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Mission

We anticipate, understand and exceed our clients' needs in a way that "wows" them.

Our team applies its unique abilities to devise innovative solutions that create success for our clients.

We embrace the benefits of change, the highest ethics, and a deep commitment to our community.

Noelle Murphy, SPHR, SHRM-SCP, CWPM

Vice President and Manager of Employee Benefits



As Vice President and Manager of Employee Benefits at Gilroy Kernan & Gilroy (www.gkgrisk.com), Noelle works extensively with business owners, executives, and Human Resource leaders. Noelle currently offers guidance and strategic support to all of GKG's largest fully insured and self-insured benefits clients.

Drawing upon more than 17 years of experience, her strengths are in employee benefits program development and management; staff management and team building; client service; and the development and implementation of strategies to reward, recruit and retain clients' top employees. Noelle's experience includes working with companies of all sizes in both the private and public sector.

Noelle is a Senior Professional of Human Resources (SPHR), a Certified Healthcare Reform Specialist, and a Kolbe Consultant. She is a 2008 graduate of Leadership Mohawk Valley. She currently serves as the President of the *Mohawk Valley Society for Human Resource Management* and on the *Development Committee for The House of the Good Shepherd*. Noelle is also actively involved in the recently formed *Mohawk Valley Wellness Council*.

Noelle is a Certified Wellness Program Manager (CWPM). She obtained her certification as a Wellness Program Manager in 2012 through the **WellCert** program developed and led by Larry Chapman, a nationally renowned leader in the field of worksite wellness. Noelle taps into Larry's expertise as well as the national network of wellness professionals as a resource to support her wellness consulting. In addition, Noelle was recently selected as one of only **120 people nationwide** to attend their Train-The-Trainer certification program for the **Work@Health** employee wellness program recently developed by the Centers For Disease Control (CDC). In April of 2014, Noelle attended the inaugural training class to become a Train-The-Trainer of this nationally recognized program and has since become certified. She is one of only about 30 individuals nationally to be certified in this program.

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APPROACH TO RISK**

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