

To: Montgomery College Community

From: Donna Schena, Senior Vice President for Administrative and Fiscal Services

Subject: **Appointment of Adam Reid as the Director of Public Safety, Health, and Emergency Management**

Date: March 22, 2021

I am pleased to announce the appointment of Mr. Adam Reid as the director of public safety, health, and emergency management. As director of public safety, health, and emergency management, Mr. Reid's current role will expand to include a focus on public health. A focus on public health through a lens of public safety is important as we plan for and transition to a post pandemic environment. Additionally, the environmental health and safety function and team will report to public health. This realignment is based on the core purpose and function of public health at Montgomery College. The focus on health and safety in today's world is expansive and the synergy that will be created with this new alignment is important.

During the past year, Mr. Reid has served as the interim director of public safety and emergency management. During that time, he made several important improvements to the unit, including facilitating the development of a special police officers training program through WDCE for Montgomery College officers, which is also open to the public. This training program creates internal training for our officers as well as the opportunity to generate revenue for the College. Mr. Reid implemented a centralized call dispatch operation that increases efficiency in response times and enhances documentation of public safety and emergency management calls and responses to the calls. He updated the College's Emergency Operations Plan, the Continuity of Operations Plan, and he developed and implemented General Orders for ensuring officer compliance with departmental standards and consistency in responding to public safety and emergency response situations. Mr. Reid has successfully enhanced our relationships with local police agencies. Memorandums of understanding are being finalized with the agencies. All of these have contributed to an enhanced public safety program at the College.

Prior to joining Montgomery College in April 2019, Mr. Reid was a public safety officer at McDaniel College, rising to the role of deputy chief of public safety. He is a commissioned special police officer and has also worked as a commissioned police officer at Carroll Community College. Mr. Reid currently serves as the Public Safety representative on the College's Coronavirus Advisory Team and is the immediate past president of the Association of Campus Law Enforcement Administrators for the Chesapeake Region. He holds a master's degree in public administration from McDaniel College.

Please join me in welcoming Mr. Adam Reid into this expanded role at the College.