

Multi-Year Strategic Plan Overview & Consultation

April 2018



What is a Multi-Year Strategic Plan (MYSP)?

- A Multi-Year Strategic Plan acts as a high level statement of intent for the Toronto District School Board (TDSB) relating to, for example:
 - expectation for high student achievement
 - safety and well-being of students and employees
 - challenging and comprehensive curriculum
 - teaching and learning in schools
 - allocation and management of budget and resources
 - physical conditions of schools
 - staff training



Why a Multi-Year Strategic Plan (MYSP)?

- The purpose of the plan is to set directions for the school system.
- A Multi-Year Strategic Plan is for three or more school years and is one of the key responsibilities of the Board of Trustees.



The Multi-Year Strategic Plan Drives All Other Plans in the TDSB

Multi-Year Strategic Plan



Vision for Learning

(Director's Operating Plan)



**Integrated Equity
Framework**

Leadership Capacity Plan

Learning Centre Strategy

**Long Term Program &
Accommodation Strategy**





The Multi-Year Strategic Plan Drives All Other Plans in the TDSB

- The Director's Plan, called the Vision for Learning and Service in the TDSB, is informed by the Multi-Year Strategic Plan.
- The Vision for Learning and Service in TDSB speaks about shared leadership which enhances learning cultures throughout TDSB leading to focused improvement in achievement, well-being and equity for all students.





The Multi-Year Strategic Plan Drives All Other Plans in the TDSB

- Our Integrated Equity Framework, which includes Policy, Budget, School Improvement, Leadership Capacity, Access to Programs, Special Education and Inclusion and Employment Equity, is informed by the Multi-Year Strategic Plan.
- We are committed to closing all gaps in a culture of high expectations for all students. This framework articulates the commitments we are making to confront bias, remove barriers, and examine power and privilege.





The Multi-Year Strategic Plan Drives All Other Plans in the TDSB

- Within the Integrated Equity Framework is our Leadership Capacity Plan. This plan addresses the staff learning that is required to provide service excellence and equitable outcomes for students.
- This plan also assists our aspiring leaders and formal leaders to create the conditions in each school and department for success.





The Multi-Year Strategic Plan Drives All Other Plans in the TDSB

- This Multi-Year Strategic Plan informs our Long-Term Program and Accommodation Plan which ensures that our students have access to effective schools that offer high quality programs.





Proposed Multi-Year Plan Begins with Mission and Values

Our Mission:

To enable all students to reach high levels of achievement **and well-being** and to acquire the knowledge, skills and values they need to become responsible members of a democratic **and sustainable** society.

**New words added to existing TDSB Mission and Values are in blue*

We Value:

- Each and every **student's interests, strengths, passions and needs**
- A strong public education system
- A partnership of students, schools, family and community
- **Shared leadership that builds trust, supports effective practices and enhances high expectations**
- The diversity of our students and our community
- The commitment and skills of our staff
- Equity, innovation, accountability and accessibility
- Learning **and working spaces** that are **inclusive, caring**, safe, respectful and **environmentally sustainable**





Multi-Year Strategic Plan: Five Goals Overview

1. Transform Student Learning
2. Create a Culture of Student and Staff Well-Being
3. Provide Equity of Access to Learning Opportunities for All Students
4. Allocate Human and Financial Resources Strategically to Support Student Needs
5. Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being





Highlights of Proposed Five Goals

1. Transform Student Learning:

- Provide students with positive, supportive learning environments that have high expectations and allow them to reach their full potential.
- Ensure a strong foundation in literacy, math and global competencies for all students, beginning in the early years.
- Use technology strategically to ensure that learning environments balance digital fluency with opportunities for students to create strong relationships.





Highlights of Five Proposed Goals

2. Create a Culture of Student and Staff Well-Being:

- Build positive school cultures that support the mental health and well-being of students.
- Create the conditions for every student in every school to experience the support of a caring adult.
- Equip educators with the tools necessary to teach, assess, support, and relate to students.
- Support the mental health and well-being of staff.





Highlights of Five Proposed Goals

3. Provide Equity of Access to Learning Opportunities for All Students

- Integrate the voices, choices, abilities and experiences of students into school programming and the way we create and design schools and classrooms.
- Ensure that every school offers a wide range of programming and creates a welcoming, inclusive learning environment for all students.
- Review and assess our policies, procedures and practices to ensure that they promote equity, inclusion and human rights practices.
- Plan and design schools across the city to ensure equitable access, increased opportunities and enhanced learning outcomes for all students.



Highlights of Five Proposed Goals

4. Allocate Human and Financial Resources Strategically to Support Student Needs

- Allocate human and financial resources based on the principles of equity and excellence.
- Review budget allocations to address any barriers or system biases that could negatively affect student achievement and well-being.
- Continuously renew school facilities to bring them to the highest possible standards for students, staff and the community.





Highlights of Five Proposed Goals

5. Build Strong Relationships and Partnerships Within School Communities to Support Student Learning and Well-Being

- Help strengthen relationships among our students, staff, families and communities leading to improved learning and well-being.
- Involve parents/guardians in the school improvement process to ensure their voices and perspectives inform our work.
- Continue to build both formal and informal community partnerships to support the needs of all students and families.
- Create an environment of shared leadership where everyone's expertise and experience is invited and every voice has influence.





Your Input is Important

- As partners in the school system, input from parents, students and staff helps the TDSB in creating and finalizing the Multi-Year Strategic Plan.
- We all have a stake in the education of young people and for their academic achievement and emotional well-being.
- The values and mission statements that guide our goals, priorities and expectations should reflect input from students, families and staff.





How to Provide Input

1. Using the Consultation Guide, review the Mission and Values Statements (Section One) and the five proposed Multi-Year Strategic Plan Goals (Section Two).
2. Within Section Two of the guide, the five proposed goals are outlined on the left side of the table, with further detail and examples provided on the right side.
3. Please complete the short survey provided OR the survey is also available online at www.tdsb.on.ca/MYSP.

**The deadline to complete and submit a survey is
Monday, April 30, 2018.**

Please note: Circulation of information about the Multi-Year Strategic Plan Consultation began in late March via e-mails, social media, TDSB and school websites and newsletters.



Next Steps

- Based on input, the TDSB will make adjustments to the proposed Multi-Year Strategic Plan.
- A Final Multi-Year Strategic Plan, including results of the public consultation, will be presented to Trustees for approval at:
 - Planning and Priorities Committee – May 16, 2018
 - Regular Board Meeting – June 20, 2018

For more information, meeting dates and locations, please check the TDSB website at www.tdsb.on.ca.



