

Welcome Navigators and Assisters

2021 2022 2023 2024

Over 1.5 million members

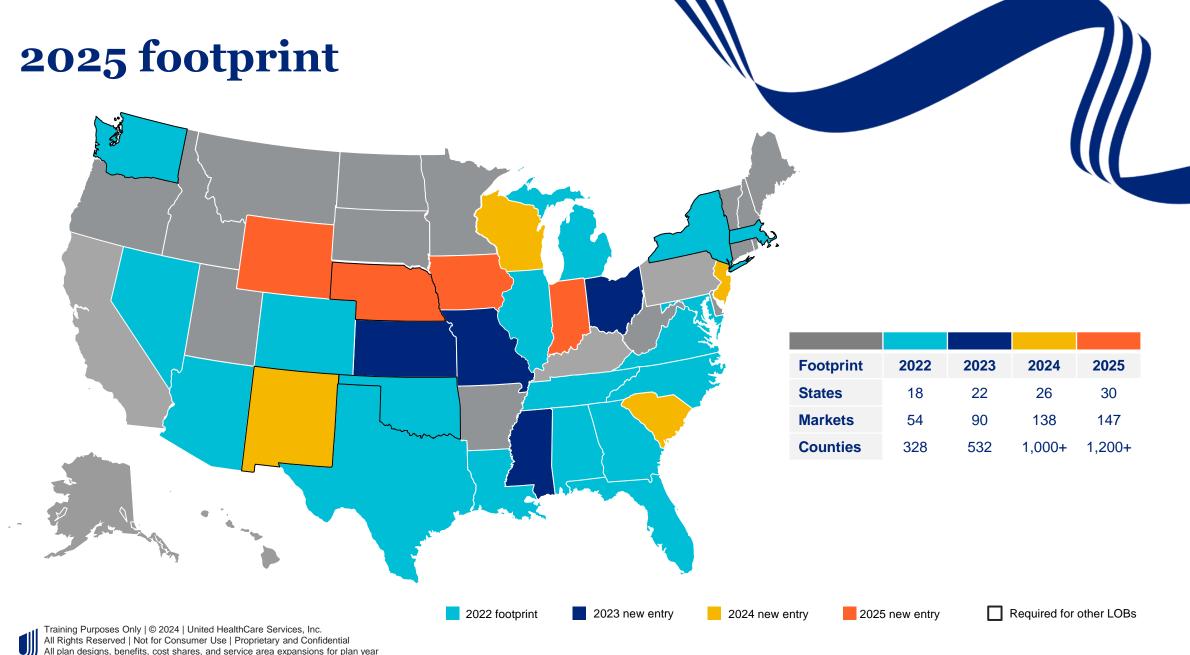


Training Purposes Only | © 2024 | United HealthCare Services, Inc.
All Rights Reserved | Not for Consumer Use | Proprietary and Confidential
All plan designs, benefits, cost shares, and service area expansions for plan year
2025 are pending regulatory approval and subject to change.



UnitedHealthcare Individual & Family plans have the largest ACA state footprint, providing coverage in 30 states*





Training Purposes Only | © 2024 | United HealthCare Services, Inc.
All Rights Reserved | Not for Consumer Use | Proprietary and Confidential
All plan designs, benefits, cost shares, and service area expansions for plan year
2025 are pending regulatory approval and subject to change.

Network

Tennessee



2025 Individual Exchange **Tennessee**



Quick State Facts

- 87 total counties
- Non-Gated EPO plans
- Cross border coverage to specific counties in MS, AL

