Standard Self Audit when it takes effect.

GENERAL HYGIENE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotels must comply with all minimum state and local guidelines related to COVID-19 Hotel is required to have a documented <i>Commitment to Clean Plan</i> that associates must be aware of and comply with details outlined within the plan. At a minimum, elements of plan should align with U.S. & Canada Commitment to Clean plan (see related resources on MGS) and hotel must be able to provide evidence that the plan is utilized by all associates throughout the hotel. 	Associates should follow World Health Organization (WHO) and Centers for Disease Control (CDC), including: Regularly and thoroughly cleaning hands with an alcohol-based hand sanitizer or by washing them with soap and water Avoid touching eyes, nose and mouth Covering mouth and nose with a bent elbow or tissue when coughing or sneezing. Then disposing of the used tissue immediately. Staying home if feeling unwell. If associates have a fever, cough and difficulty breathing, they should seek medical attention and call in advance. For Managed by Marriott Hotels Only - All associates (all levels), contractors (including 3rd party operated outlets/leased spaces), and vendors (where allowed by law) will submit to temperature screening upon arrival to each shift. Associates found with a temperature at or above the established guidelines will not be permitted to work for that shift and should utilize existing PTO currently in place for sick days. Follow all HR guidance concerning COVID-19 quarantine and return to work. Vendor temperature checks can be conducted by the contractor/vendor company or, if necessary, by Marriott International associates. Contractors and vendors with temperatures in excess of 100.4 will be denied entry and the contractor/vendor company informed.	CDC Hygiene Advice WHO Hygiene Advice Commitment to Clean Plan Template MxM Only: Guidance on Supplier Deliveries and Service Provider Preparedness

HANDWASHING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented Commitment to Clean Plan that associates must be aware of and comply with details outlined within the plan. Plan should include guidance for associates on hand washing and use of hand sanitizer. 	 Associates should wash hands frequently, using antibacterial soap and warm water (100F / 38C) Hand sanitizer with at least 60% alcohol must be available for associates Hands should be washed every 20 minutes for 20 seconds following proper hand washing techniques Associates who are unable to wash their hands every 20 minutes should use hand sanitizer as an alternative 	Heightened Sanitation Video (MP4) WHO How to Handwash Poster (PDF) WHO How to Handwash (Video)

HAND SANITIZER DISPENSERS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hand sanitizer dispensers (contactless, pumps, wipes, etc.) must be placed in high-traffic public areas and heart of house spaces. 	Hand sanitizer dispensers should be placed in the following areas: o Main Entry Doors o Breakfast Areas / Restaurants / Outlets o Lobby Areas o Fitness Center / Health Clubs / Pools / Kids Camps / Spa o Elevator Floor Landings	Design Interventions for Health (PDF)

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 Vendor selection, product options and availability to be specified by Marriott's procurement team.

- o Meeting Spaces / Pre-Function Spaces
- Heart of House Entrances
- o Associate Breakrooms / Dining Areas
- Side Entrances
- Front Office Areas (Front Desk, Bell Stand, Guest Relations, Concierge Desks)
- o Public Restrooms
- Associate Restrooms
- o Executive / Club Lounges
- Executive / Sales offices

SOCIAL DISTANCING & GUEST ARRIVAL

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotels must comply with all minimum state and local guidelines related to COVID-19 Hotels must post signage on requirements for social distancing, hand hygiene, and cleanliness protocols at the Front Desk and Public Spaces (F+B and M+E) for guests and in the Back of House for associates Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan. Plan should include guidance on social distancing. 	 All associates should be capable of informing guests who inquire about the hotels preventive measures established for COVID-19 or other services that guests may require Maintain 6 feet / 2 meters (follow local guidance, if more stringent) between associates by: Using signage to remind associates Adding physical barriers Placing floor markers to indicate proper spacing Using stanchions Rearranging seating Reducing associate terminal use to at least every other one Spacing guest golf tee times Spacing guest golf tee times Spacing fitness equipment or place every other unit out of service Continuing with the closure of hot tubs Steam rooms and Saunas may be used by reservation. (See Spa/Pool area for additional detail) Temporarily adjust 15/5 rule to maintain appropriate social distancing Ensure availability of sanitizing materials (wipes, spray, etc.) upon request and front desk Implement peak period queueing procedures, including a Lobby Greeter, to control lobby capacity and ensure all guests are wearing masks/facecoverings Ensure the front desk has way to create spacing (e.g., plexiglass, table, etc.) between front desk associate and guests. Incorporate signage to support queuing and spacing. Utilize trays or other items to pass items to guest vs. hand-to-hand interaction Utilize rommon drop points for hard keys, etc. that can be sanitized without guest interaction Consider single-use room keys if available All associates should monitor and help enforce cleanliness and social distancing requirements, including ensuring gatherings, furniture, and other items are property spaced and promote social distancing Remove excess furniture/seating and adjust seating at communal tables to allow for more distancing Offer reservations of spaces where appropriate to promote distancing Eliminate any c	Signage, protective shields: Design Interventions for Health Social Distancing & Associate Resources: US/Canada Franchise US/Canada/CALA MxM For US/Canada hotels, additional signs in Signage Section of MGS (Franchised MxM)

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- Sell masks, gloves, sanitizer, disinfectant wipes, and implement selfcheckout where possible in retail markets
- Make all lower level stairwells customer friendly and inviting alternatives to elevators (clean, paint, wall covering, etc.) between lobby and meeting room floors and above and below concierge lounges where possible; include wayfinding as needed
- Post signage by elevator to encourage social distancing and limit elevator capacity
- Limit number of entrances to hotel if appropriate to control guest flow
- Keep lobby doors open where possible if not equipped with automatic/revolving doors or implement no-touch entry (foot opening) or manned by associates to prevent repeated touching of door handles, etc.
- Evaluate whether (internal) doors in public spaces which are not Fire Doors can be wedged open, to remove the need to touch / open doors
- Eliminate valet, and offer self-parking, where able only. If valet is available, associates should wear appropriate PPE, use plastic wheel covers, and properly sanitize the vehicle prior to returning to guest – leave extra wipes for guest use.
- Consider implementing self-service bell service where possible.
 Sanitize bell carts after each guest. Floors should be swept regularly for stay carts.
- Disinfect all guest luggage/golf clubs prior to placing in storage or delivery.
- Eliminate non-airport transportation
- Implement protocols to limit interaction and promote distancing on shuttles, etc.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 All associates are provided and must wear appropriate face coverings (masks, cloth coverings) Professionally made cloth face coverings provided by the hotel may be worn if disposable masks are not available Hotels must provide PPE for associates to use 	 Make appropriate PPE (eye protection, masks, gloves) available to all associates Associates performing emergency procedures (e.g. clogged toilet, clogged drains, broken HVAC, etc.) in occupied guest rooms where guests are presumed / confirmed COVID positive must wear, masks and gloves COVID-19 Presumed or Confirmed Case: Associates must wear eye protection, masks, gloves and shoe coverings* Gloves must be replaced every two hours when performing the same task, OR: When gloves become damaged, ripped or torn When gloves become visibly soiled When move from one work task to another Screen temperature of associates and vendors where allowed by law) Deny entry to those with a temperature of 100.4°F (38C) or above Do not collect or retain temperature data 	Face Covering Vendors (Franchised Managed) Managed Only: Face Mask Guidance for GMs & HR US Canada WHO Steps to Take Off Personal Protective Equipment (PPE) How to Perform a User Seal Check with an N95 Respirator (Video) Wear It Right 3M Respirators (PDF)

TRAINING

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AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan. The plan should include a documented cleanliness training program for all new hires, associates and managers. Hotel must have at minimum 1 Cleanliness Champion designated to help lead and facilitate adherence to property cleanliness protocols and hotel-specific Commitment to Clean plan. 	 Every hotel must have a documented cleanliness training program for all new hires (To be developed) Property leadership must document that each new hire has completed CleanMatters or their own company's training program within 90 days of hire Documentation should note the course name, date completed and be signed by the associate and hotel leader Training program must include: Detailed cleaning processes Tools for managing day-to-day housekeeping operations (e.g. checklists, job aids) Process differences between occupied and vacant guest room cleaning Processes for non-guest room cleaning & disinfecting (e.g. lobby, registration, fitness center, public restrooms, general public spaces outside areas, etc.) Descriptions of proper tools and chemical usage Tools to assist in running an efficient and effective laundry operation Guidelines for ensuring the safety and security of associates Instructions for proper don, wear and disposal of PPE Role play scenarios from the "Pack Your Mask" Playbook CleanMatters COVID-19 Refresher Training or another documented cleanliness training completed by incumbent associates and all new hire associates (to be developed) CleanMatters daily standup training (to be developed) or another documented cleanliness training delivered Daily standups are held in each department or as a total hotel team. It is recommended that standups are held on each shift Total hotel and department specific CleanMatters training or another documented cleanliness training topics are discussed 	CleanMatters MGS Page Pack Your Mask Playbook

