



30th Leadership Development Institute

The LDI program began in 1992 and has been offered annually since that time (except in 2020-2021 when the pandemic occurred), making it a signature program of MC. The LDI promotes the philosophy that people lead from where they are and focuses on the participants' self-awareness of personality, vision, influencing, building relationships, and interactions with others.

The cohort is open to all MC employees—faculty, staff, and administrators—and meets online for nine classes during the academic year. The program ends with participants presenting their projects that they self-selected and developed throughout the year and a graduation ceremony.

Since 1992, 638 employees have graduated from the LDI with increased self-awareness and self-confidence, an increased network of colleagues, and a sense of team bonding. The LDI always has been and continues to be a program that promotes a one-college view, enhancing employees' abilities to contribute to student success. Be a part of the experience as the LDI begins another decade!

Note that full participation is expected as a requirement for completion. Only one absence is accepted. Additional absences require the participant to return the next year to make up the missed classes.

The [application](#), available in Workday Learning, is due **Thursday, September 14**.

Class Dates	Classes
October 5-6	Orientation
October 19-20	Personality and Leadership
November 9-10	The Personal Side of Leadership
November 30-December 1	Articulating a Vision
January 11-12	Building Relationships: A Leader's Tool
February 1-2	Influencing Others
February 15-16	Leadership in a Diverse Workplace
March 7-8	Getting Yourself Noticed: Building Leadership Skills in Your Current Role
March 28	Preparing to Present
April 8 or 9	Project presentation rehearsal individual appointments
April 18	Preparing to Graduate, and Celebrate*
April 25	Project Presentations and Graduation
Appointments	Shadow Day Opportunity

Classes meet online 8:45 a.m.-noon (*1:30-3 p.m.)

For more information, contact Cynthia Mauris, Training and Development Coordinator.

Professional Development—ELITE

