

HIGHLIGHTS FROM OUR PARTNERS

HRSTM

Coming Soon: Your Voice, Your MC Employee Survey

It is important to obtain employees' perspectives on the College because we continuously learn from them. One important way we achieve this is through regular employee experience and climate surveys.



The most recent "Your Voice, Your MC," survey occurred in 2021. Your involvement resulted in the translation of essential employee memos, signage, and trainings into Spanish, as well as an improvement in governance communication with more frequent webpage updates to track meeting topics and recommendations.

It is time to solicit employee feedback again through this survey, which will be available from February 6–20, 2023

Please be on the lookout for an email containing the survey from Modern Think, a third-party organization. We encourage all full-time and part-time faculty, staff, and administrators to participate so your voice can be heard!

The Office of Equity and Inclusion

The Journey Towards Becoming an Anti-Racist Institution

This is our required college-wide Antiracism training that will launch itself during the 2022-23 academic year. This training promotes social justice, radical inclusion, and racial equity within the College and the broader community and continues the Board focus on the journey to being an antiracist institution.

[Register for The Journey Towards Becoming an Anti-Racist Institution workshops](#)

Antiracism Badge



This month, the Office of Equity and Inclusion is launching the second cohort of the Antiracism Badge – a four-part micro credential that will explore the possibilities of engaging in antiracist action at Montgomery College and in the community. This badge is an opportunity to examine one's knowledge of racism and antiracism, and to reflect on ways to challenge racism in one's spheres of influence. It is available to both students and employees at MC.

Through interactive sessions, participants will gain important background information and resources to better understand how racism impacts us as individuals and as a society. The

sessions will examine implicit bias and how it contributes to racism. They will then analyze how social movements and antiracist actions can operate effectively in order to apply this knowledge to develop an individual action plan. [More details on the badge and rubric can be found here.](#)

[Register for Antiracism Badge](#)

MC Celebrates Black History Month

Black History Month is celebrated to recognize and honor African Americans' historical contributions and achievements.

We recognize and celebrate the contributions and achievements of our African American faculty, staff, and students. We invite you to learn more about some of the Black History Month [events](#) hosted by the MC Diaspora Heritage Committee.



February 2023