Network Changes from 2024 to 2025

HCA will be Out-of-Network

Provider network is subject to change

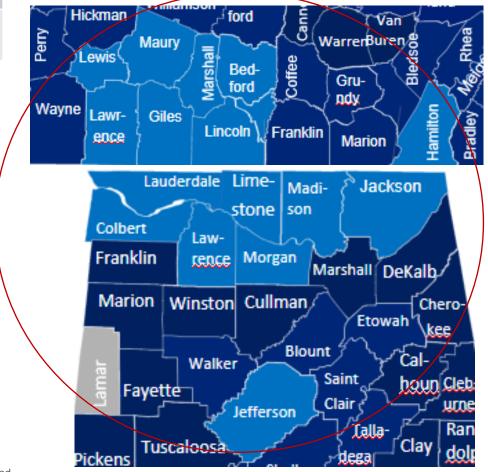
Market Area	Counties	Hospitals, Affiliated Physicians, FQHCs and Clinics
Chattanooga	Bledsoe, Bradley, Franklin, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie	Erlanger Health System: Erlanger Bledsoe, BEH Erlanger, Erlanger East Campus, Erlanger North; Community Health Systems: Tennova Healthcare Cleveland; Rhea Medical Center
Cookeville	Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren and White	Ascension Health: Ascension St. Thomas Stones River, Ascension St. Thomas DeKalb, Ascension St. Thomas River Park, Ascension St. Thomas Highlands; Cookeville Regional Medical Center
Knoxville	Anderson, Blount, Claiborne, Campbell, Cocke, Grainger, Hamble, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, Union	Blount Memorial Hospital, Community Health Systems: Tennova Healthcare – Jefferson, Tennova Healthcare Lafollette, Tennova Healthcare Newport Medical Center, Tennova North Knoxville Medical Center, Tennova Healthcare - Turkey Creek Medical Center; UT: University of TN Medical Center
Memphis/ Jackson	Benton, Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Henderson, Henry, Lake Lauderdale, Madison, McNairy, Obion, Shelby, Tipton, Weakley	Community Health Systems: Henderson County Community Hospital; Delta Medical Center, Hardin County General Hospital, Henry County Medical Center, Methodist Hospital: Methodist Hospital Germantown, Methodist North Hospital, Methodist South Hospital, Methodist University Hospital; Select Specialty Hospital Memphis; Tenet: St. Francis Hospital, St. Francis Hospital Bartlett; West Tennessee Healthcare: Bolivar General Hospital, Camden General Hospital, Dyersburg Hospital, Jackson Madison County General, Milan General Hospital, West Tennessee Volunteer Hospital
Nashville	Bedford, Coffee, Cheatham, Davidson, Dickson, Giles, Hickman, Houston, Humphreys, Lawrence, Lewis, Lincoln, Marshall, Maury, Montgomery, Moore, Perry, Robertson, Rutherford, Stewart, Sumner, Trousdale, Wayne, Williamson, Wilson	Ascension Health: St. Thomas Baptist: Ascension Saint Thomas Hickman, Ascension Saint Thomas Rutherford, Saint Thomas Hospital for Specialty Surgery; Community Health Systems Tennessee: Tennova Healthcare – Clarksville; Houston County Community Hospital, Maury Regional Hospital: Marshall Medical Center, Maury Regional Hospital, Wayne Medical Center; Perry Community Hospital, Three Rivers Hospital, Williamson Medical Center

Providers: check out additional information regarding TN Exchange plans on UHCprovider.com/Exchanges



Tennessee / Alabama

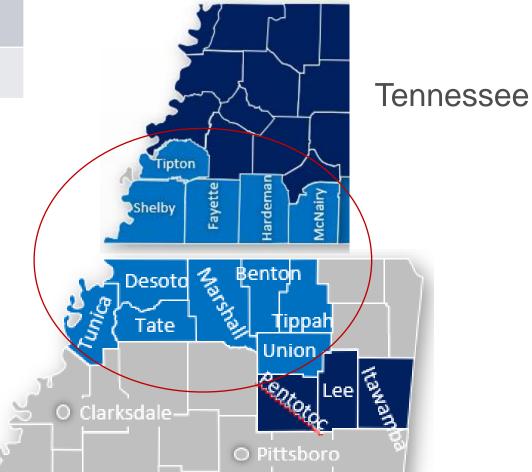
Member State	Border State	Border Counties
AL members may access	TN providers located in	Bedford, Giles, Hamilton, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Wayne
TN members may access	AL providers located in	Colbert, Jefferson, Lauderdale, Lawrence, Limestone, Madison, Morgan





Tennessee / Mississippi

Member State	Border State	Border Counties
TN members may access	MS providers located in	Benton, DeSoto, Lee, Marshall, Tate, Tippah, Tunica, Union
MS members may access	TN providers located in	Fayette, Hardeman, McNairy, Tipton, Shelby



Mississippi



Product

Medical, Pharmacy, Dental, Vision, Virtual Care & Member Incentives



Product Families continuing in 2025

Virtual First Plans are sunsetting in PY25

Also called Standard plans, CMS and/or State Based Marketplaces require all carriers to offer these plans









Value

Flagship plan with moderate deductible but lower premium Mix of copays and coinsurance







Advantage

Lower deductible plan with higher premium Copay cost shares for many services











Launched in 2024, these plans provide first dollar coverage through \$0 medical deductibles Nearly all commonly accessed services have copays to provide price transparency









