

To: All Montgomery College Employees

From: Krista Leitch Walker
Vice President of Human Resources and Strategic Talent Management (HRSTM)

Subject: **Leadership Changes in HRSTM – Interim Appointments**

Date: August 23, 2021

It is my pleasure to announce the appointment of Ms. Lauren Landau as the Interim Director of Strategic Talent Management and the appointment of Ms. Carol Kliever as the Interim Director of Employee and Labor Relations, effective today, August 23. Lauren will be replacing Ms. Lynda von Bargen who will transition back into retirement after returning to the College to provide leadership and assistance with several key HRSTM projects and initiatives. Carol replaces Mr. Santo Scrimenti who has assumed a new position outside of the College as a practicing attorney.

As the leader of HRSTM's strategic talent management and organizational development, Lauren Landau will oversee the programs and services of HR outreach and communications, talent acquisition and employment (recruitment and hiring) of all employees, classification and compensation, organizational development and talent management. Lauren has a broad background in HR management that includes workforce planning, recruiting and hiring, benefits administration, employee relations, training and development. Lauren has served as HRSTM's manager of talent acquisition and employment since 2017. Prior to her employment with MC, Lauren served for several years as the chief HR officer for the Jewish Community Center of Greater Washington.

In her role as interim director of HRSTM's employee and labor relations, Carol Kliever will provide direction and oversight for an array of programs and services that support employees and promote a positive and collaborative work environment. Carol has extensive HR and retail management experience that includes collective bargaining, policy development, workplace investigations, recruitment and hiring, coaching, conflict resolution, training and development, and employee engagement. Since 2019, Carol has been the HRSTM manager of employee and labor relations. Prior to her work with MC, Carol's recent positions include Patient Services Manager at the University of Michigan Mott Children's Hospital and District HR Manager for Macy's, Inc.

I am very grateful to Lauren and Carol for their willingness to step into these interim leadership roles.

I also want to take this opportunity to express my profound gratitude to Santo Scrimenti and Lynda von Barga for their dedication and commitment in serving Montgomery College employees. Their expertise and exemplary leadership have been critical in advancing the work of HRSTM. Thank you!