CLEANING & DISINFECTING (EQUIPMENT, HEART OF HOUSE)

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Utilize EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus	 Utilize HEPA (High-Efficiency Particulate Air)/ULPA (Ultra-Low Particulate Air) or RestorAir (or similar) devices for use throughout the hotel (guest rooms, R&B, public and event spaces, etc.) to sanitize air Utilize other cleanliness equipment (UV, etc.) as appropriate throughout areas of hotel to sanitize equipment and tools Disinfect hard surfaces and shared equipment used by multiple associates or guests per shift based on volume of use (e.g. counters, door handles, keyboards, house and desk phones, lockers, tools, vacuums, back-of-house shared equipment, luggage carts, golf carts, flag sticks, water fountains sanitizing stations (contactless, pump, wipes): Between every associate and guest use or every 2 hours At the beginning and end of each shift Disinfect all pens between guests, every 2 hours and at the beginning and end of every shift 	Covid-19 Ecolab Cleaning & Disinfecting Guidance

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• If used, associates must replace gloves following any guest interaction

ELECTROSTATIC SPRAYING

STANDARD	GUIDELINES	RELATED RESOURCES
Purchase approved electrostatic sprayers from approved vendors Associates who will be using an electrostatic sprayer must complete required Marriott training prior to deployment Utilize Marriott approved Ecolab products to spray in Marriott-approved electrostatic sprayers Disinfect hard surfaces in designated heart of house and public spaces with electrostatic disinfecting sprayers. Spaces must be closed off to guests and associates Wear eye protection, face mask, long sleeves and disposable gloves at a minimum. Face mask grade determined by disinfectant chemical safety data sheet (e.g. surgical mask, N-95, respirator) Required: Hard surfaces in the heart of house and public spaces, including: Lobby, entryways and common spaces, including pre-function spaces (overnight cleaning only) Locker rooms (both associate and guest use including in overnight cleaning of spa locker rooms) Meetings and Events spaces Fitness centers Restrooms Shuttles (vans/buses) No Spraying: The following areas of the hotel should not be sprayed:	Hotels may only disinfect presumed or confirmed COVID-19 guest rooms upon checkout at the direction of continent operations leadership	

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THIRD-PARTY VENDORS (F&B, FITNESS, HOUSEKEEPING, HEALTH CLUB, SPA)

STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan. Plan should include guidance on requirements for third parties/vendors. Managed by Marriott only: Third parties and vendors should follow MxM protocols around wearing masks and conducting temperature screening before entering hotel. 	 Third-party hotel restaurants, fitness center and health club / spa vendors are expected to comply with the standards Leased restaurant, fitness center and health club / spa spaces are recommended to adopt COVID-19 guidance and expected to comply with local regulation Managed by Marriott: Vendor temperature checks can be conducted by the contractor/vendor company or, if necessary, by Marriott International associates. Contractors and vendors with temperatures in excess of 100.4 will be denied entry and the contractor/vendor company informed. 	Covid-19 Ecolab Cleaning & Disinfecting Guidance

PAYMENTS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Associates should sanitize hands between transactions when handling guestroom keys, registration cards, cash, credit cards or guest ID Move credit card and passport scanning terminals to the guest side of the front desk (when possible) and disinfect based on volume of use 	Ecolab Disinfectant Products

UV DISINFECTION FOR SMALL ITEMS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Utilize box style UV disinfection devices for: keys, passports, mobile devices Procure additional UV-C enclosed disinfection units for back of house and front of house use. (At a minimum, 1-2 at the Front Desk, 1 in Housekeeping, 1 in LP and 1 in the Associate Dining Room) Heart of House (HOH) use: Disinfect remotes, keycards, mobile devices, passports, radios, keys, pens, etc. Potential Front of House (FOH) use: Place in visible areas for guest use 	VIOGUARD CUBBY +

FIRST AID

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 First Aid should continue as normal using PPE i.e. gloves and face masks If performing CPR, use resuscitation mask with one-way valve or resuscitation bag. Rescuers should wash / sanitize their hands thoroughly. 	

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FACE COVERINGS

STANDARD	GUIDELINES	RELATED RESOURCES
Face coverings required as part of uniforms by all Associates; required for guests in all indoor public spaces Cloth Face coverings / masks are not considered PPE unless they are medical grade (e.g. surgical, N-95, respirators)	 All guests, visitors, vendors and associates must wear face coverings or masks within indoor public spaces. Local regulations, if more stringent, should be followed. Face shields may be worn by associates who meet all three of the following conditions: 1) work outdoors; 2) have limited to no guest or associate contact; 3) can easily maintain a minimum of 6 feet of social distance while wearing. 	Face Coverings Guidance

Permitted Face Coverings for Associates



Disposable Surgical-Type Mask



N 95 Respirator only when specified. **Not for general use.**



Cotton or cotton-poly blend (2-3 ply minimum)



Pleated – Cotton or cotton-poly blend (2-3 ply minimum)

As with any cloth mask, any lightweight option must cover the face from ear-to-ear and cover the wearer's nose and mouth. Must be used in conjunction with enhanced hygiene protocols, including frequent handwashing, sanitation of shared tools, and social distancing. All reusable masks must be used in accordance to the manufacturer's instructions which stipulate length of use before disposal, or proper cleaning and sanitation if reusable.



Cooling Scarves + Gaiters

Cooling gaiters may be worn as a mask by associates working outdoors provided they cover the nose and

mouth, extend from ear to ear, and reach to the chin. These items wick moisture, providing a cooling

sensation. Arctic Cool gaiters also have UPF sun protection which may provide comfort from prolonged sun



Face Shields

May be worn by associates who meet all three of the following conditions:

- 1) Work outdoors
- 2) Have limited to no guest or associate contact
- 3) Can easily maintain a minimum of 6 feet of social distance while wearing.

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IMPORTANT NOTE: The information in this document was prepared for use by Marriott owned, leased and managed hotels. It is provided to Marriott franchised hotels for information only, unless otherwise noted. Franchisees and franchise management companies should consult with their own legal counsel and advisors to ensure implementation of reasonable protocols and communications at franchised hotels.

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exposure.

The wearer must continue to exercise enhanced hygiene protocols, including frequent handwashing,

sanitation of shared tools, and social distancing. The gaiters must also be used in accordance to the

manufacturer's instructions which will indicate proper cleaning and sanitation of each scarf.

Such associates may include associates who work independently (not in teams or pairs) in engineering + maintenance; groundskeepers; golf and facilities associates; and other non-food or beverage service associates who meet the above criteria. Face shields must be worn in conjunction with enhanced hygiene

protocols, including frequent handwashing, sanitation of shared tools, and social distancing.

IMPORTANT: Any time an associate wearing a face shield comes within 6 feet of another person, they must wear a face mask over their nose and mouth. Acceptable face shields extend below the chin; reach to the ears; fit without gaps at the forehead; are constructed of a waterproof, clear plastic material; and are cleaned with sanitizer or soap and water between wearings.

Examples of Face Coverings NOT PERMITTED for Associates



Knit face coverings



N 95 or other face coverings with an exhalation valve



Single-play neck gaiter or face covering



Bandanas of any kind

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FRONT OF HOUSE SPACES

The following AUDITABLE STANDARDS and guidelines apply to the public areas of the hotel.

ALL PUBLIC SPACES

CLEANING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan should include guidance for associates around cleaning and disinfecting public restrooms Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus 	 Clean and disinfect public restrooms (toilets, partitions, counters, faucets, dispensers, handles) based on volume of use with the recommended disinfectants Disinfect public restrooms with electrostatic disinfecting sprayers based on volume of use Ensure spacing and cleanliness protocols for all public restrooms Provide signage/decals for guests to ensure capacity and distancing protocols are followed (Luxury brand team will provide alternatives for decals) Utilize touchless facets (where available) Disconnect or turn off automatic hand dryers Provide paper towels or launderable hand towels Use a Rapid Room Recovery Unit or alternative remediation technology for air purification during off peak or overnight hours Use guest-facing tracking form to show restroom cleanliness services 	Ecolab Disinfectant Products RestorAir
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan should include guidance on cleaning and sanitizing all public space areas Eliminate and offer alternative options for any shared use items that can't be cleaned after guest use (e.g. ice machine scoops, fruit displays, etc.) 	 Clean and disinfect registration, concierge, guest relations, business center, retail, lobby and elevator (handrails, tables, chairs, counters, buttons, entrances, water fountains, ATMs, hand sanitizing stations (contactless and pumps) areas based on volume of use with the recommended disinfectants Use a Rapid Room Recovery Unit or alternative remediation technology for air purification during off peak or overnight hours Utilize air circulation / HEPA filters in entry vestibules or other closed locations not open to the outside Disinfect public areas with electrostatic disinfecting sprayers during overnight hours Increase frequency of cleaning and sanitizing in all public spaces to a minimum of hourly and as needed based upon guest use with an emphasis on frequent contact surfaces. Execute ongoing cleaning throughout hotel and clearly and frequently be visible upon guest entry to inspire customer confidence in cleanliness protocols. Clean each area a minimum of once per hour or after heavy guest use. Sanitize high-touch areas (handles, doors, etc.) on an ongoing basis. Eliminate the use of shared items among guests or associates Replace closed top trash bins with open top Increase use of pre-arrival messaging, digital signage, pre-arrival messaging and other communication tools to share cleanliness protocols for hotel (GRE, etc.) Create scripting for associates to utilize on protocols for guests 	Ecolab Disinfectant Products RestorAir

