



SACRAMENTO
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Memorandum to Reviewers

Impact on Evaluations due to COVID 19 – Fall 2020 and Spring 2021

February 17, 2021

The pandemic of COVID-19 has dramatically affected the CSU system and nation as a whole; the impact on faculty at Sacramento State cannot be ignored. The suspension of in-person instruction, shelter-in-place orders that limited access to offices, and other related issues represented a profound disruption for faculty, staff, and students. Indeed, major changes to instructional strategies were made, not by individual choice, but rather as a best effort to respond to unprecedented circumstances.

In light of these circumstances, no personnel decision should be made solely on course evaluations from the Fall 2020 or Spring 2021 terms, except where strictly necessary. Furthermore, the suspension of in-person classes shall be considered as relevant context by reviewers, as Provost Perez has indicated in several communications to the campus community.

Signed:

William DeGraffenreid, Vice Provost (interim)

February 18, 2021

Date