

## SEPTEMBER 2023 MEMBER OF THE MONTH

**KYLE TIBBS** Executive Director WA State Community Associations Institute

Despite having assumed the role of Executive Director (ED) at the Washington State Community Associations Institute (WSCAI) less than a year ago, Kyle Tibbs has already made a significant impact on the organization and its members. His leadership and dedication have been instrumental in driving positive change and growth within WSCAI, reflecting his ability to swiftly adapt to the challenges and responsibilities of the ED position. Kyle's enthusiastic approach and innovative ideas demonstrate that the value of one's contributions cannot always be measured solely by the length of time in a role, but rather by the quality and depth of their impact.

Kyle's professional journey began in local government, where he made valuable connections. After a layoff due to a change in elected officials, he transitioned to trade associations, eventually earning a Master of Public Administration degree and solidifying his passion for association work. What Kyle finds most fulfilling about his role is its incredible diversity. His responsibilities range from networking with individuals at events to orchestrating major conferences, managing budgets, engaging in political advocacy, and providing unwavering support to the association's members.

Beyond his professional achievements, Kyle enjoys a rich array of hobbies. He finds relaxation and fulfillment in hiking, immersing himself in movies, experimenting with culinary creations, cultivating mushrooms, and cherishing quality moments with his family. His passion for mycology, the study of fungi, thrives in the favorable climate of Washington state, adding depth to his multifaceted persona. A fun fact about Kyle is he has a twin brother, who, surprisingly, bears little physical resemblance to him, adding an element of intrigue to their sibling relationship.

Kyle is also a strong advocate of diversity, equity, and inclusion (DEI). As an LGBTQIA+ member, he represents and supports his community while championing inclusivity within WSCAI. The organization is actively advancing DEI initiatives, including a new committee and a quarterly book club to celebrate diversity. Kyle's dedication to DEI makes him a standout leader within WSCAI - deserving of the WSAE September Member of the Month recognition.

## INSPIRE OTHERS AND SHARE YOUR STORY

Members are the heart of WSAE. As a member, you have stories to share. You are the leaders, innovators, and specialists guiding voluntary organizations across Washington State and beyond. You are invited to be an upcoming Member of the Month. Take a moment to complete the brief *questionnaire*.