

Employment Opportunity

Rosa Iturbide
Human Resources Generalist
509.454.5317
rosa.iturbide@esd105.org

Veronica Naranjo
Human Resources Director
509.454.2858
veronica.naranjo@esd105.org



Notice Of Vacancy

Position: Speech Language Pathology Specialist
Status: 190 Work Day Calendar year, 8 hours per day
Salary: \$55,612 (starting annual salary)
Posted Date: December 9, 2022
Starting Date: January 17, 2023 (anticipated)
Location: Educational Service District 105
33 South Second Avenue, Yakima, WA 98902

Job Description and Qualifications: See below

Application Procedure – Applicants apply through the ESD 105 Fast Track on-line application system at www.esd105.org under the Human Resources link, and ESD 105 Job Opportunities.

Deadline to apply: January 6, 2023

Immigration Reform and Control Act Requirement: The recommended applicant, if not a current regular employee, will be required to complete an INS 1-9 form and must provide proof of employment eligibility.

Background Check: All new employees who will have unsupervised access to children must complete a satisfactory fingerprint check with the Washington State Patrol and the FBI. All employment is considered temporary until receipt of the satisfactory background check.

Employment: ESD 105 shall provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion, and training. Such equal employment opportunity shall be provided without discrimination with respect to race, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. Domestic partners registered with the state of Washington will be offered the same rights/benefits as spouses to the extent that treatment is not in conflict with state or federal law. Inquiries regarding compliance procedures may be directed to the ESD's Title IX/RCW28A.640 Officer and Section 504/ADA Coordinator, Veronica Naranjo, Human Resources Director, 33 So. Second Ave., Yakima, WA (509) 454-2858

ESD 105 is an Equal Opportunity Employer

POSITION DESCRIPTION

Job Title: Speech Language Pathology Specialist (SLP)	Direct Supervisor: Assistant Director of Special Services
---	---

Job Summary:

Reporting directly to the Speech Language Pathologist (SLP), the Speech Language Pathology Specialist (SLPA) is responsible for supporting students with disabilities. The SLP Specialists, consistent with the individual education plan (IEP) or the Individual Family Service Plan (IFSP), assists the Speech Language Pathologist with implementing and documenting treatment programs for students and children.

Essential Job Functions:

- A. Assist the SLP to implement treatment plans or protocols to address language, voice, fluency, and articulation disorders; conduct student observation and assessment; and communicate with parents and staff in a variety of school.
- B. Assist the SLP to conduct speech and language screenings.
- C. Assist SLP in making appropriate referrals through providing direct therapy.
- D. Implement therapeutic programs and treatment within the instruction and guidelines established by the supervising SLP.
- E. Assist individual students and small groups of students through instructional activities designed to remediate the identified communication disabilities.
- F. Monitor student progress by collecting data, maintaining accurate records, and reporting student progress to the SLP.
- G. Records grades, progress notes, and information for students being served for SLP services.
- H. Guide and assist in-classroom models of intervention.
- I. Provide positive behavior management support, consistent with the IEP/IFSP.
- J. Prepare, maintain, assemble, and return instructional materials and operate instructional media for identified students.
- K. Work collaboratively with the certificated staff to identify, prepare and operate instructional media for identified students.
- L. Collaborate in designing schedules, charts, and rosters for students being served.
- M. Maintain files consistent with the standards set by Speech Language Pathologist.
- N. Prepare, distribute, and collect forms needed by certificated staff for identified students.
- O. Attend Individual Education Plan (IEP) meetings and other pertinent meetings for identified students as determined by supervising SLP.
- P. Participate in Department and SLP team planning meetings to meet the communication/education needs of students.
- Q. Participate in professional growth opportunities as agreed upon among the Speech Language Pathologist and Special Service Directors.
- R. Participate in staff meetings, Inservice programs, workshops, and seminars.

Required knowledge, skills, and abilities:

- Experience with students with disabilities.
- Experience with adaptive computer systems.
- Ability to carry out therapy programs as directed by licensed therapist.
- Establish and maintain effective working relationships and work as a team member.
- Ability to establish and maintain effective working relationships with a variety of people in a multicultural and diverse socio-economic setting.
- Must have good human relations and interpersonal skills, demonstrated ability to keep confidentiality and show initiative when appropriate.
- Ability to communicate effectively with ESD105 personnel, District specialists and administrators, and State program office, in both oral and written format, with effective outcomes.
- Ability to organize and follow through on multiple tasks, address concerns as they arise, meet deadlines, and plan to meet future needs and goals.
- Ability to establish and maintain effective working relationships with co-workers, other ESD105 departments, school district staff and administrators, and OSPI staff.

Other Job Functions:

1. Perform other related duties as assigned.
2. Willingness and ability to travel to school districts in ESD 105 service region.

Qualifications:

Required Education and Experience

1. BA Degree in Speech Pathology **or** an Associate degree with SLPA certification.
2. Ability to meet the minimum qualifications for certification as a speech-language pathology assistant as defined in WAC 246-828-025 (1)(b).
3. Successful completion of a criminal history fingerprint check through the Washington State Patrol

Physical Demands

The usual and customary methods of performing the job's functions require the following conditions:

- **Significant:** (i.e., sitting, talking, hearing, walking, vision, color vision, peripheral/depth perception, ability to adjust focus, grasping, handling paperwork, repetitive motion, use of personal computer, looking at a computer monitor, lifting to 10 pounds)
- **Frequent:** (i.e., standing, bending, carrying; use of phone; use of copy machine)
- **Occasional:** (i.e. driving, lifting over 10 pounds up to 45 pounds, reaching above the shoulder, use of fax machine)

Significant - Occupation requires this activity more than 66% of time (5.5+ hrs/day)

Frequent - Occupation requires this activity from 33% to 66% of time (2.5 to 5.5+ hrs/day)

Occasional - Occupation requires this activity up to 33% of time (0 to 2.5+ hrs/day)

The statements contained in this job description reflect general details as necessary to describe the essential functions of this position, the level of knowledge and skill typically required, the scope of responsibilities, and the physical demands, but should not be considered an all-inclusive listing of the work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload. Changes to the position description may be made at the discretion of the employer.

Vacancy Notice

Speech Language Pathology Specialist (SLP)

HR Dept.: 12/09/2022

Page 3 of 3