

**To:** MC Community

**From:** Sharon R. Bland, Chief Equity and Inclusion Officer

**Subject:** Appointment of George Rice as Administrative Associate in the Office of Equity and Inclusion

**Date:** January 11, 2021

I am pleased to welcome George E. Rice III as an Administrative Associate Equity and Inclusion Program Director in the Office of Equity and Inclusion. In his role, he will provide guidance and direction and also assist me on overall program objectives and implementation of the *Equity and Inclusion Roadmap for Success* objectives, recommendations and activities. Mr. Rice will be responsible for developing, monitoring, and evaluating programs and activities with other College units and administrative programs to ensure the achievement of IDEEALS – inclusion, diversity, equity, access, leadership, and social justice.

Throughout his professional career Mr. Rice has taken the utmost pleasure to lead, support, and enhance initiatives that subtly, yet deliberately, address the needs of all people regardless of age, ethnicity, gender, religion, sexual orientation, educational level, and socio-economic background. Listening and advocacy are the “super powers” that have served him well in his personal and professional evolution.

Mr. Rice has over 20 years of experience as an educator, higher education administrator, and coach. He joined Montgomery College in June 2019 as an adjunct faculty member in the Counseling and Advising office on the Rockville campus. Prior to his arrival at MC, he served as the Associate Director of Multicultural Student Services at The George Washington University and as an academic advisor and assistant director of Upward Bound programs.

In addition, he was a clinical therapist for a behavioral health group in Toledo, Ohio, where he worked with adult clients and adolescents with various mental concerns including severe depression, anxiety, substance abuse, and post-traumatic stress disorder. He also co-facilitated group therapy sessions for clients with anger management issues and developed comprehensive treatment plans.

Mr. Rice is an alumnus of Morehouse College and Bowling Green State University, where he earned a Bachelor’s degree in Psychology and a Master’s Degree in Mental Health Counseling, respectively.

Please join me in welcoming Mr. Rice to the Office of Equity and Inclusion. I look forward to his contributions to our office. He can be reached at [george.rice@montgomerycollege.edu](mailto:george.rice@montgomerycollege.edu).