



WCCUSD Budget Meeting Update

As you know, the State's inadequate funding of public schools combined with years of incompetency and a lack of transparent processes at the leadership level of the District has led to the budget crisis we are now forced to confront. Your delegation of rank and file Teamsters 856 members and Local 856 representatives, led by Attorney Tony Rice from Beeson Tayer and Bodine, have met with the District five times over the last six weeks in an attempt to get answers and make it clear this budget crisis is not the fault of the employees.

We met again on Tuesday, March 3rd to continue discussions on the potential impact the budget deficit may have on Teamsters classified staff. Your Teamsters 856 delegation strongly pushed back. We made it clear to the District that members cannot afford to take concessions to wages, benefits, or any other cuts to compensation such as furlough days or giving up our negotiated 2% wage increase contractually set to take effect July 1, 2020.

The District has stated they will impose layoffs to close the budget gap. While the District has the legal authority to impose layoffs, your Teamster delegation is working to minimize the impact of the layoffs on our bargaining unit and make certain that processes are in place going forward. **To accomplish this, we are working to address the following:**

- reduce the impact of layoffs by establishing a process in which vacant positions are first offered to those impacted by the layoff
- guarantee that all vacant positions not eliminated are filled within a specified time period
- no additional layoffs beyond the imposed cuts
- address workload issues

Our Teamsters 856 legal team has requested time to analyze and develop language to address these issues and the delegation will meet again with the District when that process is complete. As a reminder, any District imposed layoff notices will not be issued until April.

The next Board of Education meeting is scheduled for next Wednesday, March 11th

at 6:30 p.m. at Lovonya DeJean Middle School. Please join your Teamsters 856 representatives at the meeting.

In Solidarity,

Jeanette Bradfield and Kathleen Romero

Local 856 Representatives

and

Your Rank and File Delegation: OTS: Joey Taber, Maria Resendiz; PARA: Monica Pacini, Janice Grant, Eddie Johnson, Kris Meadows; GSM: Greg Arias, Gary Abeyta, Leroy Harper



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