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CONCIERGE / EXECUTIVE LOUNGE AND HOSPITALITY SUITES

MODIFIED OPERATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Eliminate and offer alternative options for any shared use items that can't be cleaned after guest use (e.g. ice machine scoops, fruit displays, etc.)	 Associates to wear gloves and attendants to serve food to reduce cross-contamination. Follow local guidance for PPE if more stringent. Limit entry to guest plus one through managing the door Extend hours of operations to accommodate capacity and social distancing Provide appropriate signage that promotes mask wearing, social distancing and queuing Re-arrange service and seating areas to allow for social distancing – remove tables to accommodate possible queues during peak hours Eliminate self-service dining where possible and follow all guidelines as they relate to buffet service (see Event guidance) Serving utensils washed, rinsed and sanitized every 20 minutes Implement single-use condiments and dispensing stations (straws, napkins) Offer rolled, sealed packaged or single use silverware Attendant to assist with toast and coffee/beverage service OR ensure that these areas are sanitized after each use Keep food displays to a minimum and refresh ofter as needed Do not allow for the re-use of plates, utensils, or cups Disinfect furniture after every meal period; tables, chairs, benches and counters to be sanitized between each guest use Provide a selection of both hot and cold grab-and-go options Use half bottles or canned wine and canned beverages in the evening – servers to offer glass and ice on request 	Coronavirus/COVID-19 MGS Page WHO Steps to Take Off Personal Protective Equipment (PPE) How to Perform a User Seal Check with an N95 Respirator (Video) Wear It Right 3M Respirators (PDF)

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FRONT OFFICE / BELL STAND / CONCIERGE DESK / GUEST RELATIONS / RETAIL

OFFERINGS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Hotels must not offer F&B items that are not meant to be peeled or single serve (e.g. apples, pears, water stations, bulk snacks) in non-F&B areas Provide complimentary gloves, lotion, masks, sanitizing gels, sanitizing sprays, and sanitizing wipes upon guest request 	Coronavirus/COVID-19 MGS Page

MOBILE GUEST SERVICES

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Global Standard: Deploy Mobile Key by July 1, 2021 Actively promote "bypassing the desk" via mobile check-in/key and kiosk solutions and accelerate adoption of all digital services including mobile chat and mobile dining Require groups over a certain size to utilize mobile key Deploy key drop boxes for returned guest room keys 	Mobile Key MGS Page Arrival & Departure: Mobile Key (OPS-FRO-282F) Guest Services: Mobile Requests and Chat (OPS-FRO-290N)

LUGGAGE CARTS + STORAGE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Associates should wear gloves when handling guests' property Disinfect luggage storage rooms and mop floors every 2 hours and in between shifts Disinfect all guest luggage/golf clubs prior to placing in storage or delivery 	Coronavirus/COVID-19 MGS Page

PAYMENT AND CHECK-IN

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan should include guidance on contactless payment; moving credit card machines and disinfecting guestroom keys 	 Implement contactless payment and self-service kiosk Accelerate adoption of fraud prevention and room selection (Chip and pin, ERS, etc.) Move credit card swipe/passport scans to front desk to allow guests to utilize on their own where possible Disinfect all returned guestroom keys after each use; use proper sanitizing methods before re-using guestroom keys 	Ecolab Hotel Room Key Disinfection (PDF)

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KIDS CAMP / PLAYGROUND

CLEANING & SOCIAL DISTANCING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on cleaning and social distancing for kids camp and playground. Hotels must post signage on requirements for social distancing, hand hygiene, and cleanliness protocols 	 Disinfect furniture (e.g. couches, benches, chairs) and hard surfaces (e.g. counters, doors, floors) based on volume of use Place hand sanitizer stations in suitable locations for guest use prior to entering Kids Club / Camp areas Disinfect toys, books, kids' equipment etc. after every use Remove toys and any other items that cannot be disinfected Voluntary medical and temperature checks prior to acceptance Offer only single use packaged food and beverage Maintain 6 feet / 2 meters (follow local guidance) between associates and kids as well as between kids by: Using signage Adding physical partition or protective screens Placing floor markers to indicate proper spacing Rearranging seating Staggering use of play areas 	Coronavirus/COVID-19 MGS Page

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GUEST ROOMS

ITEMS TO ADD / REMOVE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Remove all high-touch decorative items within guest room that cannot be cleaned or sanitized after guest each guest stay	 Remove magazines, local area books, soft printed collateral, pads, pens and any other items to be considered high touch If in-room coffee makers are not removed: Replace bulk coffee condiments (e.g. individual sugars, creams, stir sticks) with wrapped condiment packets (sustainably, where available) Discontinue use of self-service ice machines – signage to direct guest to call PBX/AYS/DTS for ice. Keep religious books (Bible, Koran and/or Book of Mormon) in the guest room and disinfect as high-touch items 	

HOUSEKEEPING SERVICES / ENGINEERING SERVICES

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Reduce associate room entry during stay (housekeeping, in-room dining, etc.) Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus NOTE: Electrostatic spraying program is under development. Implementation date is TBD. Hotels should not purchase unapproved electrostatic spraying equipment or chemicals. 	 Provide guest communication (single-use letter, QR code, TV, GRE, other) to update on cleaning protocols for guestroom Use approved cleaning products, protocols, and tools with a focus on all "touchpoints" and all non-permanent items (hair dryers, irons, ironing boards, coffee makers, ice buckets etc.) in the room if not removed (following housekeeping protocols on MGS) Utilize additional sanitization products (RestoreAir) as additional supplement to housekeeping protocols to sanitize bathroom/guestroom/suite living areas after every check-out. Disinfect all housekeeping, engineering, or other service tools utilized to clean guest rooms, minimally, at the end of each shift All associates must use appropriate PPE when entering guest room. Limit entry to a guest room when the guest is present to emergency situations only – service to be completed when guest is not in the room. Adjust housekeeping service model driven by customer choice; Review Housekeeping Playbook for more information on how to activate When available, limit number of occupied guest rooms on an individual floor. When available, strip guest room and leave unoccupied for 24/48/72 hours before cleaning and placing in VR status Remove coffee makers, refrigerators, hairdryers, etc. and deliver on request or based on pre-arrival communication. Add liners to all guest room trash cans Reduce par levels of common products (hangers, hair dryers etc.) where appropriate and make available upon request. Provide additional guidance to guests and associates for extended stay kitchen equipment cleaning Wrap towels or other replacement items where possible for guest to unwrap Use care when removing used linen from guestrooms and transporting to laundry areas Sanitize TV remotes and any other non-fixed high-touch items (alarm clocks, phones etc.) during each housekeeping and disinfect as a high tough item 	Activating the New Housekeeping Model Playbook

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•	Use sealed disposable glassware where possible, or provide wrapped sanitized glassware that is changed after each departure
	for cleaning and re-wrapping
•	Eliminate turndown service
•	Do not stock minibars or for sale snacks/items. Do so upon guest
	request only.
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- Utilize only non-refillable bulk amenities or replace all individual amenity products after every guest stay
- Provide knock and step back service for all amenity requests (extra towels, water, etc.) if not part of the pre-arrival process
- Guest laundry and dry-cleaning services available using contactless pick-up and delivery protocols.
- Replace all towels and linen following each stay, regardless of visible use (including robes, etc.).
- Ensure all water circulation has been complete when checking a guest into a room that has been unoccupied for (4) days or greater
- Increase frequency of air filter replacement, utilizing HEPA/ULPA filters, and HVAC system cleaning to ensure fresh air exchange will be maximized

SANITATION KITS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotels must provide surface disinfecting wipes as an in-room guest amenity upon check-in. Vendor selection, product options and availability to be specified by Marriott's procurement team 		Surface Disinfecting Wipes Specifications (Franchised Managed)

