



FOCUS ON: Learning Pathways

Power skill classes, also known as soft skills, have been offered and many employees have completed one, a few, or many. Since 2016, these classes have been organized in learning pathways.

What is a Learning Pathway?

A learning pathway is a series of classes that provides cohesive and developmental experiential learning focusing on a particular theme and supports employees and the College values.

What is the benefit of participating in a Learning Pathway?



Participating in a learning pathway provides you with an in-depth exploration of a specific topic. When completed, a certificate of learning is awarded, as documentation of your commitment to pursue the study and practice of a specialized area of professional development. Taking classes over multiple years provides you time to reflect upon the concepts and integrate the skills into your work and personal life.

How does a Learning Pathway differ from a cohort program?

1. Classes may be taken in any order; there is no sequence.
2. Register for only those classes which meet your needs and your schedule.
3. Some classes are included in multiple learning pathways, giving you credit for completion in more learning pathways.
4. Learning pathways are completed over multiple years, with classes being sequenced to allow up to four years to receive a certificate of completion.

Who is eligible to attend?

Any full or part-time staff, administrator, or faculty member interested in a cohesive series of developmental experiential learning that focuses on a particular area can participate by registering and participating in power skill classes.

What learning pathways are offered?

Some learning pathways have been offered since FY2016 with the curriculum refreshed annually. Others have been discontinued to allow new learning pathways to be developed. In FY2024, six learning pathways are offered that feature online, classroom, and e-learning. Details are available by clicking on the learning pathway.

1. [Communication and Conflict](#)
2. [Communicating Professionally in the Workplace](#)
3. [Customer Service](#)
4. [Change Management](#)
5. [Management](#)
6. [The Valuable Employee](#)