

AN ENGAGING CONGREGATION



Shiloh's worship services are traditional (we follow a traditional order of service and sing hymns with a guitar), but we are open to some change. The church does have an electric piano, but it is not part of our service because there is no one to play it. Our dress code is informal, our church family dresses in jeans more often than anything. Formal liturgical attire is not expected.

Goals, Objectives, Viewpoints

- We want to increase the size of our church family; we would especially like to add some young families and individuals to our fellowship.
- We want to reach out to help the needy and hurting people in our local and wider community in a more effective way.
- We want to develop a more visible role in our community through evangelism and work.



Benevolence Support

Approximately 33% of our income is designated to supporting benevolent causes. Our denominational support includes OUO, Loaves and Fishes, Gift to the King, and the Stott-Wallace Missionary Fund. Our CPWM supports Sacred Sparks and local causes.

Non-denominational causes that we support include: Cass County Food Pantry, World Vision, Heifer International, Colombia Kids (connected to the CP Church), local summer lunch program sponsored by the local Christian women's fellowship, propane needs on the Pine Ridge Reservation (started by John Lovelace), assorted local emergency needs, and the Kyle Community House of Prayer in Kyle, South Dakota.

Our Pastor

will be expected to prepare and deliver sermons for Sunday morning worship services, participate in Sunday morning adult Bible Study and be present at congregational activities. The pastor will be expected to provide pastoral care in the form of counseling, home visits, and hospital visits to members of the church to the extent that their capabilities allow and is appropriate within the pastoral relationship. The pastor will be expected to fulfill the role of church representative in the community and be a visible and active leader of the church. He or she can and is expected to be part-time (30 hours or less in a week) and a tentmaker (able to have another job outside the church).

It is our hope that our pastor will have some of the following as his or her gifts in ministry:

- **Evangelism** Relating the gospel to people outside the church and enabling the laity to bear personal witness.
- **Personal and Spiritual Development -** Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.
- > **Preaching** Communicating the gospel through sermons and relating it to life.
- > Program Development Establishing goals and organizing to create and implement programs in church and community.
- > Crisis Visiting Serving people during crises, e.g., illness, death, trauma.



The Congregation's Spiritual Gifts Assessment indicated our strengths include

Generosity: It is important because it allows us to show God's love not only to our church but also to our neighbors in a radical way. People with this gift tend to find the most effective way to provide for the most people they can.

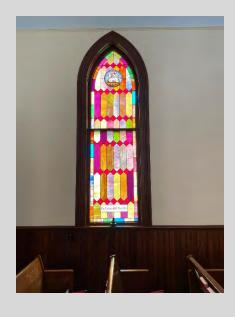
Faith: This gift is something that allows all of us to move forward. Because all of us fall sometimes, it is important to show mercy to each other just as God showed mercy to us. Merciful & faithful people are gracious even when they have been wronged.



Acts of service are a bit more straightforward than other spiritual gifts. People with this spiritual gift are adept at filling the needs they see without being told to fill that need. Service is another way to show God's love to those around us, and it is something that is given freely without the need for being paid back.

The Church







Shiloh has been a part of our rural farming community for over 150 years, our identity as the little white church on the hill among the cornfields is strong and enduring. Many of our members are involved in agriculture in some way. Our church family is made up of individuals with differing viewpoints on many social and political issues, but we are united in our faith and commitment to our church family and the mission of our denomination.

The church building is a historic local landmark and is recognizable to many people in the area as the church on the hill. It is also surrounded by harvests of the fall. The sanctuary has recently been renovated (2018).

The nearby manse is a 1,064 sq. ft. ranch-style home that was built in 1963. It has 3 bedrooms, 2 bathrooms, a full basement for storage, and an attached 2 ½ car garage (wired for a shop). The house has cable and internet access (through the local provider). The outside of the house is well-lit. The backyard includes a fire pit area and plenty of room for a garden and swing set.

Program Areas

The Shiloh family worships together on Sunday mornings, and we have other non-Sunday worship and fellowship opportunities throughout the year.

Sunday School meets before the Sunday worship service. There is one adult and one youth class. We have had group Bible Studies in the past, but none in the past few years.

We see ourselves as a mission-minded church and support presbyterial and local missions (including the local food pantry) throughout the year. Our members make shoeboxes for Samaritan's Purse at Christmastime, and we donate to Heifer International on Mother's and Father's Days (as a church). We also have developed a supportive relationship with the mission of Harrison and LaDonna NoNeck on the Pine Ridge Reservation in South Dakota.

The Cumberland Presbyterian Women meet in the homes of the members. We host the 4-H club in the church

The work of our church is done through nine committees in addition to the session:

Building & Repair: This committee takes care of structural maintenance and small improvements to the church building and manse.

Lord's Acre: This committee collects an annual offering and distributes those funds to chosen projects, usually related to the building or property. They meet as needed.

Scholarship: Our church has a fund that allows us to provide scholarship funds to members who are students in college, it meets before each semester or as needed.

Missions: This is probably our busiest committee; it meets quarterly and as needed.

Pastoral Care: This committee does some of the responsibilities of pastoral care. They do home and hospital visits and keep our church connected to those who are ill and away from in-person fellowship.

Finance: This committee plans and writes the budget and manages the finances of the church. They meet quarterly.

Program Planning: This committee plans special events and holiday celebrations and implements those plans.

Music: This committee plans and implements music for worship.

Local Ministerial Alliance Committee: This committee links to the ministerial committee in Virginia.









The Community

Shiloh is in a rural community, situated on a state highway approximately two miles northwest of Virginia (population: 1,800) and southeast of Beardstown (population: approximately 8,000). Both towns have schools, convenience stores, pharmacies, and restaurants. Beardstown also has a Walmart, Tractor Supply farm store, Save A Lot grocery store, and some local shopping.

The larger town of Jacksonville (population: 20,000) is approximately 20 miles away; it is the home of Illinois College, a hospital, several doctors and dentists, as well as restaurants and more shopping. Springfield is 35 miles away and the largest town/small city in the region. It has more extensive medical facilities, including two larger hospitals, numerous doctors, medical specialists, and SIU Medical School.

This is usually the local destination for a day of shopping or a nice dining experience. Our local community has gone through a demographic shift in the past thirty years. Historically, the rural community was white and English-speaking. The local meat packing plant has driven an influx of immigrants from Latin America, parts of Africa, and Asia. This immigrant population is based in Beardstown and is mostly Spanish speaking. There are some Spanish-speaking churches in town, but we think this could be an outreach for Shiloh.









Compensation

Salary:

Benefits:

- a. Minimum annual cash salary: \$15,000
- b. Manse? yes (rent value= \$9000/year)
- a. Church's contribution to retirement fund:
- b. Health Insurance: Coverage available through Presbytery (Allowance \$300/month)
- c. Utility allowance: \$3600 (gas, electric, water, and trash bills paid by the church; mowing and snow removal, and routine maintenance by the church).
- d. Other benefits (explain): routine household maintenance

Total compensation: \$31,200

Contact

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