Essential

Off-Exchange only product family for PY25 Available in: AZ, CO, MD, OH, TX Cheapest, skinniest, low-cost offering







34% members on this plan

\$0 deductibles

Affordable copays for office visits

Affordable Rx



Tennessee PY25 Plan Designs

Plan Name	Metal Level		eductible al/Family)		of Pocket al/Family)	PCP Visit (In Person & Virtual)	Mental Health Office Visit	Specialist Visit	Virtual Urgent Care	Inpatient Hospital Care	Outpatient Surgery	Office Based Labs
UHC Bronze Value (No Referrals)	Bronze	\$7,900	\$15,800	\$9,200	\$18,400	\$15	√ 40%	√ 40%	\$0	√ 40%	√ 40%	\$20
UHC Bronze Copay Focus (No Referrals)	Bronze	\$0	\$0	\$9,200	\$18,400	\$15	\$70	\$100	\$0	\$3,000 (3-day max)	\$375	\$20
UHC Bronze Copay Focus+ (Dental + Vision, No Referrals)	Bronze	\$0	\$0	\$9,200	\$18,400	\$15	\$70	\$100	\$0	\$3,000 (3-day max)	\$375	\$20
UHC Bronze Standard (No Referrals)	Bronze	\$7,500	\$15,000	\$9,200	\$18,400	\$50	\$50	\$100	\$75	√ 50%	√ 50%	√ 50%
UHC Silver Copay Focus (No Referrals)	Silver	\$0	\$0	\$9,200	\$18,400	\$10	\$45	\$100	\$0	\$2,500 (3-day max)	\$375	\$20
UHC Silver Advantage (No Referrals)	Silver	\$2,750	\$5,500	\$9,200	\$18,400	\$10	\$36	\$90	\$0	√ 30%	√ \$375	\$15
UHC Silver Advantage+ (Dental + Vision, No Referrals)	Silver	\$2,750	\$5,500	\$9,200	\$18,400	\$10	\$36	\$90	\$0	√ 30%	✓ \$375	\$15
UHC Silver Standard (No Referrals)	Silver	\$5,000	\$10,000	\$8,000	\$16,000	\$40	\$40	\$80	\$60	√ 40%	√ 40%	√ 40%
UHC Gold Copay Focus (No Referrals)	Gold	\$0	\$0	\$8,000	\$16,000	\$5	\$40	\$70	\$0	\$2,000 (3-day max)	\$300	\$10
UHC Gold Advantage (No Referrals)	Gold	\$1,200	\$2,400	\$8,000	\$16,000	\$5	\$30	\$70	\$0	√ 25%	√ \$300	\$10
UHC Gold Advantage+ (Dental + Vision, No Referrals)	Gold	\$1,200	\$2,400	\$8,000	\$16,000	\$5	\$30	\$70	\$0	√ 25%	✓ \$300	\$10
UHC Gold Standard (No Referrals)	Gold	\$1,500	\$3,000	\$7,800	\$15,600	\$30	\$30	\$60	\$45	√ 25%	√ 25%	√ 25%



Check (\checkmark) indicates that this benefit is subject to the annual deductible.

Tennessee PY25 Plan Designs

Plan Name	Rx Deductible (Individual/Family)	Tier 1 Zero Cost Share Preventive Drugs	Tier 2 Generic	Tier 3 Preferred Brand	Tier 4 Non- Preferred Brand	Tier 5 Specialty	Adult Dental & Vision	HSA
UHC Bronze Value (No Referrals)	Same As Medical	\$0	\$5	√ \$50	√ 40%	√ 50%		
UHC Bronze Copay Focus (No Referrals)	\$4,500 \$9,000	\$0	\$25	√ 40%	√ 45%	√ 50%		
UHC Bronze Copay Focus+ (Dental + Vision, No Referrals)	\$4,500 \$9,000	\$0	\$25	√ 40%	√ 45%	√ 50%	•	
UHC Bronze Standard (No Referrals)	Same As Medical	\$0	\$25	√ \$50	✓ \$100	√ \$500		
UHC Silver Copay Focus (No Referrals)	\$2,500 \$5,000	\$0	\$10	√ \$85	√ 40%	√ 50%		
UHC Silver Advantage (No Referrals)	Same As Medical	\$0	\$3	√ \$85	√ 40%	√ 50%		
UHC Silver Advantage+ (Dental + Vision, No Referrals)	Same As Medical	\$0	\$3	√ \$85	√ 40%	√ 50%	•	
UHC Silver Standard (No Referrals)	Same As Medical	\$0	\$20	\$40	√ \$80	✓ \$350		
UHC Gold Copay Focus (No Referrals)	\$500 \$1,000	\$0	\$1	\$50	√ 45%	√ 50%		
UHC Gold Advantage (No Referrals)	Same As Medical	\$0	\$1	\$40	√ 30%	√ 40%		
UHC Gold Advantage+ (Dental + Vision, No Referrals)	Same As Medical	\$0	\$1	\$40	√ 30%	√ 40%	•	
UHC Gold Standard (No Referrals)	Same As Medical	\$0	\$15	\$30	\$60	\$250		



