

# LET'S TALK ABOUT IT: BIAS AND CORONAVIRUS

Call out misinformation, bias and discrimination.

## VIRUSES DON'T DISCRIMINATE, AND NEITHER SHOULD WE.

During this difficult time, it is important that all DCPS students and families feel **supported and safe**. While prioritizing the health of every student remains a top safety priority, we also need to prioritize the **social-emotional well-being** of our students and families who may experience discrimination or bias. For social-emotional and restorative support, contact [dcps.sel@k12.dc.gov](mailto:dcps.sel@k12.dc.gov). For equity support, contact [dcps.equity@k12.dc.gov](mailto:dcps.equity@k12.dc.gov).



## EQUITY IS A DCPS VALUE AND STRATEGIC PRIORITY.

**Equity at DCPS** means creating an environment in which we eliminate opportunity gaps, interrupt institutional bias, and **remove barriers to academic and social success**, particularly for students of color. To promote equity, DCPS will provide access, inclusion, and affirmation, **offering the most support where the greatest disparities have persisted**.



## TAKE A PROACTIVE STANCE AGAINST HATE AND BIAS.

The DCPS **Equity Strategy & Programming Team** is here to support you in creating proactive learning opportunities for students and staff that dispel racist and misinformed ideas. Show compassion and **take a stance against discrimination and bias** around coronavirus. Denounce any and all acts of discrimination by letting your community know that **hate and bias are not welcome in our community**. District-created flyers and resources to spread this message can be accessed at [coronavirus.dc.gov](http://coronavirus.dc.gov).

Use resources from organizations like **NPR**, **Teaching Tolerance** and **Teaching for Change** to have a teachable moment about race and bias with staff and students of all ages.



## POSITIVE INTENT DOES NOT ERASE IMPACT.

No matter the intent, if you hear, see, read or experience **discrimination or a bias incident**, report it to your principal and the Comprehensive Alternative Resolution & Equity (CARE) Team at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or **(202) 442-5405**.

If you are a staff member who experiences or witnesses discrimination or a bias incident, contact Labor Management and Employee Relations (LMER) at [dcps.eeo-ada@k12.dc.gov](mailto:dcps.eeo-ada@k12.dc.gov).

[dcps.equity@k12.dc.gov](mailto:dcps.equity@k12.dc.gov) | [dcps.dc.gov/coronavirus](http://dcps.dc.gov/coronavirus) | @DCPSEquity