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RESTAURANTS + BARS

FULL-SERVICE RESTAURANTS + BAR

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on seating arrangements, cleaning, disinfecting, social distancing for restaurants and bars Hotels must post signage on requirements for social distancing, hand hygiene, and cleanliness protocols Eliminate and offer alternative options for any shared use items that can't be cleaned after guest use (e.g. ice machine scoops, fruit displays, etc.) Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus	 Follow all local, state, or other guidance on social distancing and spacing of restaurant guests for both set up and ongoing execution of F&B operations. Utilize floor markings, signage, and furniture placement to ensure compliance. All guests must wear their mask or face covering when entering the restaurant and until they are seated for dining. Menu options may include, disposable menus, blackboards, digitally using QR codes, or mobile dining Wipe down (disinfect) menus after each seating including digital menus or convert to single use paper formatting Disinfect furniture after every meal period; wipe down all tables and chairs with disinfectant between customers Sanitize all food preparation tables every 2 hours Disinfect all food preparation tables every 2 hours Disinfect all food preparation tables nightly and rinse in the morning Seating area reduced – host to ensure proper distancing (remove bar stools, space out tables & chairs, limit communal table seating) Adjust hours of operations and encourage advance reservations to control capacity and flow – consider an area for overflow seating during peak hours/seasons Implement peak period queuing procedures when guests are not able to be immediately sat. Hostess station to be organized in a way that guests do not wait in line to enter the restaurant. Ensure servers are aware of social distancing, and limit the amount of time spent at each table. Hostesses, supervisors and managers to manage physical distancing at entries, waiting areas and queues (in addition to signage). Remove all pre-set items to include china, glass, menus and condiments Offer rolled, pre-packaged or single use silvenware Implement single-use condiments and dispensing stations (straws, napkins) Encourage restaurant service is A la Carte – limit the use of buffets. Sanitize hands after each drink/order for guest Move all garnish	Coronavirus/COVID-1 MGS Page

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•	Cover	all	food	leaving	the	kitchen	

• Consider the use of high-grade single-use napkins

SELECT BRAND + FAST-CASUAL RESTAURANTS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on seating arrangements, cleaning, disinfecting, social distancing for restaurants and bars Hotels must post signage on requirements for social distancing, hand hygiene, and cleanliness protocols 	 Disinfect furniture after every meal period; wipe down all tables and chairs with disinfectant between customers. Sanitize all food preparation tables every 2 hours. Disinfect all food preparation tables nightly and rinse in the morning. Encourage A la carte, boxed individual breakfast/lunches, or grab and go options Eliminate self-serve food displays Do not overstock pre-packaged food displays replenish often and as needed - disinfect the area every 2 hours Disinfect menus after each guest and/or seating including digital menus or use disposable menus If unopened individual condiments are re-used, they must be sanitized Seating area reduced to promote social distancing (remove bar stools, space out tables & chairs, limit communal table seating) When handling cash, associates should sanitize their hands between guests. 	Coronavirus/COVID-19 MGS Page

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MEETINGS + EVENTS

MEETING LOGISTICS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on Meetings + Events execution for cleanliness, social distancing, and F+B delivery during meetings and events for the hotel Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus 	SITE INSPECTION Recommend building a pre-recorded or live virtual site inspection Communicate all local/state requirements for social distancing and room occupancy to social event guests. Non-compliance to any jurisdiction regulation should be immediately address or result in termination of event Educate and communicate with group leads and attendees (via signage or other means) on cleanliness processes complete and ongoing and execution protocols for events. Ensure staff available to support guests in complying during event. Follow public space protocols for frequency, process, and methods of cleaning for all M+E areas. Heavy focus on high-touch items and ongoing cleaning presence throughout spaces (prefunction, in-room, breakout, restrooms, etc.) for guest and associates Follow all local, state, or other guidance on social distancing, room occupancy, and spacing of M+E guests for both set up and ongoing execution of event similar to other areas of hotel. Utilize floor markings, signage, and furniture placement to ensure compliance. Includes all business or social events (weddings, religious celebrations, etc.) Utilize disinfection products and tools (electrostatic sprayer, RestoreAir, HEPA/ULPA filtration, and other air handling equipment) where possible Taste panels should be conducted in the restaurant when possible. If held in the event space they must meet all social distancing guidelines with only the planner and their guests eating. Chef to explain each dish with the Event Manager taking notes and answering questions. All attending and not eating must be wearing masks or appropriate face coverings TECHNOLOGY FOR CONTACTLESS MEETING Meeting Service App (MSA) MSA placese contactless meetings management at the fingertips of meeting planners Encourage use of MSA in all the hotels in order to improve meeting planners to reduce contact and improve efficiencies Meeting attendees are highly encouraged to use this functionality, if your hotel has installed Mobile Key functionality. ARRIVAL & REGISTR	

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- Signage with social distancing and distance markers must be in place
- Masks and sanitizers are available
- Meeting Planner Options (Additional Cost/Possible Need to Outsource to 3rd Party):
 - Establish a separate area for group registration, outside of a medical room, to be used for testing/evaluation
 - Planners can opt to manage the process and test attendees for COVID-19. Sanitization of any on-site area used to be paid and conducted by group customer
 - Additional Security to check badges and limit access to attendees only

SERVICE

- Associates setting up and refreshing event space always wear gloves and follow hygiene protocols
- Execute cleaning and sanitization during breaks or other event points to inspire customer confidence
- Service staff to strictly adhere to bare-hand contact protocol when setting up tables and preparing all guest touching/eating surfaced (ea. glasses, rollups, etc.)
- Where possible, prop doors open and reduce frequent touch interactions
- Adjust protocols for cleaning and spacing of guests for meeting space restrooms. Clean a minimum of once per hour and following heavy break use. Help guests adhere to distancing protocols for restroom occupancy

MEETING SET UP

- Meeting capacities must be reduced to align with social distancing guidelines and discussions with group customers
- Extra distance 3-6 feet, (1.5 1.0) meters will be placed between tables at all times by conference attendees inside the meeting room.
- Ensure to follow local regulations. See <u>appendix</u> for set up examples.
 - o 60" inch round table 4 guests
 - o 72" inch round table 6 guests
 - \circ 6' foot schoolroom table 1 guest
 - 8' foot schoolroom table 2 guests (when tables are conjoined)
 - Theatre style: minimum 1 m between chairs (on all sides)
- Tradeshow and table-top exhibits should have proper distancing between booths and floor slicks to denote safe spacing
- No high-touch "communal" stations (water, charging, snacks, office supplies, etc.)
- Eliminate all promotional items to be shared by sponsors and exhibitors
- Sanitize all shared equipment and meeting amenities before and after each use or be single use if not able to be sanitized.
- Discontinue use of all table décor and tablescaping.
- Each seat placement should have a one page note card, an individual bottle of water and a pre-packaged snack (to replace pads, pens, water pitchers and candy)
- Pens and writing pads available upon request
- Sanitize pens before and after each meeting; Consider individually packaged pens and writing pads
- Sanitize tables & chairs prior to each set up.
- All carts or items used from transport must be sanitized prior to each use, and every 60 minutes while in use.

Linens

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- Recommend not using linens where possible
- Replace all linen, including underlays, after each use Safety
- Set up in meeting rooms sanitizing stations that are easily accessible to guests.
- Small meetings have sanitizing kits available on the table or individually packed sanitizing kits
- Masks must be worn by all meeting attendees and will be made available for meeting guests that have not Packed Their Mask
- Signage to remind attendees of social distancing

SIGNAGE

- Use digital signage (lobby, meeting spaces) to show social distancing guidelines and mask requirements
- Ensure there is proper signage in meeting and pre-function spaces communicating social distancing and PPE guidelines
- "Showcase" public restroom sanitation checklist with time/intials, to show hourly cleaning schedules are met
- Provide clear marking for social distancing at during all coffee breaks, buffets, bars and registration areas

AUDIO VISUAL

- Sanitize all equipment before, and after each event using proper cleaning protocols. Work with Planners to sanitize during breaks as required based on agenda
- Sanitize all microphones before and after event using proper cleaning protocols. Use one microphone per person and apply disposable covers when appropriate
- Work with Meeting Planner to insert a slide in presentations reminding participants about physical distancing and PPE guidelines during the meeting
- All guest facing equipment inside shipping parcels should be sanitized before entering the building and again before guest use

Live Streaming - Provide capability to:

- Ensure privacy and security in a dedicated line and bandwidth
- Connect to multiple platforms (i.e. Teams, Zoom, Skype)
- Stream content e.g. presentations/videos from a separate source
- Use high quality streaming available for interactive meetings
- Use multiple video cameras with professional equipment
- Connect multiple microphones to ensure individual voice streaming (up to 30 individual microphones)
- Have a digital moderator/facilitator to feed in questions from digital participants to the physical discussion

THIRD PARTIES

- All 3rd party vendors must receive, and agree to, written communication detailing hotel access, hotel access, safety measures, social distancing and PPE guidelines. Failure to adhere to these guidelines may result in asking the vendor to leave the property
- Transportation equipment (carts, dollys, road cases, etc) should be sanitized at the loading dock before entering the property
- All guest facing equipment inside shipping parcels should be sanitized before entering the building and again before guest use