Check (\checkmark) indicates that this benefit is subject to Medical or Rx deductible.







Vision Benefit Overview

- 1 Pediatric Benefits
 - Offered in all states on all plans, as required by the ACA
- 2 Adult Benefits
 - States: Offered in all states on select plans except in CO, WA, NJ, NM
 - Availability: Offered on all Product Families at all metal levels (indicated in plan name with "+" sign)

	<u> </u>	2		
Coverage	Pediatric Vision	Adult Vision ¹		
Network	UHC Vision Network (INO)	UHC Vision Network (INO)		
Age Requirement	Under 19 years of age	19 years of age or older		
Routine Vision Exam	No charge	No charge		
Lenses (Includes standard scratch + polycarbonate lens option)		\$25 Copay		
Frames	Deductible + coinsurance	Covered up to \$150		
Contact Lenses – Formulary ² (Includes fit & evaluation)		\$25 Copay		
Contact Lenses – Non-Formulary ² (Materials copay doesn't apply)	N/A	Covered up to \$105		
Low Vision Testing	No charge			
Low Vision Therapy	Deductible + 75% coinsurance	N/A		

¹Benefits do not apply towards annual OOPM ²Contact lenses are in lieu of lenses/frames

Dental Benefit Overview

1 Pediatric Benefits

- States: Offered in all states except WA
- Availability: Embedded in all plans across Product Families, including FFM Standard Plans, at all metal levels (Bronze, Silver, Gold)

2 Adult Benefits

- States: Offered in all states except CO, WA, NJ, NM
- Availability: Offered on all Product Families at all metal levels (indicated in plan name with "+" sign)

Coverage	Pediatric Dental ¹	Adult Dental ²	
Network	PPO20 - INO	PPO20 - INO	
Age Requirement	Under the age of 19	19 years of age or older	
Annual Benefit Maximum	N/A	\$1,000 per covered person per calendar year	
Class 1: Preventative & Diagnostic	No charge	No charge, subject to annual maximum	
Class 2: Minor Restorative	Deductible + coinsurance	50% coinsurance, subject to annual maximum	
Class 3: Major Restorative	Deductible + coinsurance	50% coinsurance, subject to annual maximum	
Class 4: Orthodontia	Deductible + coinsurance ³	Not covered	

¹Benefits apply to the medical deductible and OOPM; pediatric cost shares differ in CO

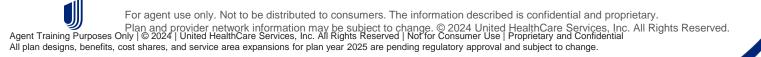
²Benefits do not apply towards annual OOPM

³Medically necessary orthodontia only; some states (MI, MS, CO) exclude coverage for orthodontia

All members can earn up to ...



\$100 for PCP visit **\$50** for account actions



Product Incentives

\$150 Decoupled Product Incentive

\$100 for PCP Visit

PY25's structure will expand incentive availability to allow **all 2025 states** to offer the \$100 portion of the member Incentive, including 2 states that previously were excluded:

New Jersey

Offering the **\$100 PCP incentive portion in NJ** would align with the state's direction of only offering wellness-based incentives.

New Mexico

Offering the **\$100 PCP incentive portion** in NM, allows members to have access to an incentive program without creating a custom technical build to account for the inability to complete the autopay sign up action within myuhc.com.

