

# Preparing for 2021-22

February 9, 2021



# Agenda

- Key Principles
- Staffing Allocation
- Staffing Allocation: Upcoming Key Dates



# Key Principles

- Flexibility
- Stability / Predictability
- Relationships / Familiarity
- Budget Resources

# Staffing Allocation

- To ensure stability in the system, we need to plan for staffing allocation now for implementation in September.
- We know students are best served when connected to their local school.
- While we are hopeful to offer in-person learning for all students in September, we know that, should the pandemic continue, families will continue to seek in-person and virtual learning options.
- At the same time, we will need a contingency plan, depending on the status of pandemic in Fall 2021, to have virtual learning available, but delivered via local home school (as opposed to a separate virtual school entity).
- In order to maximize access to program in secondary schools, different models of delivery will be explored, including virtual secondary school.



# Staffing Allocation Continued

- During the staffing allocation process, we need to remain flexible to adjust to the changing circumstances.
- We will continue to follow advice from the Ministry of Education and Toronto Public Health.
- This process will include consultations with trustees, staff and union federations.
- Parents/guardians and staff will also be engaged in **late Spring** about learning model preferences (in-person or virtual via local home school) relative to the status of the pandemic.

# Staffing Allocation: Upcoming Key Dates

Finance, Budget and Enrolment Committee (Special Meeting)

- March 2, 2021

Regular Board Meeting

- March 10, 2021

School Allocations

- Roll out of staffing latter half of March



**Questions?**