POST EVENT

 Plan event tear down in a way that maximizes space for meeting planners/vendors – adhering a social distance of 6 feet (1 - 1.5 meter) when possible

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- During tear down, Associates and 3rd party vendors must wear appropriate PPE and follow hygiene protocols
- Dispose of any remaining unpackaged food & beverage items
- Shared equipment and meeting amenities to be sanitized before and after each use, or be single use if not able to be sanitized
- All linen, including underlays, to be replaced after each use
- Soiled linens to be transported in sealed single use plastic bags into and out of the meeting rooms

BILLING

- Educate and Encourage Meeting Planners to use paperless billing
- Sanitize pens and bill holders if used

MEETING + EVENTS - F & B

FOOD + BEVERAGE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to detail guidelines for buffet, banquet, and plated service 	BUFFET GUIDELINES Buffets should follow F&B phased approach – consider avoiding buffet service until there is demand social distancing requirements have been eased Extra distance 3-6 feet, 1.5 – 1.0 meters will be placed between buffet tables Sneeze guards must be in use - refer to the resource guide. Sanitizing stations placed at the front of the buffet line Buffet attendants must wear masks and appropriate PPE Increase the number of action stations with associates wearing PPE behind sneeze guards Buffets to include a reduced/limited number of menu items and can include: Individually packaged items, such as pastries, yogurts, bottled juice Live action stations where culinary staff plate individual portions ready for guests to pick up Individual portions ready for guests to pick up Individual portioned and plated items Buffets and equipment must be sanitized before, during and after service, to include carts, hot boxes and any other items used for transport BANQUET MENUS Create temporary Banquet menus to limit the available offerings and increase as demand returns Modify menus to showcase styles of service and items currently available Offer customizable/personalized menu options Limit food and beverage offerings to items purchased from previously approved vendors with well-documented food safety and hygiene protocol (Avendra Vendors, preferred) PLATED EVENTS Guide Planners to the preferred plated service Associates participating in plate-up and service must adhere to all required PPE guidelines All plating equipment, including hot plates, cold plates, and belts should be washed and sanitized before and after use. They should remain covered and protected from contamination until ready for use Discontinue pre-setting food on tables.	

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- Discontinue communal coffee breaks
- Place coffee breaks in inside the meeting room maintaining a safe distance of more than 6 feet between stations (when possible)
- Multiple coffee/tea stations to be set up to avoid queuing (1 for every 25 guests)
- Coffee and other break items to be served by an attendant, with individually wrapped condiments available
- Beverages should be served to the guest (self-service is discouraged)
- Provide rolled or disposable flatware
- Encourage the use of individually served or wrapped menu
- No high-risk perishable food to be displayed for more than 2 hours

RECEPTION

- Follow all local, state, or other guidance on social distancing as well as Marriott's mask guidance Menu items should be presented as action stations. Tray passing may be done only if the server hands the items to the guest and does not place used vessels on the tray with fresh food.
- Consider serving items in disposable pieces that can be covered

WATER

- Opt for single service water consider glass or cardboard containers when possible for a Green
- Eliminate the use of fountains or self-serve options
- Discontinue the use of sliced lemons/limes.
- Present glassware that is cleaned, dried, and covered with a lid

MEETINGS + EVENTS - BAR

BARS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 BARS Smaller satellite multiple bars with appropriate social distancing All bars to have a bartender – No self-serve options; All bars should be Hosted so as to eliminate the need for cash transactions where possible Bar/Alcoholic Beverages are served by using canned/prebatched and bottled wines and cocktails in accordance with state/local liquor laws All bars set with associate sanitizing station (all bartenders trained how to use sanitizer properly), gloves available, trash receptacle behind bar, ample dry paper towels to accompany anti-bacterial gel Where bars are equipped with sinks, associates should wash their hands after each prepared beverage Line from bar to form 3-6 feet (1.5 – 1.0 meter) away from the front of the bar. Place bars at distances in accordance with CDC/WHO guidelines. Provide packaged sustainable straws and stir sticks as needed Social distancing signage reminders and line designations to be at all bars No monetary transactions, no tip jar (unless required as per collective bargaining agreement) 	Cutwater Canned cocktails NIO Cocktails See Appendix for: Sample Packaging and Menu Bar Ideas

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- Prepared drinks should be placed on a separate surface from the bar and guests will pick up from there. Surface to be cleaned immediately.
- Tear down should be done in the heart of the house whenever possible
- No pre-sliced bar fruit/garnishes used
- Dispose of any remaining unpackaged food & beverage items

LOW EFFORT BAR

- To provide guest with a memorable and tasty beverage, while minimizing human contact with the drink as much as possible
- Purchase canned wine, beer, and cocktails the availability will vary by state and distributors
- Display canned wine, beer, and cocktails in mini fridge or on ice
- Bartender stationed by drinks with gloves and mask
- The guests stay 6 feet (1 meter) apart and select a beverage
- The bartender is supplied with sanitizing wipes to clean can before placing on the table near station
- · Bartender will provide ice and a glass upon request

MEDIUM EFFORT BAR

- To provide guest with a memorable and tasty beverage, while minimizing human contact with the drink as much as possible
- BATCHED cocktail bottled or pouches prepared on property in accordance with state/local liquor laws
- Batch cocktail or selection of cocktails (DUPLICATE)
- Sanitize 100ml screw top flask bottle, crown cap bottles, OR pouches prior to batching
- When batching consider:
 - Screw top guest has option to re-seal drink during event
 - Crown cap the cap is discarded, and the bottles tend to be easier to clean
 - Pouches disposable and trendy
 - Batched in parts tool already available (CAN THIS BE INDENTED)
- Display canned wine, beer, and cocktails in mini fridge or on ice
- Bartender stationed by drinks with gloves and mask
- The guests stay 6 feet (1 meter) apart and select a beverage
- The bartender is supplied with sanitizing wipes to clean can before placing on the table near station
- · Bartender will provide ice and a glass upon request

HIGH EFFORT BARS

- Provides guests with a memorable and tasty beverage, while minimizing human contact with the drink as much as possible
- Cocktails are batched and CANNED on property in accordance with state/local liquor laws
- Display drinks on ice or in windowed mini-fridge
- Guest selects beverage, the bartender opens the can, garnish, adds ice and straw
- The bartender is supplied with sanitizing wipes to clean can before placing on table near station – the guest picks up beverage from the table
- Bartender will provide a glass and ice upon request

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SPA / FITNESS CENTERS

PAYMENT AND CHECK-IN

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Provide complimentary gloves, lotion, masks, sanitizing gels, sanitizing sprays and sanitizing wipes upon guest request Promote in-room and outdoor fitness programs that can be communicated via digital channels (GRE; Fitness App; Bonvoy App) 	

CLEANING, SOCIAL DISTANCING & SIGNAGE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on cleaning, disinfecting, and social distancing in spas and fitness centers Post signage on requirements for social distancing, hand hygiene, and cleanliness protocols Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus 	 Disinfect Spa, Health Club and Fitness Center nightly and a minimum of every 60 minutes during hours of operation Utilize electrostatic spraying to disinfect Spas, Health Clubs, Fitness Centers, indoor pool areas, locker rooms, in the overnight hours only Disinfect fitness center equipment, guest lockers, shared equipment, including rental gear, and shared sundry items after each guest use; either by guest or by spa / fitness center attendant Utilize plastic or paper liners in all trash and towel drops / boxes Wash all china, ceramic mugs, glassware and silverware in a commercial dishwasher Spot mop cleaning and disinfection should be performed on spills when they occur. Limit the number of towels available for guest use and re-stock as needed. Remove soiled towels during hourly cleaning. Keep hot tubs closed to adhere to social distancing requirements Thermal Areas may be used – Sauna and Steam Rooms – recommended by reservation. There is a (1) person maximum use unless the party arrives together and capacity goes to (3). There is a 15 minute time limit. Surfaces must be cleaned using approved cleaning protocols after each use. Provide signage and reserved signs to assist in maintaining social distancing Spas Spas should only operate where permitted by state of local regulation Place appropriate barriers between the guest and Spa Concierge Ensure spa menus are accurate on-line and are available through QR codes Offer online booking options, if possible During ramp-up, limit walk-in appointments Stagger appointment times to reduce queuing at check-in and use social distancing standards when assigning lockers. Pre-assign and record guest's name Increase the time between spa appointment times to allow for proper cleaning and sanitizing of treatment rooms – including tables, chairs, massage tables, and all other treatment equipment Schedule the same thera	Coronavirus/COVID-19 MGS Page