\$50 for Account Related Actions

- 1 Create a myUHC account
- Turn on autopay
- 3 Sign up for ALL text message communications
- Sign up for ALL paperless communications





Fitness Benefits

Free Digital Fitness



Free Digital Fitness on All Plans Continuing in 2025

40k+ Digital Classes

Members 18+ have access to thousands of digital fitness classes

Buy Up Physical Fitness Access



4 Physical Gym Tiers
(Buy Up Option for Ages 18+)

Maintain premium affordability while expanding availability by introducing member funded buy up option to access 4 different One Pass Select gym tiers

Physical gym buy-up will be made available as widely as possible (all plans, families, eligible states) and includes **free** AARP, Walmart+, Shipt memberships

One Pass Select buy up gym tiers range from \$ to \$\$\$ per month and have 12k to 18k+ gym locations

Free Diabetes Benefits

Provide 8 diabetes management services to members with a Type 1 or Type 2 Diabetes diagnosis

\$0 Diabetes Benefits*				
Benefit	Year Introduced			
Hemoglobin A1c screening				
Kidney Health Evaluation for Diabetes				
Metabolic Panel				
Urinalysis Panel	2024			
Lipid Panel				
Diabetic retinal eye exams				
New! Routine Footcare	2025			
Nutritional Counseling	Newly marketing in PY25. This has been an existing \$0 benefit for members with a Type 1 or Type 2 diabetes diagnoses that was not marketed in prior years			

2025 Plan Availability:

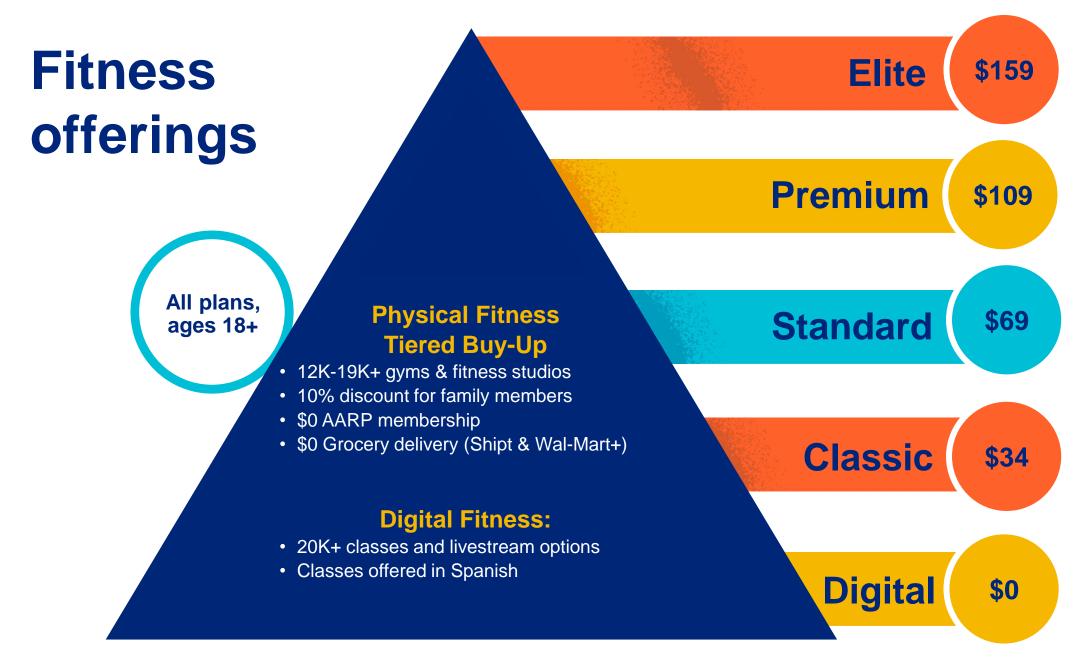
All plans except HSA plans

Exclusions:

- Members with pre-diabetes or gestational diabetes diagnoses do not qualify for this \$0 cost share benefit
- At home A1c tests will not be included and will not be reimbursed, only those administered through an INN provider and that come through on an eligible claim will receive the benefit at no cost.

*\$0 benefit is limited to specific CPT codes associated with diabetes management







Walgreen's OTC Discount

20% discount on thousands of eligible Walgreens brand over-the-counter health and wellness products. Members can use their discount every time they shop at any Walgreens for a wide variety of items, including vitamins, pain relief and baby essentials.

Excludes: Washington, Kelsey-Seybold Plans (TX)











Start saving in four easy steps:

- Print this page, clip out the discount offer below and bring it to any Walgreens.
- Shop for eligible items and give the printout to the team member when you check out.
- The team member will scan the bar code to apply your discount.
- Be sure to save your printout. You will need to bring it with you each time you shop to get the discount.

Smart savings discount 20% 06ff Walgreens branded health and wellness products Valid through 12/31/23. Must present printed copy of this discount offer in store at time of purchase in order to receive discount. Discount not applicable towards prescriptions or items billed to insurance. Other restrictions apply. Questions? Call 1-800-WALGREENS (800-925-4733).



