

John Parker was born and raised in the Northwest Region of Indiana. John left his home state to serve in the Air Force where he met his wife Teresa. Together they have lived in Indiana, Europe, South Dakota and now the state they call home Montana. While stationed in Germany, John earned a Bachelor's of Science in Management and Supervision from the University of Maryland European Division. After returning to the United States, John left government service to take a sales position with a local company. John spent a total of 19 years with this company serving in such positions as Sales Manager, Vice President of Sales and Vice President of Human Resources. John had the opportunity to join a larger company as their Director of Human Resources and was tasked with developing training and recruiting processes that would serve four different businesses. It was during this time, he discovered his true passion for teaching, facilitating and speaking, mainly in the realm of leadership and personal development. Today, John now owns and operates his own business *People 1st*. His goal is to influence the development of people both personally and professionally. He has led leadership classes with the government agencies, businesses and organizations in the private sector and our military as well. John also devotes time traveling to school's talking to students at all levels on the subject of Bullying. In his spare time, John volunteers at his local church leading weekly Men's studies. In 2015, John was named John Maxwell's Top 100 Leaders in the country. This honor inspired John to become a John Maxwell Certified Speaker, Trainer and Coach.

John and Teresa have been happily married for 30 years and have three children Taylor, Jordan and Jake.