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- Inform guests via pre-arrival messaging of new safety measures, changes to the facilities, procedures and what the guest experience will look like (including the use of masks and other PPE)
- Update spa etiquette on the menu
- Relaxation Lounges may be available for guests as long as they meet social distancing guidelines and mask requirements.
- Develop a hand scrub sanitizing ritual. Use a damp towel to wipe off the method, before each treatment to elevate the guest experience and confidence
- Offer no-touch treatments salt chambers, oxygen infusion, guided meditation
- For facial treatments, eyebrow waxing, etc., the esthetician should wear both a face mask and a face shield when performing these treatments
- For Massage/Body Treatments, a pillow case draped, and encased underneath the face cradle can be used an option instead of using a mask during the face down (prone) section of the massage/treatment. If chosen, have the guest place their mask in a bowl/basket/bag with other small belongings
- Offer a "relax in your treatment room" option for those that wish to forgo the locker room and relaxation facilities
- Instruct therapists to wash hands in guest view, where possible
- Require guests to shower before body treatments/scrubs
- Clean and sanitize all tools, equipment, and implements after each guest use/treatment
- Do not allow any associate personal items in treatment rooms (e.g., water bottles)
- Remove all used and unused linen and towels from treatment rooms at the end of each session
- Clean/sanitize spa locker room and restrooms at least every 60 minutes; lockers must be sanitized and locked after each use before being re-issued
- Sanitize locker keys in front of guests or sanitized and wrapped and handed to guests; do not leave keys hanging on lockers
- Provide bulk amenities in locker rooms/showers
- · Clean and sanitize showers after each guest use
- Use caution when handling used towels and robes and transporting to laundry
- Sanitize spa sandals after guest use
- Unwrap sanitized face-cradles in front of guest
- Instruct spa attendant to prepare individual products/items in dispensary as needed based on the day's appointments
- Remove open displays of product
- Remove tester displays and stands
- Members should swipe their own Membership Card into the system terminal (if possible). If Membership Card is handled by an associate, it should be cleaned using a sanitizing wipe before being handed back to the Member

Fitness Centers/Health Clubs

- Provide hand sanitizer and equipment sanitization equipment for quest use
- Ensure signage at entrance shows updated capacity to address social distancing along with reminder that masks must be worn at all times
- Staff during peak times, when possible
- Clean/sanitize fitness center and locker rooms at least once per hour
- Post guest signage on the process of sanitizing all equipment before and after use – including mats, free weights, kettle bells and fitness balls

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 Re-position, or disconnect individual pieces of fitness equipment to ensure proper social distancing or disconnect

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AMENITIES & ITEMS TO REMOVE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Eliminate and offer alternative options for any shared use items that can't be cleaned after guest use (e.g. pitchers of water, fruit displays, etc.)	 Remove amenities in public space: Do not pro-actively place towels on or close to machines/equipment Remove reading material Towels and robes must not be displayed Remove all decorative blankets and pillows that cannot be laundered between each guest. All other items (sheets, towels, face cradle covers) must be replaced between guests with freshly laundered items Remove self-serve water or tea stations; offer single serve beverages or healthy beverage vending along with pre-packaged snacks Remove work out mats in fitness centers if they cannot be disinfected properly after each guest Discontinue providing re-usable headphones – use only single use, packaged/sealed headphones Remove all shared locker room amenities and replace where possible with single use amenities; recommend disposable items (e.g. combs, brushes, hairpins) Provide sanitized hair dryers, swimsuit dryers, and other shared products upon request Limit the number of towels available for use and replenish as necessary Spa Retail Clean and sanitize all shelves Remove product testers – opt to provide pre-packaged single use testers Offer purchase and ship options Ensure online store is up and running 	

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POOL / BEACHES / GOLF / RESORT ACTIVITIES

GOLF

AUDITABLE STANDARD	GUIDELINES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on cleaning, disinfecting, and social distancing for golf courses Utilize plastic or paper liners in all trash and towel drops / boxes Hotels must not offer F+B items that are not meant to be peeled or single serve (e.g. apples, pears, water stations, bulk snacks) in non-F+B areas 	 Encourage the use of digital bookings where available Set up online guest check-in and ability to complete information form online or completed verbally with golf team Update website with Safe Play procedures and post at the golf shop and digitally on golf carts where available Use digital methods (e.g., hotel/golf website) to display policies, procedures and membership collateral Display signage reminding golfers about social distancing and new operating standards should be placed throughout clubhouse and outside service areas Require hand sanitizer dispensers in high-traffic public spaces. Maintain proper social distancing protocol between associates and guests. Use signage, floor markings and physical barriers (if available). Evaluate need for special floor markings in key areas Evaluate need for special floor markings in key areas Evaluate need for special floor markings in key areas Evaluate need for special floor markings in key areas Evaluate open to remove the need to touch / open doors. Relocate credit card terminals to the guest side of the front desk where possible and disinfect between each guest use and inbetween shifts Contactless cards should be requested where available When handling cash, associates should sanitize their hands after each guest interaction Where possible, reduce terminal usage to one associate. Where multiple terminals are used, provide safe space between each. Provide hand sanitizer and/or wipes to golf associates Require associates to wash or sanitize their hands after touching guest equipment including clubs, bags or shoes. Disinfect hard surfaces and shared equipment used by multiple associates per shift every 2 hours and in-between shifts Disinfect shared equipment used by one associate in-between shifts Disinfect shared equipment used by one associate in-between shifts Disinfect

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•	Disinfect hard surfaces,	such as hairdryers	and dispensers should
	every 2 hours		

- Replace shared amenities with single use options
- Disposable options are recommended (e.g., combs, etc.)
- Do not display towels in changing rooms; give to guest on arrival at the reception or placed in pre-cleaned lockers ready for the guest
- Utilize plastic or paper liners in all trash and towel drops
- · Stock each golf cart with an individual pack of hand sanitizer wipes
- Use hole liners to prevent ball dropping to bottom of cup
- Remove sand bottles from carts.
- Remove rakes from bunkers and carts
- Remove hand towels from carts
- For properties that distribute complimentary bottles of water, adhere to all F&B cleanliness protocol guidelines
- No self-service water coolers on course; use beverage carts to serve water
- Eliminate ball washers from golf course
- Clean and disinfect on-course restrooms based on volume of use with the recommended disinfectants
- Follow all F&B guidelines for other areas of clubhouse regarding food handling, safety, operations and protocols (cash, payment, condiments, pre-packaged items, etc.)
- Retail displays are acceptable; remove open displays of loose golf balls, collectibles and other counter items
- Golfers should use their own practice golf balls when using practice greens and short game areas
- Range balls need to be recycled and cleaned each time after use, before being displayed again for customer use
- Monitor items in retail shop such as golf clubs and bags and clean every 2 hours or if handled by guests
- Remove all magazines and paper materials
- Golf Teams / Instructors can interact with guests and Members, but must maintain appropriate social distancing protocol
- Golf instruction, whether on the course or range, should be conducted using proper social distancing protocol.
- Instructors should not make physical contact with the guest or member
- Competitions/Groups are allowed, but provisions are to be made in planning setup, and allow enough space with cart staging for proper social distancing

POOL

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include guidance on cleaning, disinfecting, and social distancing for pool area 	 Close or reduce access to hot tubs to comply with social distancing guidelines Limit pool seating comply with local/state social distancing guidelines. Utilize floor markings, signage, and furniture placement to ensure compliance. Consider a reservation system (iPoolside) for pool chairs/cabanas Provide signage in/around pools to ensure awareness of new capacity guidelines 	

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•	Place chair	cushions,	where	applicable,	upon	guest	arrival
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- Sanitize chaise lounge chairs after each use (or provide sanitization wipes to guest to self-clean)
- Pressure wash cabanas/daybeds and sanitize interior furnishings after each use
- Sanitize towel desk, towel hutch/kiosks and all other desks and counters a minimum of every 60 minutes
- Sanitize lifeguard stands upon rotation
- Remove self-serve water stations
- Follow all F&B guidelines for other areas of hotel regarding food handling, safety, operations and protocol, including social distancing (cash, payment, condiments, pre-packaged items, etc.)
- Empty used towel bins at minimum every 60 minutes

BEACH / TENNIS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan regarding social distancing	 Notify guests that beach access is limited to governmental social distancing requirements Follow guidelines above for pool areas as it relates to social distancing and F&B Sanitize the following beach equipment after each guest use: Chaise lounges, chairs, bikes, surfboards, SUP's, paddles, sports equipment, and any other items that guest may use Ensure all 3rd party operators follow standards for the proper cleaning of the above items if outsourced Tennis: Discontinue shared water and towel service – guests must provide their own Guests:	

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HEART OF HOUSE SPACES

The following AUDITABLE STANDARDS and guidelines apply to heart of house operations and associate areas of the hotel.