Top product categories

- Vitamins and supplements
- Allergy, cold and pain relief
- Eye Care
- Smoking cessation products
- Baby essentials
- Dental care
- And more...



Agent Training Purposes Only | © 2024 | United HealthCare Services, Inc. All Rights Reserved | Not fo All plan designs, benefits, cost shares, and service area expansions for plan year 2025 are pending re-

Rx Affordability

To maintain a low cost for important medications, we will be moving to 5 tiers and continue to offer \$0 drugs



PY25 Highlights:

- Preventive \$0 Drugs will remain at Tier 1
- Preferred Generics and Non-Preferred Generics (in PY24, tiers 2 & 3) will be reduced to a single Preferred Generic tier (Tier 2)
- New Mexico will retain its 6 Tier formulary as required by state designed plans
- 3-month refills for most maintenance medications available at all INN pharmacies

Tier	Cost	Rx Type (All States)	Rx Type (CO Only)	Rx Type (NM Only)
1	\$0	Preventive Drugs	Preventive Drugs	Preventive Drugs
2	\$	Generic	Preferred Generic	Preferred Generic
3	\$\$	Preferred Brand	Preferred Brand	Preferred Brand
4	\$\$\$	Non-Preferred Brand	Non-Preferred Brand	Preferred Specialty
5	\$\$\$\$	Specialty	Specialty	Non-Preferred Brand
6	\$\$\$\$	N/A	N/A	Non-Preferred Specialty



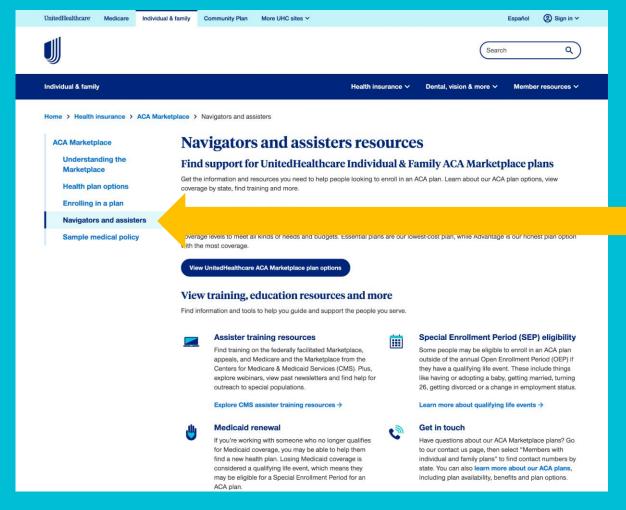


Additional Resources



UHC.com

Webpage and Mobile App options

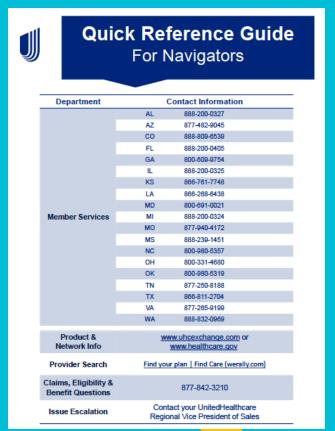


UHC.com now offers resources so you can help consumers choose and manage their ACA plan

Training Purposes Only | © 2024 | United HealthCare Services, Inc.

All Rights Reserved | Not for Consumer Use | Proprietary and Confidential All plan designs, benefits, cost shares, and service area expansions for plan year 2025 are pending regulatory approval and subject to change.

Quick Reference Guide





Training Purposes Only | @ 2024 | United HealthCare Services, Inc.

All Rights Reserved | Not for Consumer Use | Proprietary and Confidential All plan designs, benefits, cost shares, and service area expansions for plan year 2025 are pending regulatory approval and subject to change.



Producer Help Desk





Visit the Agent Portal



uhcJarvis.com

- Access PHD Live Chat via Jarvis
- Send a secure email request via Jarvis
- Go to the Contact Us page for more information

Contact the Producer Help Desk



Phone: 1-866-235-4095

Monday-Friday, 8 a.m.-7 p.m. CT

To speak to a Spanish-speaking representative, press 2.



Email: acabrokersupport@uhc.com



Please provide: full name and either PID, WID or Tax ID

For member related inquiries, please provide member's full name and two of the following: Date of birth, policy number or full permanent address.



Thank you.

<u>Leigh_carl@uhc.com</u> 901-687-5266



There for what matters™