GENERAL ASSOCIATE GUIDANCE

MODIFIED OPERATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 All associates are provided and must wear appropriate face coverings (masks, cloth coverings) Professionally made cloth face coverings provided by the hotel may be worn if disposable masks are not available Hotels must provide PPE for associates to use 	 Utilize and provide communications provided by Marriott regarding available training and expectations of associates on proper associate conduct, cleaning, hygiene, and PPE requirements, etc. (supported by signs in HOH reminding of requirements) Provide visible tracking showing when the HOH areas have been disinfected with initials and time stamped Stagger start times for employee shifts where applicable. Limit Associate access to property to 15 minutes prior to shift. Use banquet spaces, or a means of virtual pre-shift communications for stand-up meetings to promote social distancing. Explore and utilize alternatives to Associate time clock areas via phones/devices. Install hand sanitizer at each time clock for use prior to each clock in/clock out by an associate Ensure physical distancing protocols are in place in associate dining rooms, uniform control areas, training classrooms, locker rooms, shared office spaces and other high-density areas – use of floor markings for changing areas and places there may be a line. Appropriate signage to be available in these areas. Increase frequency of cleaning and sanitizing in high traffic back of house areas with an emphasis on associate dining rooms, uniform or wardrobe rooms, loading docks, offices, kitchens, security room, human resource desks and training classrooms. Cleaning should occur at a minimum of following shift changes and heavy use by associates. HOH elevator buttons, associate entrances, associate restrooms/locker rooms and break room vending machines to be sanitized at least once per hour. Clean and sanitize all shared tools and equipment before, during and after each shift or when the equipment is transferred to a new associate. This includes phones, radios, computer and other communication devices, payment terminals, kitchen tools, lockers and all other direct contact items used throughout the hotel. Utilize disinfection products and tools (elect	Heightened Focus on Sanitizing Work Area Poster (PDF)

Preliminary Associate Thermal Screening for High Body Temperature

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
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•	Recommended for individual screening: no-touch digital
	thermometers and/or thermal imaging or Infrared sensor solutions.

- Recommended for mass screening: a proven thermal imaging mass screening solution, which provide adequate accuracy, appropriate scanning distance, real-time response time, etc.
- Set up system at controlled associate entries
- Silence all audible alarming, including emails and texts
 - Deactivate any facial recognition features
- If body temperature is elevated (above 100.4°F): should be confirmed with secondary evaluation methods (e.g., an NCIT or clinical grade contact thermometer)

FDA

CDC

Thermal Screening
Summary

Applying C.A.R.E. to Heart of House Areas

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None	 Re-design cafeteria seating with additional spacing to meet social distancing requirements. Use floor markings, signage, and furniture placement to ensure compliance. Handwashing posters placed throughout the dining facility reminding associates to wash and sanitize hands before and after dining. Stagger meal and rest breaks to limit head count in breakrooms – extend hours if necessary Make all F&B grab & go or served; no self-service options to be available. Adhere to the operating guidelines provided for F&B outlets. Do not reuse plates, utensils, and cups for second portion All plates, utensils and cups must be cleaned through automated dishwashing machines that meet the disinfection temperature requirements. Limit the time for staff to rotate through the space and take breaks in other parts of the hotel outside in fresh air, if possible. Sanitize tables and furniture every 20 minutes and/or after every meal period. Place tables 6 ft or 2 meters apart, allowing associates to dine separately if they wish. Discontinue displaying of any open food items (including bread, fruits, etc.) that are not pre-packaged. 	

ASSOCIATE DINING AREAS

MODIFIED OPERATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan	 Re-design cafeteria seating with additional spacing to meet social distancing requirements. Use floor markings, signage, and furniture placement to ensure compliance. Handwashing posters placed throughout the dining facility reminding associates to wash and sanitize hands before and after dining. Stagger meal and rest breaks to limit head count in breakrooms – extend hours if necessary 	Heightened Focus on Sanitizing Work Area Poster (PDF)

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- Plan to include guidance on social distancing and cleaning protocols for all heart of house areas
- Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus
- Make all F&B grab & go or served; no self-service options to be available. Adhere to the operating guidelines provided for F&B outlets.
- Do not reuse plates, utensils, and cups for second portion
- All plates, utensils and cups must be cleaned through automated dishwashing machines that meet the disinfection temperature requirements.
- Follow all FOH protocols for food safety and F&B including use of silverware and condiment single-use requirement, communal or open food items and self-service coffee, tea, and beverage stations. Use pre-packaged and disposable where possible. Unopened individual condiments to be used; if re-used, they must be sanitized.
- Limit the time for staff to rotate through the space and take breaks in other parts of the hotel outside in fresh air, if possible.
- Sanitize tables and furniture every 20 minutes and/or after every meal period.
- Place tables 6 ft or 2 meters apart, allowing associates to dine separately if they wish.
- Discontinue displaying of any open food items (including bread, fruits, etc.) that are not pre-packaged.
- Coffee, tea, and beverage stations to be serviced by an associate wearing protective gloves

LAUNDRY / VALET DRY CLEANING

HOTEL LAUNDRY

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Remove soiled linens and terry from the guestroom in sealed bags and transport to hotel laundry Sort soiled linen and handle clean linens with proper PPE* Disinfect washers, dryers, dirty / clean linen carts, linen / chute rooms; mop floors based on volume of use Disinfect clean linen carts received from outsourced laundries if not disinfected by outsource company upon delivery Linen, housekeeping and storage closet doors locked and secured at all times Ensure that all 3rd party laundries understand and follow all government/local/state requirements as it relates to proper PPE and the cleaning of equipment both on site and through the delivery process 	Ecolab Cleaning & Disinfecting Guidance for Hospitality: English (PDF) Spanish (PDF) WHO Steps to Take Off Personal Protective Equipment (PPE) How to Perform a User Seal Check with an N95 Respirator (Video) Wear It Right 3M Respirators (PDF)

GUEST VALET LAUNDRY

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
	 Accept only laundry/dry cleaning that has been bagged and handle with gloves (if possible, avoid unpacking or sorting on hotel premises or outside designated in house laundry area) Handle laundry from known quarantine or confirmed COVID-19 guests with additional care, mark bags as "potentially hazardous" and establish handling protocol with 3rd party vendors. Always follow local jurisdiction guidelines Establish process for returning clean laundry/dry cleaning to guests that follows social distancing guidelines and limits associates entering occupied guest rooms. 	Coronavirus/COVID-19 MGS Page

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Disinfect laundry delivery equipment [e.g. boxes and hangers] for	
clean guest laundry after every use	angers] for

DISCIPLINE SPECIFIC OPERATIONS

The following AUDITABLE STANDARDS and guidelines apply to operations in various departments/areas of the hotel.

ENGINEERING

HVAC RECOMMENDATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on HVAC filtration and air purification 	 Increase Outdoor Air Dilution Continuously run public space HVAC system that has Outside Air 24/7 during the crisis period Maximize Outside Air while maintaining relative humidity/temperature guidelines/pressure drop/CFM flow design Properties with Rotary heat exchangers (Thermal Wheels): For heat recovery, turn off the rotation motor to stop the potential of cross-contamination of exhaust and supply air. Note: plate heat exchangers (cross flow or counter-flow) – no change to operation. Leave ON return and supply side energy recovery ventilation Maintain humidity levels between 40-60% relative humidity (rh) Maintain temperature between the degrees of 68–75 Fahrenheit/20-24 Celsius Improve HVAC filtration with high quality filter to the highest level achievable based on equipment design, potentially MERV 13 for public space where air is recirculated. Monitor HVAC performance to adjust filter frequency change out Utilize standalone air purifiers with disinfection in heavy traffic areas: seating areas i.e. bars, restaurants, lobby, etc. 	ASHRAE NAFA REHVA EPA

GUEST ROOM SPACE HVAC

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Improve filtration to highest level achievable based on equipment design The HVAC unit filter should be changed at its normal frequency Recommendation – utilize standalone air purifiers with HEPA filtration 	ASHRAE NAFA REHVA EPA

WATER SAFETY & ELEVATORS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
	 Ensure all water flushing protocols to prevent the spread of water-borne diseases is followed. This includes flushing water systems upon reopening or when not utilized. Applies to all guest rooms, spas, pools, public spaces, and F&B Ensure all mechanical components (elevators, etc.) are fully tested and comply with all openings engineering guidance 	Marriott Water Safety Procedures <u>Franchised</u> <u>Managed</u>

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PHYSICAL BUILDING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Install motion sensors for lights Install automated flush on toilets and sensors on sink taps / dispensers Install push pads for doors 	

FOOD + BEVERAGE

ACTION / SERVICE STATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Sanitize food contact surfaces based on volume of use Assure no barehand contact with ready to eat food for all food & beverage action stations Sanitize area including equipment every 20 minutes Guest facing serving utensils are replaced every 20 minutes with new utensils Do not reuse plates, utensils, and cups for 2nd portions Do not overstock plates; runner should provide sanitized plates Practice social distancing between each station Position action stations 6 ft (2 meters) apart 	Covid-19 Ecolab Cleaning & Disinfecting Guidance

BAR EQUIPMENT

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Sanitize food contact surfaces based on volume of use Assure no barehand contact with garnishes, ice and ready to eat food for bartenders Sanitize area including equipment every 20 minutes Do not display open garnish jars Equipment including shakers, spoon, ice scoops, etc. should be washed, rinsed and sanitized after each use Wipe down (disinfect) all menus and check presenters (including digital), removing all non-essential bar items, (e.g., coasters) every 20 minutes. Use wrapped non-plastic single use straws or metal straws that can be sanitized 	Covid-19 Ecolab Cleaning & Disinfecting Guidance

BUFFETS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Sanitize food contact surfaces based on volume of use Disinfect and rinse all buffet line areas between meal periods. View Buffet Operating procedures. Guest facing serving utensils are replaced every 20 minutes with new utensils Review Buffet Operations in High-Risk Areas (Form A28) on MGS Encourage boxed breakfast/lunches, or grab-n-go options 	Form A28 Buffet Operations in High Risk Areas (PDF)

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	 Large groups broken down into smaller tables Guest self-service is not allowed; associates should serve all food & beverage items Cover or protect all food from contamination by sneeze guard See Additional Guidance under Event Management 	
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COFFEE + CONDIMENT STATIONS

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Sanitize food contact surfaces based on volume of use Guest facing serving utensils are replaced every 20 minutes with new utensils Sanitize area including equipment every 20 minutes Use single serve creamers, half & half, sugars, stir sticks, etc. Wash, rinse and sanitize carafes and air pots between uses 	Coronavirus/COVID-19 MGS Page

CULINARY

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Comply with all Marriott International food safety preparation, kitchen cleaning, and food handling protocols and processes published on MGS Deep clean kitchen daily and sanitize every two hours Evaluate all menus for efficiency. CALA Only: Serv-safe trained culinary managers are always required to be present on the floor during restaurant service. Reduce menus according to the menu engineering tool; focus on local sourced and seasonal menu items Review taste panel guidelines and allow for individual plating Follow Ecolab guidelines for cleaning and preparation of kitchen and each price of equipment prior to opening 	

FOOD PREPARATION TABLES

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and comply with details outlined within the plan Plan to include detailed guidance on F+B Service for the hotel 	 Sanitize all food preparation tables every two hours Disinfect all food preparation tables nightly and rinse in the morning 	Ecolab Cleaning & Disinfecting Guidance for Hospitality: English (PDF) Spanish (PDF)

IN-ROOM DINING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Hotel is required to have a documented "Commitment to Clean Plan" that associates must be aware of and 	 Move to contactless In-Room Dining to eliminate room entry Deliveries to be "knock and drop" or implement all pickup/grab and go. All packaging/products must be single-use and disposable. 	Coronavirus/COVID-19 MGS Page

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comply with details outlined within the
plan

- Plan to include detailed guidance on F+B Service for the hotel
- Disinfect cart after every use
- Boxed breakfast / lunches / dinner options encouraged
- Complete global deployment of Mobile Dining

HOUSEKEEPING

SERVICING A CHECKOUT GUEST ROOM - ROUTINE

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
 Reduce associate room entry during stay (housekeeping, in-room dining, etc.) Utilization of EPA-approved cleaning & disinfecting agents that kill the COVID-19 virus 	 Strip and remove all used and unused linens and terry (e.g. duvet cover, top sheets, fitted sheets, flat sheets, pillowcases, towels, hand towels, wash cloths, bathmats) from the guest room prior to disinfection Remove all guest room trash prior to disinfection Perform routine housekeeping procedures, focusing on disinfection of all high touch hard surfaces Disinfect all unused/unopened nonrefillable bath amenities between guests Remove and replace all used and unused mugs / glassware / china / silverware for dishwashing (or utilize in-room dishwashers; no glasses, coffee cups, mugs, china, or silverware should be washed in the guest room sink) Use new cleaning cloths in each guest room based on chemical (e.g. yellow cloths for yellow cleaner) or utilize disposable wiping cloths Use single use trash bags or paper liners 	High Touch Guidelines

SERVICING AN OCCUPIED GUEST ROOM - PRESUMED OR CONFIRMED POSITIVE COVID-19 GUEST

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Follow protocols for guest service posted on MGS for COVID-19 presumed or positive guest Remove sealed trash and bring directly to the hotel's trash compactor, do not place in common trash areas (e.g. housekeeping closets, elevator landings, etc.) Remove soiled linens and terry from the guest room in sealed bags and transport directly to the hotel laundry Provide (outside the guest's door) extra daily in-room amenities (e.g., shampoo, conditioner, soap, tea, coffee, etc.) to limit the need to make numerous daily deliveries Provide several large trash bags for disposal of trash and dirty linens Sealed bags must be kept in the guestroom (not placed in hallway) until a coordinated time for pick-up is arranged Leave fresh linens and additional amenities outside the guest's door upon request Use the knock and step back deliver method for fresh linens or additional amenity requests 	Coronavirus/COVID-19 MGS Page

SERVICING A CHECKOUT GUEST ROOM - PRESUMED OR CONFIRMED POSITIVE COVID-19 GUEST

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
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Quarantine quest rooms upon checkout for a

minimum of 24 hours prior to cleaning and

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disinfection

•	Follow protocols for guest service posted on MGS for COVID-19
	presumed or positive guest
•	Quarantine guestrooms for a minimum of 24 hours prior to
	disinfection and routine housekeeping procedures. Local regulation

- that supersede this guidance must be followed

 Strip all used and unused linens, blankets and terry (e.g. duvet cover, duvet insert, top sheets, fitted sheets, flat sheets, pillowcases,
 - towels, hand towels, wash cloths, bathmats) from the guest room
 o Place in sealed bags, transport to hotel laundry after
 disinfection.
 - Linens should not be held close to the associate's body
- Bag all guest room trash, seal and transport directly to hotel trash compactor after disinfection
- Remove all unused consumables and seal in a bag. Bag must be dated and held for 7 days before use.
 - Toilet paper, facial tissue, paper towels
 - Reading materials
 - Guest room coffee amenities (e.g. bulk sugars, creams, stir sticks, etc.)
 - Bath amenities (soap, shower caps, etc.) that cannot be disinfected
- Perform routine housekeeping procedures, focusing on disinfection of all high touch hard surfaces
- Disinfect all unused/unopened nonrefillable bath amenities between guests
- Disinfect residential amenities (large bottle shampoo, conditioner & body wash) as part of the bathtub / shower cleaning process
- Remove and replace all used and unused mugs / glassware / china / silverware for dishwashing (or utilize in-room dishwashers; no glasses, coffee cups, mugs, china, or silverware should be washed in the guest room sink)

Coronavirus/COVID-19 MGS Page

RestorAir

TRAINING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	Mandate & Reinforce global housekeeping standards and cleaning protocols	CleanMatters MGS Page

SHIPPING + RECEIVING

RECEIVING

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Unbox all produce items and sanitize with vegetable wash before entering the facility. Ensure all GFS points are followed and audited often. Use non-contact receiving if possible in order to prevent person to person contamination. 	

TRANSPORTATION

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IMPORTANT NOTE: The information in this document was prepared for use by Marriott owned, leased and managed hotels. It is provided to Marriott franchised hotels for information only, unless otherwise noted. Franchisees and franchise management companies should consult with their own legal counsel and advisors to ensure implementation of reasonable protocols and communications at franchised hotels.

U.S. & CANADA CLEANLINESS PRACTICES

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SHUTTLE / SEDAN / VAN SERVICES

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Disinfect hotel vehicles after every transport Electrostatic Spraying should be done nightly on all shuttles, vans and busses Disinfect car keys using proper procedures Associates must wear gloves when handling guests' property Follow all local regulatory guidelines and regulations Maintain a six-foot / 2 meter separation from the driver and the rider (leave the seat next to/behind driver empty) Riders should only enter/exit via the back door (when possible) Address associate transportation vehicle disinfection with vendors if not operated by hotel Riders should practice social distancing by utilizing every other seat (at minimum) Offer only bottled water & digital e-readers. Fruit, newspapers and other forms of paper collateral should not be offered. Disinfect e-readers after each guest use 	Coronavirus/COVID-19 MGS Page

VALET

AUDITABLE STANDARD	GUIDELINES	RELATED RESOURCES
None.	 Associates must wear gloves when handling guests' property Discontinue valet parking, when possible Disinfect car keys using proper procedures 	

ADDITIONAL RESOURCES

MGS RESOURCES

Marriott COVID-19 Resources by Continent

Ecolab Guidance by Region

Global Food Safety

SUPPORT RESOURCES

Ask.Ops@Marriott.Com

Ready@marriott.com

Global Food Safety Inbox

EXTERNAL LINKS

CDC

WHO